

Voting Records

This voting record report sets out how Fidelity International casts its votes at each company meeting. The information contained in this document meet the requirements of Directive (EU) 2017/828 of the European Parliament and of the Council of 17 May 2017 ('SRD II'), amending Directive 2007/36/EC ('SRD I') regards the encouragement of long-term shareholder engagement to disclose publicly how we have exercised our voting rights.

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France: <https://www.fidelity.fr/a-propos-de-fidelity/a-propos-de-fidelity>

Japan: <https://www.fidelity.co.jp/about-fidelity/policies/investment/voting>

Taiwan: <https://www.fidelity.com.tw/friendly-service.html>

In case you need information regarding funds domiciled in Hong Kong please contact your usual Fidelity contact.

"Against" and "Abstain" means that Fidelity International voted against management or abstained in respect of one or more resolutions. "Take No Action" meetings relate principally to the General Meetings of Fidelity Funds, but also to cases such as share blocking.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
21Vianet Group, Inc.	VNET	08/10/2021	Cayman Islands	EGM	1	Change Company Name to VNET Group, Inc.	Mgmt	For	For	
4DMedical Ltd.	4DX	28/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	Board diversity concern.
					3	Elect Robert A. Figlin as Director	Mgmt	For	Against	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					5	Approve Grant of Options to Andreas Fouras	Mgmt	For	For	
					6a	Ratify Past Issuance of Shares to Certain Institutional and Professional Investors	Mgmt	For	For	
					6b	Ratify Past Issuance of Shares to Certain Eligible Shareholders	Mgmt	For	For	
					7a	Ratify Past Issuance of Shares Under the Tax Exempt Employee Share Plan	Mgmt	For	For	
Adherium Limited	ADR	27/10/2021	Australia	AGM	7b	Approve 4DMedical Tax Exempt Employee Share Plan	Mgmt	For	For	Concern on plan participants. No performance condition. Short vesting period. Board diversity concern. Insufficient proportion of incentive arrangement performance based. Short vesting period.
					1	Approve Remuneration Report	Mgmt	For	Against	
					2	Elect George Baran as Director	Mgmt	For	Against	
					3	Ratify Past Issuance of Stock Appreciation Rights to Rick Legleiter	Mgmt	For	Against	
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Approve Employee Share Plans	Mgmt	For	For	
					6	Approve Issuance of Shares to James Ward-Lilley in Lieu of Payment of Director Fees	Mgmt	For	For	
					7	Approve Issuance of Shares to Bruce McHarrie in Lieu of Payment of Director Fees	Mgmt	For	For	
					8	Approve Issuance of Shares to William Hunter in Lieu of Payment of Director Fees	Mgmt	For	For	
					9	Approve Issuance of Shares to Jeremy Curnock Cook in Lieu of Payment of Director Fees	Mgmt	For	For	
					10	Approve Issuance of Shares to Matthew McNamara in Lieu of Payment of Director Fees	Mgmt	For	For	
Adriatic Metals Plc	ADT	29/10/2021	United Kingdom	EGM	11	Approve Issuance of Shares to George Baran in Lieu of Payment of Director Fees	Mgmt	For	For	
					1	Approve Issuance of Conversion Shares in Connection with the Conversion of QRC Convertible Bonds	Mgmt	For	For	
					2	Ratify Past Issuance of Settlement Shares to Sandfire Resources Limited	Mgmt	For	For	
					3	Ratify Past Issuance of Anti-Dilution Shares to Sandfire Resources Limited	Mgmt	For	For	
					4	Ratify Past Issuance of Consideration Shares to RAS Metals	Mgmt	For	For	
APA Group	APA	21/10/2021	Australia	AGM	5	Approve Issuance of Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	Abstain	Vote restriction.
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Michael Fraser as Director	Mgmt	For	For	
					3	Elect Debra Goodin as Director	Mgmt	For	For	
Apollo Global Management, Inc.	APO	01/10/2021	USA	AGM	4	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	
					1.1	Elect Director Walter (Jay) Clayton	Mgmt	For	For	
					1.2	Elect Director Michael Ducey	Mgmt	For	For	
					1.3	Elect Director Richard Emerson	Mgmt	For	For	
					1.4	Elect Director Joshua Harris	Mgmt	For	For	
					1.5	Elect Director Kerry Murphy Healey	Mgmt	For	For	
					1.6	Elect Director Pamela Joyner	Mgmt	For	For	
					1.7	Elect Director Scott Kleinman	Mgmt	For	For	
					1.8	Elect Director A.B. Krongard	Mgmt	For	For	

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Arafura Resources Limited	ARU	21/10/2021	Australia	AGM	1.9	Elect Director Pauline Richards	Mgmt	For	For	
					1.10	Elect Director Marc Rowan	Mgmt	For	For	
					1.11	Elect Director David Simon	Mgmt	For	For	
					1.12	Elect Director James Zelter	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
ARB Corporation Limited	ARB	14/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Quansheng Zhang as Director	Mgmt	For	For	
					3	Approve Issuance of Options to Gavin Lockyer	Mgmt	-	For	
					4	Approve Issuance of Performance Rights to Gavin Lockyer	Mgmt	-	For	
Auckland International Airport Limited	AIA	21/10/2021	New Zealand	AGM	1	Elect Mark Binns as Director	Mgmt	For	For	
					2	Elect Dean Hamilton as Director	Mgmt	For	For	
					3	Elect Tania Simpson as Director	Mgmt	For	For	
Australian Ethical Investment Limited	AEF	28/10/2021	Australia	AGM	4	Elect Patrick Strange as Director	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Mara Bun as Director	Mgmt	For	For	
					4	Elect Michael Monaghan as Director	Mgmt	For	For	
Axos Financial, Inc.	AX	21/10/2021	USA	AGM	5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	For	For	
					1.1	Elect Director Gregory Garrabrants	Mgmt	For	For	
					1.2	Elect Director Paul J. Grinberg	Mgmt	For	Withhold	Board diversity concern. Independence concern - excessive tenure. Payment type not suitable for recipients.
					1.3	Elect Director Uzair Dada	Mgmt	For	For	
					2	Amend Omnibus Stock Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Aztech Global Ltd.	8AZ	13/10/2021	Singapore	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No long-term incentive arrangement.
					4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	
					1	Authorize Share Purchase Mandate	Mgmt	For	For	
					2	Elect Margaret Haseltine as Director	Mgmt	For	For	
Bapcor Limited	BAP	19/10/2021	Australia	AGM	2	Elect Daniel Benedict Wallis as Director	SH	Against	Against	Evaluated item and determined not to support in this instance.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of FY22 Performance Rights to Darryl Abotomey	Mgmt	For	For	
					5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					6	Approve the Spill Resolution	Mgmt	Against	Against	
Befesa SA	BFSA	05/10/2021	Luxembourg	EGM	1	Increase Authorized Share Capital and Amend Article 6 of the Articles of Association	Mgmt	For	For	
					2	Amend Article 28 Re: Representation	Mgmt	For	For	
					3	Amend Article 29 Re: Right to Ask Questions	Mgmt	For	For	
					4	Amend Article 30 Re: Proceedings	Mgmt	For	For	
					5	Amend Article 32 Re: Voting at General Meetings	Mgmt	For	For	
Bega Cheese Limited	BGA	26/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Harper Kilpatrick as Director	Mgmt	For	For	
					3b	Elect Barry Irvin as Director	Mgmt	For	For	
					3c	Elect Raelene Murphy as Director	Mgmt	For	For	
					3d	Elect Richard Cross as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Beijing Capital International Airport Company Limited	694	28/10/2021	China	EGM	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					1	Approve Flexible Retail and F&B Resources Usage Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
BHP Group Plc	BHP	14/10/2021	United Kingdom	AGM	2	Approve Domestic Retail Resources Usage Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Authorise Issue of Equity	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	
					8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	
					9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For	
					10	Re-elect Terry Bowen as Director	Mgmt	For	For	
					11	Re-elect Malcolm Broomhead as Director	Mgmt	For	For	
					12	Re-elect Xiaoqun Clever as Director	Mgmt	For	For	
					13	Re-elect Ian Cockerill as Director	Mgmt	For	For	
					14	Re-elect Gary Goldberg as Director	Mgmt	For	For	
					15	Re-elect Mike Henry as Director	Mgmt	For	For	
					16	Re-elect Ken MacKenzie as Director	Mgmt	For	For	
					17	Re-elect John Mogford as Director	Mgmt	For	For	
					18	Re-elect Christine O'Reilly as Director	Mgmt	For	For	
					19	Re-elect Dion Weisler as Director	Mgmt	For	For	
					20	Approve the Climate Transition Action Plan	Mgmt	For	Abstain	Recognise the board's progress in addressing the issue but do not think targets are ambitious enough.
Blackmores Limited	BKL	27/10/2021	Australia	AGM	21	Amend Constitution of BHP Group Limited	SH	Against	Against	Evaluated item and determined not to support in this instance.
					22	Approve Climate-Related Lobbying	SH	For	For	Supportive of proposed ESG related business practice.
					23	Approve Capital Protection	SH	Against	For	Supportive of proposed ESG related disclosure.
					2	Approve Remuneration Report	Mgmt	For	Abstain	Remuneration concern (Covid-19 Policy).
					3	Approve Grant of STI Award to Alastair Symington	Mgmt	For	For	
					4	Approve Grant of LTI Award to Alastair Symington	Mgmt	For	For	
					5a	Elect Anne Templeman-Jones as Director	Mgmt	For	For	
					5b	Elect Wendy Stops as Director	Mgmt	For	For	
					5c	Elect Sharon Warburton as Director	Mgmt	For	For	
					5d	Elect Stephen Roche as Director	Mgmt	For	For	
Brooks MacDonald Group Plc	BRK	28/10/2021	United Kingdom	AGM	5e	Elect Erica Mann as Director	Mgmt	For	For	
					6	Elect George Tambassis as Director	SH	Against	Against	Evaluated item and determined not to support in this instance.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Re-elect Alan Carruthers as Director	Mgmt	For	For	
					5	Elect Andrew Shepherd as Director	Mgmt	For	For	
					6	Re-elect Ben Thorpe as Director	Mgmt	For	For	
					7	Elect Lynsey Cross as Director	Mgmt	For	For	
					8	Re-elect Richard Price as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Re-elect John Linwood as Director	Mgmt	For	For	
					10	Re-elect Dagmar Kershaw as Director	Mgmt	For	For	
					11	Re-elect Robert Burgess as Director	Mgmt	For	For	
					12	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Carsales.Com Limited	CAR	29/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Kee Wong as Director	Mgmt	For	For	
					3b	Elect Edwina Gilbert as Director	Mgmt	For	For	
					4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	
					4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
Catalent, Inc.	CTLT	28/10/2021	USA	AGM	1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For	Board diversity concern.
					1b	Elect Director Michael J. Barber	Mgmt	For	For	
					1c	Elect Director J. Martin Carroll	Mgmt	For	Against	
					1d	Elect Director John Chiminski	Mgmt	For	For	
					1e	Elect Director Rolf Classon	Mgmt	For	For	
					1f	Elect Director Rosemary A. Crane	Mgmt	For	For	
					1g	Elect Director John J. Greisch	Mgmt	For	For	
					1h	Elect Director Christa Kreuzburg	Mgmt	For	For	
					1i	Elect Director Gregory T. Lucier	Mgmt	For	For	
					1j	Elect Director Donald E. Morel, Jr.	Mgmt	For	For	
					1k	Elect Director Jack Stahl	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					5	Provide Right to Call Special Meeting	Mgmt	For	For	
					6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	
					7	Amend Articles	Mgmt	For	For	
Cervus Equipment Corporation	CERV	12/10/2021	Canada	EGM	1	Approve Acquisition by 13255026 Canada Ltd.	Mgmt	For	For	
Charter Hall Long WALE REIT	CLW	21/10/2021	Australia	AGM	1	Elect Ceinwen Kirk-Lennox as Director	Mgmt	For	For	
China Mengniu Dairy Company Limited	2319	12/10/2021	Cayman Islands	EGM	1	Approve Relevant Scheme, Placing Agreement, Grant of Specific Mandate to the Directors to Issue Convertible Bond and Conversion Shares and Related Transactions	Mgmt	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	19/10/2021	China	EGM	1.1	Elect Xu Yongjun as Director	SH	For	For	Routine business matters.
					1.2	Elect Chu Zongsheng as Director	SH	For	For	Routine business matters.
					1.3	Elect Jiang Tiefeng as Director	SH	For	For	Routine business matters.
					1.4	Elect Deng Weidong as Director	SH	For	For	Routine business matters.
					1.5	Elect Luo Huilai as Director	SH	For	For	Routine business matters.
					1.6	Elect Zhu Wenkai as Director	SH	For	Against	Committee independence concern.
					2.1	Elect Qu Wenzhou as Director	SH	For	For	Routine business matters.
					2.2	Elect Cai Yuanqing as Director	SH	For	For	Routine business matters.
					2.3	Elect Kong Ying as Director	SH	For	Against	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Elect Zhou Song as Supervisor	SH	For	For	Routine business matters.
					3.2	Elect Zhao Weipeng as Supervisor	SH	For	For	Routine business matters.
					3.3	Elect Hu Qin as Supervisor	SH	For	For	Routine business matters.
China Petroleum & Chemical Corp.	386	20/10/2021	China	EGM	1	Approve Continuing Connected Transactions and Relevant Authorizations	Mgmt	For	For	
					2	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	
China Shenhua Energy Company Limited	1088	22/10/2021	China	EGM	1	Approve New Mutual Coal Supply Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve New Mutual Supplies and Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
China Suntien Green Energy Corporation Limited	956	21/10/2021	China	EGM	1	Approve Application of a Standby Letter of Credit from a Bank and Provision of a Joint and Several Liability Guarantee by Hebei Natural Gas Company Limited for S&T International Natural Gas Trading Company Limited	Mgmt	For	For	
Circulation Co., Ltd.	7379	26/10/2021	Japan	AGM	1	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	
					2	Appoint Alternate Statutory Auditor Miwa, Kaori	Mgmt	For	For	
Cleanaway Waste Management Limited	CWY	22/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3A	Elect Ray Smith as Director	Mgmt	For	For	
					3B	Elect Ingrid Player as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	
Clipper Logistics Plc	CLG	12/10/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For	
					5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect Steven Parkin as Director	Mgmt	For	Against	Board diversity concern.
					7	Re-elect Antony Mannix as Director	Mgmt	For	For	
					8	Re-elect David Hodkin as Director	Mgmt	For	For	
					9	Re-elect Stuart Watson as Director	Mgmt	For	For	
					10	Re-elect Constantino Rocas as Director	Mgmt	For	For	
					11	Re-elect Christine Cross as Director	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise the Company to Use Electronic Communications	Mgmt	For	For	
					14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
CNOOC Limited	883	26/10/2021	Hong Kong	EGM	1	Approve CNY Share Issue and the Specific Mandate	Mgmt	For	For	
					2	Authorize Board to Deal with All Matters in Relation to the CNY Share Issue	Mgmt	For	For	
					3	Approve Plan for Distribution of Profits Accumulated Before the CNY Share Issue	Mgmt	For	For	
					4	Approve Plan for Stabilization of the Price of the CNY Shares for the Three Years After the CNY Share Issue	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the CNY Share Issue	Mgmt	For	For	
					6	Approve Use of Proceeds from the CNY Share Issue	Mgmt	For	For	
					7	Approve Remedial Measures for the Dilution of Immediate Returns After the CNY Share Issue	Mgmt	For	For	
					8	Approve Undertakings and the Corresponding Binding Measures in Connection with the CNY Share Issue	Mgmt	For	For	
					9	Adopt Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					10	Adopt Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					11	Approve Proposal on Dealing with Matters Related to Director and Senior Management Liability Insurance	Mgmt	For	For	
					12	Authorize Board to Deal with All Matters in Relation to the Ordinary Resolutions	Mgmt	For	For	
					13	Amend Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	
Cochlear Limited	COH	19/10/2021	Australia	AGM	1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	
					2.1	Approve Remuneration Report	Mgmt	For	For	
					3.1	Elect Alison Deans as Director	Mgmt	For	For	
					3.2	Elect Glen Boreham as Director	Mgmt	For	For	
					3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	
					4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	
Codan Limited	CDA	27/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect David James Simmons as Director	Mgmt	For	Against	Committee independence concern. Independence concern - excessive tenure.
Cogstate Limited	CGS	27/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Kim Wenn as Director	Mgmt	For	For	
					3	Elect David Dolby as Director	Mgmt	For	For	
					4	Elect Richard Mohs as Director	Mgmt	For	For	
					5	Approve Employee Share Option Plan	Mgmt	For	For	
					6	Approve Issuance of Incentive Options to Bradley O'Connor	Mgmt	For	For	
					7	Approve Issuance of Incentive Options to Tanya O'Connor	Mgmt	For	For	
					8	Approve Proportional Takeover Provisions	Mgmt	For	For	
Commonwealth Bank of Australia	CBA	13/10/2021	Australia	AGM	2a	Elect Catherine Livingstone as Director	Mgmt	For	For	
					2b	Elect Anne Templeman-Jones as Director	Mgmt	For	For	
					2c	Elect Peter Harmer as Director	Mgmt	For	For	
					2d	Elect Julie Galbo as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	Remuneration de-risked without quantum reduction.
					5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5b	Approve Transition Planning Disclosure	SH	Against	Against	Evaluated item and determined not to support in this instance.
Covanta Holding Corporation	CVA	12/10/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Remuneration concern.
					3	Adjourn Meeting	Mgmt	For	For	
CP All Public Company Limited	CPALL	12/10/2021	Thailand	EGM	1	Approve Increase in Number of Directors from 15 to 16 and Elect Kittipong Kittayarak as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Acquisition of Assets in Relation to the Acceptance of the Entire Business Transfer of C.P. Retail Holding Company Limited by Siam Makro Public Company Limited	Mgmt	For	For	
					3	Approve Disposal of Assets in Relation to the Entire Business Transfer of C.P. Retail Holding Company Limited to Siam Makro Public Company Limited	Mgmt	For	For	
					4	Approve Offering of Shares in Siam Makro Public Company Limited to the Public (Public Offering)	Mgmt	For	For	
Credit Suisse Group AG	CSGN	01/10/2021	Switzerland	EGM	1.1	Elect Axel Lehmann as Director	Mgmt	For	For	
					1.2	Elect Juan Colombas as Director	Mgmt	For	For	
					1.3	Appoint Juan Colombas as Member of the Compensation Committee	Mgmt	For	For	
					2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	
					3	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Insufficient information.
CSL Limited	CSL	12/10/2021	Australia	AGM	2a	Elect Brian McNamee as Director	Mgmt	For	For	
					2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	
					2c	Elect Alison Watkins as Director	Mgmt	For	For	
					2d	Elect Duncan Maskell as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	
Daimler AG	DAI	01/10/2021	Germany	EGM	1	Approve Spin-Off Agreement with Daimler Truck Holding AG	Mgmt	For	For	
					2	Change Company Name to Mercedes-Benz Group AG	Mgmt	For	For	
					3.1	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	
Detera Royalties Ltd.	DRR	20/10/2021	Australia	AGM	3.2	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Jennifer Seabrook as Director	Mgmt	For	For	
					3	Elect Adele Stratton as Director	Mgmt	For	For	
					4	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For	
Dexus	DXS	19/10/2021	Australia	AGM	5	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern.
					2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	
					3.1	Elect Warwick Negus as Director	Mgmt	For	For	
					3.2	Elect Penny Bingham-Hall as Director	Mgmt	For	For	
					3.3	Elect Tonia Dwyer as Director	Mgmt	For	For	
					4	Approve Amendments to the Constitutions	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
DOD Biotech Public Co., Ltd.	DOD	20/10/2021	Thailand	EGM	1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Decrease in Registered Capital and Amend Memorandum of Association to Reflect Decrease in Registered Capital	Mgmt	For	For	
					3	Approve Issuance of Warrants to Purchase Ordinary Shares to be Allocated to Existing Shareholders	Mgmt	For	For	
					4	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					5	Approve Allocation of Newly Issued Ordinary Shares	Mgmt	For	For	
					6	Other Business	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Eicher Motors Limited	505200	24/10/2021	India	EGM	1	Approve Reappointment of Siddhartha Lal as Managing Director	Mgmt	For	For	
					2	Approve Remuneration of Siddhartha Lal as Managing Director	Mgmt	For	For	
Elastic N.V.	ESTC	01/10/2021	Netherlands	AGM	1a	Elect Director Shay Banon	Mgmt	For	For	
					1b	Elect Director Shelley Leibowitz	Mgmt	For	For	
					2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Discharge of Executive Director	Mgmt	For	For	
					4	Approve Discharge of Non-Executive Directors	Mgmt	For	For	
					5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
Endeavour Group Ltd. (Australia)	EDV	21/10/2021	Australia	AGM	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					2a	Elect Peter Hearl as Director	Mgmt	For	For	
					2b	Elect Holly Kramer as Director	Mgmt	For	For	
					3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Non-Executive Directors' Equity Plan	Mgmt	-	For	
Equitable Group Inc.	EQB	05/10/2021	Canada	EGM	1	Approve Stock Split	Mgmt	For	For	
	EVO	06/10/2021	Sweden	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
Evolution AB					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					7.b	Elect Sandra Ann Urie as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	Not Voted	Vote processing impediment.
					8	Close Meeting	Mgmt	-	-	Non-voting item.
Experience Co Limited	EXP	27/10/2021	Australia	AGM	1	Elect Anthony Boucaut as Director	Mgmt	For	For	
					2	Elect Neil Cathie as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Issuance of Ordinary Shares to John O'Sullivan	Mgmt	For	Abstain	Insufficient information.
					5	Approve Issuance of Service Rights to John O'Sullivan	Mgmt	For	Abstain	Insufficient information.
					6	Approve Issuance of Performance Rights to John O'Sullivan	Mgmt	For	For	
Expert.ai SpA	EXAI	14/10/2021	Italy	EGM	1	Adopt One-tier Administration and Control Model; Amend Company Bylaws	Mgmt	For	Abstain	Insufficient information.
					2	Approve Capital Increase and Convertible Bond Issuance without Preemptive Rights; Amend Company Bylaws	Mgmt	For	For	
					1	Elect Directors (Bundled)	Mgmt	For	Abstain	Insufficient information.
					2	Approve Remuneration of Members of the Management Control Committee	Mgmt	For	Abstain	Insufficient information.
					3	Approve Listing of Ordinary Shares on "Mercato Telematico Azionario"	Mgmt	For	Abstain	Insufficient information.
					3	Amend Company Bylaws Re: Listing of Ordinary Shares on "Mercato Telematico Azionario"	Mgmt	For	Abstain	Insufficient information.
Fidelity Funds - America Fund	8490	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - American Diversified Fund	XC4S	07/10/2021	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - American Growth Fund	23562	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Asia Pacific Dividend Fund	D1MBW5.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Asian Bond Fund	VC54PW.F	07/10/2021	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Asian High Yield Fund	HP6NNQ.F	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Asian Smaller Companies Fund	D1PL04.F	07/10/2021	Luxembourg	AGM	5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Asian Special Situations Fund	12045	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Australia Fund	8492	07/10/2021	Luxembourg	AGM	5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
Fidelity Funds - China Consumer Fund	Q94689.F	07/10/2021	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - China Focus Fund	69715	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - China High Yield Fund	DWK86Q.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Asia Fund	X73N0V.F	07/10/2021	Luxembourg	AGM	5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Emerging Europe, Middle East and Africa Fund	BXFPRM.F	07/10/2021	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Market Corp Debt Fd	BPZF40.F	07/10/2021	Luxembourg	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Market Debt Fund	95299	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Emerging Market Local Currency Debt Fund	QD24B8.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Market Total Return Debt Fund	N/A	07/10/2021	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Emerging Markets Focus Fund	N/A	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Emerging Markets Fund	NV56R6.F	07/10/2021	Luxembourg	AGM	5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Euro Blue Chip Fund	30383	07/10/2021	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Euro Bond Fund	VVTHCC.F	07/10/2021	Luxembourg	AGM	5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
Fidelity Funds - European Dividend Fund	K7Y3VN.F	07/10/2021	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Discharge of Directors	Mgmt	For	Not Voted	Vote processing impediment.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Not Voted	Vote processing impediment.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Not Voted	Vote processing impediment.
					6	Approve Remuneration of Directors	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - European Dynamic Growth Fund	46856	07/10/2021	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Not Voted	Vote processing impediment.
					8	Approve Dividends	Mgmt	For	Not Voted	Vote processing impediment.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - European Growth Fund	8494	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - European High Yield Fund	FJ2Q	07/10/2021	Luxembourg	AGM	6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - European Larger Companies Fund	FJRD	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - European Smaller Companies Fund	LTQTCR.F	07/10/2021	Luxembourg	AGM	5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - First European Value Fund	V4RYW1.F	07/10/2021	Luxembourg	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Bond Fund	FCNWWF.F	07/10/2021	Luxembourg	AGM	5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
Fidelity Funds - Global Corporate Bond Fund	JKP7QT.F	07/10/2021	Luxembourg	AGM	2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Demographics Fund	XC4C	07/10/2021	Luxembourg	AGM	5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Global Dividend Fund	GWG0H6.F	07/10/2021	Luxembourg	AGM	5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Equity Income Fund	N/A	07/10/2021	Luxembourg	AGM	5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Global Financial Services Fund	FLBFT7.F	07/10/2021	Luxembourg	AGM	5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Health Care Fund	FJ2U	07/10/2021	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Hybrids Bond Fund	N/A	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Global Inflation-linked Bond Fund	QKTRC8.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Global Property Fund	FIDGLPAC	07/10/2021	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Global Technology Fund	FJ2P	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Greater China Fund	8499	07/10/2021	Luxembourg	AGM	5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - India Focus Fund	HKMBC8.F	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Indonesia Fund	12133	07/10/2021	Luxembourg	AGM	5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
Fidelity Funds - Institutional Global Sector Fund	RY80H7.F	07/10/2021	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Institutional Japan Fund	HHCRNZ.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
Fidelity Funds - Japan Advantage Fund	XC4D	07/10/2021	Luxembourg	AGM	2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Japan Aggressive Fund	KJ4QFL.F	07/10/2021	Luxembourg	AGM	8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - Japan Smaller Companies Fund	V8NB8V.F	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Latin America Fund	8506	07/10/2021	Luxembourg	AGM	4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Malaysia Fund	NV5PJJ.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Singapore Fund	8510	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Sustainable Asia Equity Fund	8511	07/10/2021	Luxembourg	AGM	9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Sustainable Japan Equity Fund	8504	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Sustainable Water & Waste Fund	N99538.F	07/10/2021	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - Taiwan Fund	22396	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - Thailand Fund	PFBVM1.F	07/10/2021	Luxembourg	AGM	5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - United Kingdom Fund	8514	07/10/2021	Luxembourg	AGM	7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
Fidelity Funds - US Dollar Bond Fund	8515	07/10/2021	Luxembourg	AGM	3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
Fidelity Funds - US Dollar Cash Fund	FJ23	07/10/2021	Luxembourg	AGM	5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Funds - US High Yield Fund	L48YFX.F	07/10/2021	Luxembourg	AGM	5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - US High Yield Fund	L48YFX.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
Fidelity Funds - World Fund	HJNX6M.F	07/10/2021	Luxembourg	AGM	1	Receive Board's Report	Mgmt	-	-	Non-voting item.
					2	Receive Auditor's Report	Mgmt	-	-	Non-voting item.
					3	Approve Financial Statements	Mgmt	For	Take No Action	Vote restriction.
					4	Approve Discharge of Directors	Mgmt	For	Take No Action	Vote restriction.
					5.1	Re-elect Yousef Al-Awadi as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5.2	Re-elect Didier Cherpitel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.3	Re-elect Carine Feipel as Director	Mgmt	For	Take No Action	Vote restriction.
					5.4	Re-elect Abby Johnson as Director	Mgmt	For	Take No Action	Vote restriction.
					5.5	Re-elect Glen Moreno as Director	Mgmt	For	Take No Action	Vote restriction.
					5.6	Re-elect Anne Richards as Director	Mgmt	For	Take No Action	Vote restriction.
					5.7	Re-elect Jon Skillman as Director	Mgmt	For	Take No Action	Vote restriction.
					5.8	Re-elect FIL (Luxembourg) S.A. as Corporate Director	Mgmt	For	Take No Action	Vote restriction.
					6	Approve Remuneration of Directors	Mgmt	For	Take No Action	Vote restriction.
					7	Renew Appointment of Deloitte Audit SARL as Auditor	Mgmt	For	Take No Action	Vote restriction.
FinecoBank SpA	FBK	21/10/2021	Italy	EGM	8	Approve Dividends	Mgmt	For	Take No Action	Vote restriction.
					9	Transact Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					1	Approve Dividend Distribution	Mgmt	For	For	
					2	Elect Colette Garnsey as Director	Mgmt	For	For	
					3	Elect Robert Baker as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Ratify Past Issuance of Senior Unsecured Unsubordinated Convertible Notes to Eligible Investors	Mgmt	For	For	
					6	Ratify Past Issuance of Rights to Employees	Mgmt	For	Abstain	Inadequate vesting period.
					7	Ratify Past Issuance of Rights to Select Senior Managers	Mgmt	For	For	
Flight Centre Travel Group Limited	FLT	20/10/2021	Australia	AGM	8	Approve Future Issuances Under the Flight Centre Employee Share Plan	Mgmt	For	For	
					9	Approve Future Issuances Under the Flight Centre Long Term Retention Plan	Mgmt	For	For	
					9	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					1	Amend Articles of Association	Mgmt	For	For	
					2	Elect Ma Yu Bo as Supervisor	Mgmt	For	For	
					3	Approve Implementation Rules for the Accumulative Voting Mechanism	Mgmt	For	For	
					1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Elect Ma Yu Bo as Supervisor	Mgmt	For	For	
					3	Approve Implementation Rules for the Accumulative Voting Mechanism	Mgmt	For	For	
Great Wall Motor Company Limited	2333	29/10/2021	China	EGM	1	Authorise Issue of Equity Pursuant to the Share Issuance Programme	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Share Issuance Programme	Mgmt	For	For	
Greencoat Renewables Plc	GRP	28/10/2021	Ireland	EGM	1.01	Elect Zeng Qinghong as Director	Mgmt	For	For	
					1.02	Elect Feng Xingya as Director	Mgmt	For	For	
					1.03	Elect Chen Xiaomu as Director	Mgmt	For	For	
Guangzhou Automobile Group Co., Ltd.	2238	08/10/2021	China	EGM	1.04	Elect Guan Dayuan as Director	Mgmt	For	For	
					1.05	Elect Ding Hongxiang as Director	Mgmt	For	For	
					1.06	Elect Liu Zhijun as Director	Mgmt	For	For	
					2.01	Elect Zhao Fuquan as Director	Mgmt	For	For	
					2.02	Elect Xiao Shengfang as Director	Mgmt	For	Against	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
GUD Holdings Limited	GUD	29/10/2021	Australia	AGM	2.03	Elect Wong Hakkun as Director	Mgmt	For	For	
					2.04	Elect Song Tiebo as Director	Mgmt	For	For	
					3.01	Elect Chen Tian as Supervisor	Mgmt	For	For	
					3.02	Elect Cao Xiandong as Supervisor	Mgmt	For	For	
					3.03	Elect Huang Cheng as Supervisor	Mgmt	For	For	
					2.1	Elect Carole Campbell as Director	Mgmt	For	For	
					2.2	Elect John Pollaers as Director	Mgmt	For	For	
					3.1	Elect David Robinson as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For	
Haitian International Holdings Limited	1882	29/10/2021	Cayman Islands	EGM	6	Approve Financial Assistance in Relation to the Banking Facilities and Australian Clutch Services Acquisition	Mgmt	For	For	
					1	Approve 2021 Supplemental Agreement, Revised Caps and Related Transactions	Mgmt	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	15/10/2021	China	EGM	1	Elect Wu Hao as Director	SH	For	For	Routine business matters.
			China	EGM	2	Amend Articles of Association	Mgmt	For	For	
		15/10/2021	China	EGM	1	Elect Wu Hao as Director	SH	For	For	Routine business matters.
					2	Amend Articles of Association	Mgmt	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	15/10/2021	Brazil	EGM	1	Authorize Share Repurchase Program	Mgmt	For	For	
					2	Amend Articles 13 and 24	Mgmt	For	For	
Hargreaves Lansdown Plc	HL	15/10/2021	United Kingdom	AGM	3	Amend Article 13	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For	
					7	Re-elect Christopher Hill as Director	Mgmt	For	For	
					8	Re-elect Philip Johnson as Director	Mgmt	For	For	
					9	Re-elect Dan Olley as Director	Mgmt	For	For	
					10	Re-elect Roger Perkin as Director	Mgmt	For	For	
					11	Re-elect John Troiano as Director	Mgmt	For	For	
					12	Re-elect Andrea Blance as Director	Mgmt	For	For	
					13	Re-elect Moni Mannings as Director	Mgmt	For	For	
					14	Elect Adrian Collins as Director	Mgmt	For	For	
					15	Elect Penny James as Director	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise Issue of Equity	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
Healius Limited	HLS	21/10/2021	Australia	AGM	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Gordon Davis as Director	Mgmt	For	For	
					4	Elect Sally Evans as Director	Mgmt	For	For	
					5	Elect Jenny Macdonald as Director	Mgmt	For	For	
					6	Elect Kate McKenzie as Director	Mgmt	For	For	
					7	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	
					8	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	-	For	
HKBN Ltd.	1310	15/10/2021	Cayman Islands	EGM	1	Approve Co-Ownership Plan IV and Grant of Specific Mandate to Issue New Shares Up to But Not Exceeding the Scheme Mandate Limit	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hong Leong Bank Berhad	5819	27/10/2021	Malaysia	AGM	2	Approve Connected Grant to the Connected Participants Pursuant to the Co-Ownership Plan IV	Mgmt	For	For	
					1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	
					2	Elect Kwek Leng Hai as Director	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
IDP Education Limited	IEL	19/10/2021	Australia	AGM	5	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					2a	Elect Chris Leptos as Director	Mgmt	For	For	
					2b	Elect Colin J. Stirling as Director	Mgmt	For	Against	Board diversity concern. Committee independence concern.
					3	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
Imdex Limited	IMD	07/10/2021	Australia	AGM	1	Elect Anthony Wooles as Director	Mgmt	For	For	
					2	Elect Trace Arlaud as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Increase to Non-Executive Directors' Fees	Mgmt	-	For	
					5	Approve Employee Rights Plan	Mgmt	-	For	
Impala Platinum Holdings Ltd.	IMP	13/10/2021	South Africa	AGM	1	Reappoint Deloitte as Auditors with Sphiwe Stemela as the Designated Auditor	Mgmt	For	For	
					2.1	Re-elect Peter Davey as Director	Mgmt	For	For	
					2.2	Elect Ralph Havenstein as Director	Mgmt	For	For	
					2.3	Re-elect Boitumelo Koshane as Director	Mgmt	For	For	
					2.4	Re-elect Alastair Macfarlane as Director	Mgmt	For	For	
					2.5	Re-elect Mpho Nkeli as Director	Mgmt	For	For	
					3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.2	Re-elect Peter Davey as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.3	Elect Ralph Havenstein as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	Mgmt	For	For	
					4	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					5	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					6.1	Approve Remuneration Policy	Mgmt	For	Against	No performance condition.
					6.2	Approve Remuneration Implementation Report	Mgmt	For	For	
					1.1	Approve Fees of the Chairperson of the Board	Mgmt	For	For	
					1.2	Approve Fees of the Lead Independent Director	Mgmt	For	For	
					1.3	Approve Fees of the Non-executive Directors	Mgmt	For	For	
					1.4	Approve Fees of the Audit and Risk Committee Chairperson	Mgmt	For	For	
					1.5	Approve Fees of the Audit and Risk Committee Member	Mgmt	For	For	
					1.6	Approve Fees of the Social, Transformation and Remuneration Committee Chairperson	Mgmt	For	For	
					1.7	Approve Fees of the Social, Transformation and Remuneration Committee Member	Mgmt	For	For	
					1.8	Approve Fees of the Nominations, Governance and Ethics Committee Chairperson	Mgmt	For	For	
					1.9	Approve Fees of the Nominations, Governance and Ethics Committee Member	Mgmt	For	For	
					1.10	Approve Fees of the Health, Safety, Environment and Risk Committee Chairperson	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.11	Approve Fees of the Health, Safety, Environment and Risk Committee Member	Mgmt	For	For	
					1.12	Approve Fees of the Strategy and Investment Committee Chairperson	Mgmt	For	For	
					1.13	Approve Fees of the Strategy and Investment Committee Member	Mgmt	For	For	
					1.14	Approve Fees for Ad Hoc Meetings	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
Insurance Australia Group Ltd.	IAG	22/10/2021	Australia	AGM	3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Michelle Tredenick as Director	Mgmt	For	For	
					3	Elect David Armstrong as Director	Mgmt	For	For	
					4	Elect George Sartorel as Director	Mgmt	For	For	
Intelsat Jackson Holdings SA	N/A	29/10/2021	Luxembourg	Written Consent	5	Approve Issuance of Share Rights to Nick Hawkins	Mgmt	For	For	
					1A	Vote On The Plan - Class A7 Claims (For = Accept, Against = Reject, Abstain Is Not Counted)	Mgmt	For	Take No Action	Vote restriction.
					1B	Elect To Opt Out Of The Third Party Release - Class A7 Claims (For = Opt Out, Against Or Abstain = Do Not Opt Out)	Mgmt	-	Take No Action	Vote restriction.
Intesa Sanpaolo SpA	ISP	14/10/2021	Italy	EGM	1	Approve Partial Distribution of Reserves	Mgmt	For	For	
					2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	Mgmt	For	For	
IODM Limited	IOD	21/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Anthony Smith as Director	Mgmt	For	Against	Board diversity concern. Committee independence concern.
					3	Ratify Past Issuance of Shares to a UK Professional Investor	Mgmt	For	For	
					4	Approve Employee Share Option Plan	Mgmt	For	Against	Inadequate vesting period. Discounted awards. Insufficiently challenging performance targets. Concern on plan participants.
					5	Approve Issuance of Employee Share Options to Mark Reilly	Mgmt	For	Against	Inadequate vesting period. Discounted awards. Insufficiently challenging performance targets. Concern on plan participants.
					6	Approve Issuance of Employee Share Options to Petrina Halsall	Mgmt	For	Against	Inadequate vesting period. Discounted awards. Insufficiently challenging performance targets. Concern on plan participants.
					7	Approve Issuance of Employee Share Options to Paul Kasian	Mgmt	For	Against	Concern on plan participants.
					8	Approve Issuance of Employee Share Options to Anthony Smith	Mgmt	For	Against	Concern on plan participants.
					9	Approve Issuance of Employee Share Options to Brian Jamieson	Mgmt	For	Against	Concern on plan participants.
					10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					11	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Ioneer Ltd.	INR	21/10/2021	Australia	EGM	1	Approve Issuance of Shares to Sibanye-Stillwater Limited	Mgmt	For	For	
iShares IV plc - iShares China CNY Bond UCITS ETF	CNYB	15/10/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares IV plc - iShares Healthcare Innovation UCITS ETF	HEAL	15/10/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares IV plc - iShares NASDAQ US Biotechnology UCITS ETF	BTEC	15/10/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iSignthis Ltd.	ISX	12/10/2021	Australia	EGM	1	Approve Equal Reduction of Capital	Mgmt	For	For	
ITM Power Plc	ITM	29/10/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period. Remuneration concern (Covid-19 Policy).
					3	Elect Tom Rae as Director	Mgmt	For	Against	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
JD Health International Inc.	6618	08/10/2021	Cayman Islands	EGM	4	Re-elect Andrew Allen as Director	Mgmt	For	For	
					5	Re-elect Dr Graham Cooley as Director	Mgmt	For	For	
					6	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					1	Approve JD Sales Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	
					2	Approve Marketing Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	
					3	Approve Promotion Services Framework Agreement and Proposed Revised Annual Caps	Mgmt	For	For	
JNBY Design Limited	3306	22/10/2021	Cayman Islands	AGM	4	Elect Enlin Jin as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Approve Special Dividend	Mgmt	For	For	
					4A1	Elect Wu Huating as Director	Mgmt	For	For	
					4A2	Elect Wei Zhe as Director	Mgmt	For	For	
					4A3	Elect Lam Yiu Por as Director	Mgmt	For	For	
					4B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
John B. Sanfilippo & Son, Inc.	JBSS	27/10/2021	USA	AGM	1.1	Elect Director Pamela Forbes Lieberman	Mgmt	For	Withhold	Director accountability.
					1.2	Elect Director Mercedes Romero	Mgmt	For	For	
					1.3	Elect Director Ellen C. Taaffe	Mgmt	For	Withhold	Director accountability.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
K92 Mining Inc.	KNT	28/10/2021	Canada	AGM/EGM	1	Fix Number of Directors at Eight	Mgmt	For	For	
					2a	Elect Director R. Stuart ("Tookie") Angus	Mgmt	For	For	
					2b	Elect Director Mark Eaton	Mgmt	For	For	
					2c	Elect Director Anne E. Giardini	Mgmt	For	For	
					2d	Elect Director Saurabh Handa	Mgmt	For	For	
					2e	Elect Director Cyndi Laval	Mgmt	For	For	
					2f	Elect Director John D. Lewins	Mgmt	For	For	
					2g	Elect Director John (Ian) Stalker	Mgmt	For	For	
					2h	Elect Director Graham Wheelock	Mgmt	For	For	
					3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Adopt New Articles	Mgmt	For	For	
					5	Approve Share Compensation Plan	Mgmt	For	For	
					1	Receive Directors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
KBC Ancora SCA	KBCA	29/10/2021	Belgium	EGM	2	Receive Auditors' Reports (Non-Voting)	Mgmt	-	-	Non-voting item.
					3	Allow Questions	Mgmt	-	-	Non-voting item.
					4.1	Adopt Financial Statements	Mgmt	For	For	
					4.2	Approve Allocation of Income	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Discharge of Directors	Mgmt	For	For	
					7	Approve Discharge of Auditors	Mgmt	For	For	
					8	Transact Other Business	Mgmt	-	-	Non-voting item.
Kinnevik AB	KINV.B	21/10/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6.a	Approve Performance Share Plan (LTIP 2021)	Mgmt	For	Not Voted	Vote processing impediment.
					6.b	Amend Articles Re: Equity-Related	Mgmt	For	Not Voted	Vote processing impediment.
					6.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Not Voted	Vote processing impediment.
					6.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Not Voted	Vote processing impediment.
					6.e	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	Not Voted	Vote processing impediment.
					6.f	Approve Equity Plan Financing Through Transfer of Shares to CEO and Senior Management	Mgmt	For	Not Voted	Vote processing impediment.
Lendlease Global Commercial REIT	JYEU	25/10/2021	Singapore	AGM	1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	
					2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	
					3	Elect Ng Hsueh Ling as Director	Mgmt	For	For	
					4	Elect Tsui Kai Chong as Director	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					6	Authorize Share Repurchase Program	Mgmt	For	For	
M&C Saatchi plc	SAA	18/10/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Appoint BDO LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect Gareth Davis as Director	Mgmt	For	For	
					6	Re-elect Lisa Gordon as Director	Mgmt	For	For	
					7	Re-elect Louise Jackson as Director	Mgmt	For	For	
					8	Re-elect Colin Jones as Director	Mgmt	For	For	
					9	Elect Vin Murria as Director	Mgmt	For	For	
					10	Re-elect Mickey Kalifa as Director	Mgmt	For	For	
					11	Elect Moray MacLennan as Director	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity in Connection with an Offer by way of a Rights Issue	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
Magellan Financial Group Limited	MFG	21/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Hamish Macquarie Douglass as Director	Mgmt	For	For	
					3b	Elect Colette Mary Garnsey as Director	Mgmt	For	For	
					4a	Approve Issuance of Plan Shares to Colette Mary Garnsey	Mgmt	For	For	
					4b	Approve Issuance of Related Party Benefit to Colette Mary Garnsey	Mgmt	For	For	
Mattioli Woods Plc	MTW	29/10/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					3	Elect Martin Reason as Director	Mgmt	For	For	
					4	Elect Edward Knapp as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Medical Developments International Limited	MVP	28/10/2021	Australia	AGM	5	Elect David Kiddie as Director	Mgmt	For	For	
					6	Re-elect Anne Gunther as Director	Mgmt	For	For	
					7	Elect Michael Wright as Director	Mgmt	For	For	
					8	Elect Iain McKenzie as Director	Mgmt	For	For	
					9	Elect Ravi Tara as Director	Mgmt	For	For	
					10	Re-elect Ian Mattioli as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Approve Final Dividend	Mgmt	For	For	
					14	Approve Long Term Incentive Plan	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Approve Maximum Ratio of Variable to Fixed Remuneration	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Inadequate holding period. No performance condition.
					3a	Elect Max Johnston as Director	Mgmt	For	For	
					3b	Elect Gordon Naylor as Director	Mgmt	For	For	
					3c	Elect Mary Sontrop as Director	Mgmt	For	For	
					3d	Elect Richard Betts as Director	Mgmt	For	For	
					4	Approve Allocation of Ordinary Securities to Christine Emmanuel	Mgmt	-	For	
Megaport Ltd.	MP1	22/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Michael Klayko as Director	Mgmt	For	For	
					3	Elect Melinda Snowden as Director	Mgmt	For	For	
					4	Elect Glo Gordon as Director	Mgmt	For	For	
					5	Approve Employee Share Plan	Mgmt	For	For	
					6	Approve Employee Share Option Plan General	Mgmt	For	For	
					7	Approve Grant of Options to Michael Klayko	Mgmt	-	For	
					8	Approve Grant of Options to Melinda Snowden	Mgmt	-	For	
					9	Approve Grant of Options to Glo Gordon	Mgmt	-	For	
					10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					11	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					12	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
Meliuz SA	CASH3	01/10/2021	Brazil	EGM	1	Ratify Acquisition of Alter Pagamentos Ltda. (Alter)	Mgmt	For	Not Voted	Vote processing impediment.
					2	Elect Marcos de Barros Lisboa as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Classification of Marcos de Barros Lisboa as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
Meridian Energy Limited	MEL	06/10/2021	New Zealand	AGM	1	Elect Mark Cairns as Director	Mgmt	For	For	
					2	Elect Tania Simpson as Director	Mgmt	For	For	
					3	Approve the Increase in Directors' Fee Pool	Mgmt	For	For	
Mitchells & Butlers Finance Plc	N/A	05/10/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		05/10/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		19/10/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
		19/10/2021	United Kingdom	Bondholder	1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	For	
National Storage REIT	NSR	27/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Laurence Brindle as Director	Mgmt	For	Against	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Netwealth Group Limited	NWL	27/10/2021	Australia	AGM	4	Approve Issuance of Stapled Securities to Andrew Catsoulis	Mgmt	For	For	
					5	Approve Issuance of Stapled Securities to Claire Fidler	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Andrew Catsoulis	Mgmt	For	For	
					7	Approve Issuance of Performance Rights to Claire Fidler	Mgmt	For	For	
					8	Approve Issuance of Transitional Performance Rights to Andrew Catsoulis	Mgmt	For	For	
					9	Approve Issuance of Transitional Performance Rights to Claire Fidler	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Grant of Options and Performance Rights to Matthew Heine	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
Nexi SpA	NEXI	15/10/2021	Italy	EGM	5	Elect Kate Temby as Director	Mgmt	For	For	
					1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	
					1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	-	For	Routine business matters.
NIKE, Inc.	NKE	06/10/2021	USA	AGM	2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	
					1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1b	Elect Director Peter B. Henry	Mgmt	For	For	
					1c	Elect Director Michelle A. Peluso	Mgmt	For	Withhold	Committee independence concern.
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					4	Report on Political Contributions Disclosure	SH	Against	For	Supportive of proposed ESG related disclosure.
					5	Report on Human Rights Impact Assessment	SH	Against	Against	Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
					6	Report on Median Gender/Racial Pay Gap	SH	Against	For	Supportive of proposed ESG related disclosure.
Nordnet AB	SAVE	28/10/2021	Sweden	EGM	7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Supportive of the resolution's principles but recognise the board's actions in addressing the issue.
					1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
Oneview Healthcare Plc	ONE	26/10/2021	Ireland	AGM	6	Approve Warrant Plan for Key Employees	Mgmt	For	Not Voted	Vote processing impediment.
					1	Approve Financial Statements, Annual Report and Affairs of the Company	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					3	Elect Joseph Rooney as Director	Mgmt	For	For	
					4	Elect Nashina Asaria as Director	Mgmt	For	For	
					5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Appoint KPMG as Auditor of the Company	Mgmt	For	For	
					7	Approve Increase in Authorized Share Capital	Mgmt	For	For	
					8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	
					9	Approve Amendment to Rules of the Oneview Healthcare plc Restricted Share Unit Plan and the Oneview Healthcare plc NED & Consultant RSU Plan	Mgmt	For	Against	Severance does not meet best practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					10	Approve Issuance of Restricted Share Units to Nashina Asaria	Mgmt	For	For	
					11	Approve Grant of Restricted Share Units (Performance Related Grant) to James Fitter	Mgmt	For	For	
					12	Approve Grant of Restricted Share Units (Salary Sacrifice Grant) to James Fitter	Mgmt	For	For	
					13	Approve Grant of Restricted Share Units to Joseph Rooney	Mgmt	For	For	
					14	Approve Grant of Restricted Share Units to Lyle Berkowitz	Mgmt	For	For	
					15	Approve Grant of Restricted Share Units to Nashina Asaria	Mgmt	For	For	
					16	Approve Grant of Restricted Share Units to Michael Kaminski	Mgmt	For	For	
					17	Approve Grant of Share Options to Michael Kaminski	Mgmt	For	Against	Concern on plan participants.
					18	Ratify Past Issuance of 26.16 Million CUFS to Various Existing and New Institutional and Sophisticated Investors	Mgmt	For	For	
					19	Ratify Past Issuance of 17.44 Million CUFS to Various Existing and New Institutional and Sophisticated Investors	Mgmt	For	For	
					20	Authorize Board to Allot Share Based Remuneration	Mgmt	For	For	Excessive dilution.
					21	Approve Disapplication of Pre-emptive Rights in Certain Circumstances	Mgmt	For	Against	
					22	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
OPT Machine Vision Tech Co., Ltd.	688686	11/10/2021	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
Origin Energy Limited	ORG	20/10/2021	Australia	AGM	2	Elect Ilana Atlas as Director	Mgmt	For	For	
					3	Elect Mick McCormack as Director	Mgmt	For	For	
					4	Elect Joan Withers as Director	Mgmt	For	For	
					5	Elect Scott Perkins as Director	Mgmt	For	For	
					6	Elect Steven Sargent as Director	Mgmt	For	For	
					7	Approve Remuneration Report	Mgmt	For	For	
					8	Approve Grant of Restricted Share Rights and Performance Share Rights to Frank Calabria	Mgmt	For	For	
					9	Approve Renewal of Potential Termination Benefits	Mgmt	-	For	
					10a	Approve the Amendments to the Company's Constitution	SH	Against	For	Facilitates shareholder proposals. Evaluated item and determined not to support in this instance.
					10b	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	SH	Against	Against	
					10c	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	SH	Against	Against	Evaluated item and determined not to support in this instance.
					10d	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Consent & FPIC Resolution	SH	Against	Against	Evaluated item and determined not to support in this instance.
					10e	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Climate-Related Lobbying Resolution	SH	Against	For	Supportive of proposed ESG related disclosure.
					10f	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Paris-Aligned Capital Expenditure Resolution	SH	Against	For	Supportive of proposed ESG related disclosure.
OTP Bank Nyrt	OTP	15/10/2021	Hungary	EGM	1	Approve Sale of Repurchased Shares For Purpose of Special Employee Co-Ownership Program	Mgmt	For	For	
					2	Approve Support For Special Employee Co-Ownership Program	Mgmt	For	For	
Parker-Hannifin Corporation	PH	27/10/2021	USA	AGM	1a	Elect Director Lee C. Banks	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1b	Elect Director Jillian C. Evanko	Mgmt	For	For	Independence concern - excessive tenure.
					1c	Elect Director Lance M. Fritz	Mgmt	For	For	
					1d	Elect Director Linda A. Harty	Mgmt	For	Against	
					1e	Elect Director William F. Lacey	Mgmt	For	For	Independence concern - excessive tenure.
					1f	Elect Director Kevin A. Lobo	Mgmt	For	For	
					1g	Elect Director Joseph Scaminace	Mgmt	For	Against	
					1h	Elect Director Ake Svensson	Mgmt	For	For	Board diversity concern.
					1i	Elect Director Laura K. Thompson	Mgmt	For	For	
					1j	Elect Director James R. Verrier	Mgmt	For	For	
					1k	Elect Director James L. Wainscott	Mgmt	For	Against	Board diversity concern.
					1l	Elect Director Thomas L. Williams	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
PATRIZIA AG	PAT	14/10/2021	Germany	AGM	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt	-	-	Non-voting item.
					2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	
					3.1	Approve Discharge of Management Board Member Wolfgang Egger for Fiscal Year 2020	Mgmt	For	For	
					3.2	Approve Discharge of Management Board Member Thomas Weis for Fiscal Year 2020	Mgmt	For	For	
					3.3	Approve Discharge of Management Board Member Alexander Betz for Fiscal Year 2020	Mgmt	For	For	
					3.4	Approve Discharge of Management Board Member Karim Bohn for Fiscal Year 2020	Mgmt	For	For	
					3.5	Approve Discharge of Management Board Member Manuel Kaesbauer for Fiscal Year 2020	Mgmt	For	For	
					3.6	Approve Discharge of Management Board Member Anne Kavanagh for Fiscal Year 2020	Mgmt	For	For	
					3.7	Approve Discharge of Management Board Member Simon Woolf for Fiscal Year 2020	Mgmt	For	For	
					3.8	Approve Discharge of Management Board Member Klaus Schmitt for Fiscal Year 2020	Mgmt	For	For	
					4.1	Approve Discharge of Supervisory Board Member Theodor Seitz for Fiscal Year 2020	Mgmt	For	For	
					4.2	Approve Discharge of Supervisory Board Member Uwe Reuter for Fiscal Year 2020	Mgmt	For	For	
					4.3	Approve Discharge of Supervisory Board Member Alfred Hoschek for Fiscal Year 2020	Mgmt	For	For	
					5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	Mgmt	For	For	
					6	Approve Creation of EUR 17.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	
					7	Approve Creation of EUR 1 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	
					8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	
					9	Approve Increase in Size of Board to Five Members	Mgmt	For	For	
					10.1	Elect Uwe Reuter to the Supervisory Board	Mgmt	For	For	
					10.2	Elect Axel Hefer to the Supervisory Board	Mgmt	For	For	
					10.3	Elect Marie Lalleman to the Supervisory Board	Mgmt	For	For	
					10.4	Elect Philippe Vimard to the Supervisory Board	Mgmt	For	For	
					10.5	Elect Jonathan Feuer to the Supervisory Board	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11	Approve Remuneration Policy	Mgmt	For	For	
					12	Approve Remuneration of Supervisory Board	Mgmt	For	For	
					13	Approve Affiliation Agreement with PATRIZIA Acquisition Holding delta GmbH	Mgmt	For	For	
					14	Approve Affiliation Agreement with PATRIZIA Acquisition Holding epsilon GmbH	Mgmt	For	For	
					15	Amend Corporate Purpose	Mgmt	For	For	
					16	Amend Articles Re: Electronic Communication	Mgmt	For	For	
Peter Warren Automotive Holdings Limited	PWR	26/10/2021	Australia	AGM	1	Elect John Ingram as Director	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	-	For	
					3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	
Petrobras Distribuidora SA	BRDT3	13/10/2021	Brazil	EGM	1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	-	Not Voted	Vote processing impediment.
					2.1	Elect Edy Luiz Kogut as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.2	Elect Alexandre Firme Carneiro as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.3	Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.4	Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.5	Elect Claudio Roberto Ely as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.6	Elect Leonel Dias de Andrade Neto as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.7	Elect Mateus Affonso Bandeira as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.8	Elect Pedro Santos Ripper as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					2.9	Elect Ricardo Carvalho Maia as Independent Director	Mgmt	For	Not Voted	Vote processing impediment.
					3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Not Voted	Vote processing impediment.
					4.1	Percentage of Votes to Be Assigned - Elect Edy Luiz Kogut as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.2	Percentage of Votes to Be Assigned - Elect Alexandre Firme Carneiro as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.3	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.5	Percentage of Votes to Be Assigned - Elect Claudio Roberto Ely as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.6	Percentage of Votes to Be Assigned - Elect Leonel Dias de Andrade Neto as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.7	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.8	Percentage of Votes to Be Assigned - Elect Pedro Santos Ripper as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					4.9	Percentage of Votes to Be Assigned - Elect Ricardo Carvalho Maia as Independent Director	Mgmt	-	Not Voted	Vote processing impediment.
					5	Elect Edy Luiz Kogut as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					6	Elect Alexandre Firme Carneiro as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					7	Elect Maria Carolina Ferreira Lacerda as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					8	Elect Carlos Augusto Leone Piani as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					9	Elect Claudio Roberto Ely as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					10	Elect Leonel Dias de Andrade Neto as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					11	Elect Mateus Affonso Bandeira as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Elect Pedro Santos Ripper as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					13	Elect Ricardo Carvalho Maia as Board Chairman	Mgmt	-	Not Voted	Vote processing impediment.
					14	Amend Articles and Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
					15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	-	Not Voted	Vote processing impediment.
PetroChina Company Limited	857	21/10/2021	China	EGM	1	Elect Hou Qijun as Director	Mgmt	For	For	
					2	Elect Ren Lixin as Director	Mgmt	For	For	
Pinnacle Investment Management Group Limited	PNI	26/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Gerard Bradley as Director	Mgmt	For	For	
					3b	Elect Lorraine Berends as Director	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					5	Approve Renewal of Omnibus Incentive Plan	Mgmt	-	For	
					6a	Approve Issuance of Performance Rights to Deborah Beale	Mgmt	-	For	
					6b	Approve Issuance of Performance Rights to Gerard Bradley	Mgmt	-	For	
PointsBet Holdings Limited	PBH	05/10/2021	Australia	AGM	7	Adopt New Constitution	Mgmt	For	For	
					1	Elect Kosha Gada as Director	Mgmt	For	For	
					2	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	Abstain	Vote restriction.
					3	Approve Issuance of Performance Rights to Sam Swanell	Mgmt	For	Against	Inadequate vesting period. Poor disclosure of performance conditions.
					4	Approve Issuance of Performance Rights to Manjit Gombra-Singh	Mgmt	For	Against	Inadequate vesting period. Poor disclosure of performance conditions.
					5	Approve Global Acquisition and Matching Equity Plan	Mgmt	For	For	
					6	Approve the Increase in Non-Executive Directors' Fee Cap	Mgmt	-	For	
					7	Approve Remuneration Report	Mgmt	For	Against	Inadequate vesting period. Poor disclosure of performance conditions.
					8	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Poly Developments & Holdings Group Co., Ltd.	600048	28/10/2021	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
Polynovo Limited	PNV	26/10/2021	Australia	AGM	2.1	Elect Chen Guanzhong as Director	SH	For	For	Routine business matters.
					2.2	Elect Hu Zaixin as Director	SH	For	For	Routine business matters.
					3	Elect Bruce Rathie as Director	Mgmt	For	For	
					4	Elect Andrew Lumsden as Director	Mgmt	For	For	
					5	Approve Amendment to the Long Term Incentive of Paul Brennan	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve the Spill Resolution	Mgmt	Against	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/10/2021	Poland	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Meeting Chairman	Mgmt	For	For	
					3	Acknowledge Proper Convening of Meeting	Mgmt	-	-	Non-voting item.
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5.1	Recall Supervisory Board Member	SH	-	Against	Insufficient information.
					5.2	Elect Supervisory Board Member	SH	-	Against	Insufficient information.
					6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	-	Against	Insufficient information.
					7	Approve Decision on Covering Costs of Convocation of EGM	SH	-	Against	Insufficient information.
					8	Close Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	07/10/2021	Indonesia	EGM	1	Approve Affirmation of the Enforcement of the Minister of BUMN Regulation	Mgmt	For	For	
					2	Approve Changes in the Boards of the Company	Mgmt	For	For	
PT Cikarang Listrindo Tbk	POWR	15/10/2021	Indonesia	EGM	1	Authorize Issuance of Notes	Mgmt	For	For	
		15/10/2021	Indonesia	EGM	1	Amend Article 3 of the Articles of Association	Mgmt	For	Against	Insufficient information.
PWR Holdings Limited	PWH	29/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Jeffrey Forbes as Director	Mgmt	For	For	
					3	Approve Performance Rights Plan	Mgmt	For	For	
raksul, Inc.	4384	21/10/2021	Japan	AGM	1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	
					2.1	Elect Director Matsumoto, Yasukane	Mgmt	For	For	
					2.2	Elect Director Nagami, Yo	Mgmt	For	For	
					2.3	Elect Director Tabe, Masaki	Mgmt	For	For	
					2.4	Elect Director Fukushima, Kozo	Mgmt	For	For	
					2.5	Elect Director Izumi, Yusuke	Mgmt	For	For	
					2.6	Elect Director Mizushima, Sota	Mgmt	For	For	
					2.7	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	
					2.8	Elect Director Kobayashi, Kenji	Mgmt	For	For	
					2.9	Elect Director Murakami, Yumiko	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Mori, Naomi	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Kotosaka, Masahiro	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	
Rank Group Plc	RNK	14/10/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan. Poor disclosure of performance conditions.
					4	Re-elect Bill Floyd as Director	Mgmt	For	For	
					5	Re-elect John O'Reilly as Director	Mgmt	For	For	
					6	Re-elect Chris Bell as Director	Mgmt	For	For	
					7	Re-elect Steven Esom as Director	Mgmt	For	For	
					8	Re-elect Susan Hooper as Director	Mgmt	For	For	
					9	Re-elect Alex Thursby as Director	Mgmt	For	For	
					10	Re-elect Karen Whitworth as Director	Mgmt	For	For	
					11	Elect Katie McAlister as Director	Mgmt	For	For	
					12	Elect Chew Seong Aun as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Approve Recovery Incentive Scheme	Mgmt	For	Against	No minimum five year vesting and holding period for shares awarded under the remuneration plan. Poor disclosure of performance conditions.
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Reliance Industries Ltd.	500325	19/10/2021	India	EGM	1	Elect Yasir Othman H. Al Rumayyan as Director	Mgmt	For	Against	Independence concern.
Sanderson Farms, Inc.	SAFM	21/10/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Severance does not meet best practice.
					3	Adjourn Meeting	Mgmt	For	For	
Sangfor Technologies, Inc.	300454	18/10/2021	China	EGM	1	Approve Company's Eligibility for Issuance of Convertible Bonds to Non-Specific Targets	Mgmt	For	For	
					2.1	Approve Issue Type	Mgmt	For	For	
					2.2	Approve Issue Scale	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.3	Approve Par Value and Issue Price	Mgmt	For	For	
					2.4	Approve Existence Period	Mgmt	For	For	
					2.5	Approve Interest Rate	Mgmt	For	For	
					2.6	Approve Repayment Period and Manner of Principal and Interest	Mgmt	For	For	
					2.7	Approve Conversion Period	Mgmt	For	For	
					2.8	Approve Determination of Conversion Price	Mgmt	For	For	
					2.9	Approve Adjustment and Calculation Method of Conversion Price	Mgmt	For	For	
					2.10	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					2.11	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	
					2.12	Approve Terms of Redemption	Mgmt	For	For	
					2.13	Approve Terms of Sell-Back	Mgmt	For	For	
					2.14	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					2.15	Approve Issue Manner and Target Subscribers	Mgmt	For	For	
					2.16	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					2.17	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	
					2.18	Approve Use of Proceeds	Mgmt	For	For	
					2.19	Approve Guarantee Matters	Mgmt	For	For	
					2.20	Approve Rating Matters	Mgmt	For	For	
					2.21	Approve Depository of Raised Funds	Mgmt	For	For	
					2.22	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Issuance of Convertible Bonds to Specific Targets	Mgmt	For	For	
					4	Approve Demonstration Analysis Report in Connection to Issuance of Convertible Bonds to Specific Targets	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	
					8	Approve Shareholder Return Plan	Mgmt	For	For	
					9	Approve to Formulate Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	
					10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					11	Approve Amendments to Articles of Association	Mgmt	For	For	
					12	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					13	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Sany Heavy Industry Co., Ltd.	600031	08/10/2021	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
Score Media and Gaming Inc.	SCR	12/10/2021	Canada	EGM	1	Approve Acquisition by 1317774 B.C. Ltd., an Indirect Wholly-Owned Subsidiary of Penn National Gaming, Inc.	Mgmt	For	For	
Select Sector SPDR Trust	N/A	29/10/2021	USA	EGM	1.1	Elect Director Allison Grant Williams	Mgmt	For	For	
					1.2	Elect Director Sheila Hartnett-Devlin	Mgmt	For	For	
					1.3	Elect Director James Jessee	Mgmt	For	For	
					1.4	Elect Director Teresa Polley	Mgmt	For	For	
					1.5	Elect Director Ashley T. Rabun	Mgmt	For	For	
					1.6	Elect Director James E. Ross	Mgmt	For	For	
					1.7	Elect Director Rory Tobin	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Service Stream Limited	SSM	20/10/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Brett Gallagher as Director	Mgmt	For	For	
					3	Elect Deborah Page as Director	Mgmt	For	For	
					4	Elect Elizabeth Ward as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Leigh Geoffrey Mackender	Mgmt	For	For	
					6	Ratify Past Issuance of Shares to Existing and New Professional and Sophisticated Investors	Mgmt	For	For	
					7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	
Shengyi Technology Co., Ltd.	600183	29/10/2021	China	EGM	1.1	Elect Liu Libin as Director	SH	For	For	Routine business matters.
					2.1	Elect Li Shuhua as Director	Mgmt	For	For	
Sherborne Investors (Guernsey) B Ltd.	SIGB	15/10/2021	Guernsey	EGM	1	Approve Voluntary Winding Up of the Company	Mgmt	For	For	
					2	Approve Matters Relating to Authorising Sanction to Joint Liquidators to Divide Amongst Members in Specie Any Part of the Assets of the Company	Mgmt	For	For	
					3	Approve Cancellation of the Admission of the Shares to Trading on the Main Market	Mgmt	For	For	
					4	Appoint Andrea Harris and Ben Rhodes of Grant Thornton Limited as Joint Liquidators	Mgmt	For	For	
					5	Fix the Remuneration of the Joint Liquidators	Mgmt	For	For	
					6	Authorise Joint Liquidators and Any Members of the Company to Receive Compensation in Relation to the Transferee Company	Mgmt	For	For	
					7	That the Company's Books and Records Be Held by the Secretary of the Company to the Order of the Joint Liquidators	Mgmt	For	For	
Shine Justice Ltd	SHJ	20/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Rodney Douglas as Director	Mgmt	For	For	
					4	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Sinch AB	SINCH	26/10/2021	Sweden	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	Mgmt	For	Not Voted	Vote processing impediment.
					8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					9	Approve Stock Option Plan for Key Employees	Mgmt	For	Not Voted	Vote processing impediment.
					10	Close Meeting	Mgmt	-	-	Non-voting item.
Singapore Exchange Limited	S68	07/10/2021	Singapore	AGM	1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Loh Boon Chye as Director	Mgmt	For	For	
					3b	Elect Subra Suresh as Director	Mgmt	For	Against	Board diversity concern.
					4	Elect Yeoh Oon Jin as Director	Mgmt	For	For	
					5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	
					6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	
					7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SINOPEC Engineering (Group) Co., Ltd.	2386	26/10/2021	China	EGM	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					10	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	Against	Capital management concern.
					2	Approve Engineering and Construction Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					3	Elect Sun Lili as Director	Mgmt	For	Against	Capital management concern.
					4	Elect Xiang Wenwu as Director	Mgmt	For	For	
					5	Elect Wang Zizong as Director	Mgmt	For	For	
					6	Elect Li Chengfeng as Director	Mgmt	For	For	
					7	Elect Wu Wenxin as Director	Mgmt	For	For	
					8	Elect Jiang Dejun as Director	Mgmt	For	For	
					9	Elect Hui Chiu Chung as Director	Mgmt	For	Against	Serves on an excessive number of boards.
					10	Elect Ye Zheng as Director	Mgmt	For	For	
					11	Elect Jin Yong as Director	Mgmt	For	Against	Poor attendance.
					12	Elect Zhu Fei as Supervisor	Mgmt	For	For	
					13	Elect Zhang Xinming as Supervisor	Mgmt	For	For	
					14	Elect Zhou Yingguan as Supervisor	Mgmt	For	For	
					15	Elect Zhou Chengping as Supervisor	Mgmt	For	For	
					16	Amend Articles of Association and Related Transactions	Mgmt	For	For	
					17	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
SKYCITY Entertainment Group Limited	SKC	29/10/2021	New Zealand	AGM	18	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					19	Amend Rules of Audit Committee	Mgmt	For	For	
					1	Elect Silvana Schenone as Director	Mgmt	For	For	
					2	Elect Julian Cook as Director	Mgmt	For	For	
Smart Metering Systems Plc	SMS	01/10/2021	United Kingdom	EGM	3	Elect Chad Barton as Director	Mgmt	For	For	
					4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					1	Authorise Issue of Equity Pursuant to the Fundraising	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	Mgmt	For	For	
South32 Ltd.	S32	28/10/2021	Australia	AGM	2a	Elect Wayne Osborn as Director	Mgmt	For	For	
					2b	Elect Keith Rumble as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	
					5	Approve Leaving Entitlements	Mgmt	For	For	
					6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Evaluated item and determined not to support in this instance.
Srf Limited	503806	06/10/2021	India	EGM	6b	Approve Climate-Related Lobbying	SH	For	For	Supportive of proposed ESG related business practice.
					1	Approve Cancellation of Unissued Portion of Authorized Preference Share Capital and Corresponding Increase in Authorized Equity Share Capital and Amend Memorandum of Association	Mgmt	For	For	
SSgA SPDR ETFs Europe I plc - SPDR Dow Jones Global Real Estate UCITS ETF	SPYJ	21/10/2021	Ireland	AGM	2	Approve Issuance of Bonus Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
SSgA SPDR ETFs Europe I plc - SPDR S&P US Dividend Aristocrats UCITS ETF	SPYD	21/10/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Shareblocking concern.
Steadfast Group Limited	SDF	22/10/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Abstain	Remuneration concern (Covid-19 Policy).
					3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	
					4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For	Abstain	Vote restriction.
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					6	Elect Vicki Allen as Director	Mgmt	For	For	
					7	Elect David Liddy as Director	Mgmt	For	For	
					8	Elect Gai McGrath as Director	Mgmt	For	For	
Stillfront Group AB	SF	04/10/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Approve Issuance of Shares for a Private Placement for Laurens Capital GmbH	Mgmt	For	For	
					8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	
					9	Close Meeting	Mgmt	-	-	Non-voting item.
Stockland	SGP	19/10/2021	Australia	AGM	2	Elect Laurence Brindle as Director	Mgmt	For	For	
					3	Elect Adam Tindall as Director	Mgmt	For	For	
					4	Elect Melinda Conrad as Director	Mgmt	For	For	
					5	Elect Christine O'Reilly as Director	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	
					8.1	Approve the Amendments to the Constitution of the Company	Mgmt	For	For	
					8.2	Approve the Amendments to the Constitution of the Trust	Mgmt	For	For	
					9	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
SUNeVision Holdings Ltd.	1686	29/10/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3.1a	Elect Leong Kwok-kuen, Lincoln as Director	Mgmt	For	For	
					3.1b	Elect Tong Kwok-kong, Raymond as Director	Mgmt	For	For	
					3.1c	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For	
					3.1d	Elect David Norman Prince as Director	Mgmt	For	For	
					3.1e	Elect Siu Hon-wah, Thomas as Director	Mgmt	For	For	
					3.1f	Elect Li On-kwok, Victor as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					3.1g	Elect Lee Wai-kwong, Sunny as Director	Mgmt	For	For	
					3.2	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of issuance.
Suzano SA	SUZB3	25/10/2021	Brazil	EGM	1	Approve Treatment of Net Loss	Mgmt	For	For	
Svenska Handelsbanken AB	SHB.A	21/10/2021	Sweden	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Swedbank AB	SWED.A	28/10/2021	Sweden	EGM	2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					5	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7.a	Approve Transaction with a Related Party	Mgmt	For	Not Voted	Vote processing impediment.
					7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					8	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Open Meeting	Mgmt	-	-	Non-voting item.
Tabcorp Holdings Limited	TAH	19/10/2021	Australia	AGM	2	Elect Chairman of Meeting	Mgmt	For	For	
					3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					7	Approve Dividends of SEK 7.30 Per Share	Mgmt	For	For	
					8	Close Meeting	Mgmt	-	-	Non-voting item.
					2a	Elect Harry Boon as Director	Mgmt	For	For	
Telstra Corporation Limited	TLS	12/10/2021	Australia	AGM	2b	Elect Steven Gregg as Director	Mgmt	For	For	
					2c	Elect Janette Kendall as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	Against	Poor disclosure of performance conditions. Remuneration concern (Covid-19 Policy).
					4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	For	
					3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	
					3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	
					4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	
					4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	
Temple & Webster Group Ltd.	TPW	18/10/2021	Australia	AGM	5	Approve Remuneration Report	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Belinda Rowe as Director	Mgmt	For	For	
					3	Elect Stephen Heath as Director	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					5	Approve Issuance of Restricted Rights to Stephen Heath	Mgmt	For	For	
					6	Approve Issuance of Restricted Rights to Belinda Rowe	Mgmt	For	For	
					7	Approve Issuance of Restricted Rights to Conrad Yiu	Mgmt	For	For	
Tesla, Inc.	TSLA	07/10/2021	USA	AGM	1.1	Elect Director James Murdoch	Mgmt	For	For	
					1.2	Elect Director Kimbal Musk	Mgmt	For	For	
					2	Amend Certificate of Incorporation to Reduce Director Terms to Two Years	Mgmt	For	For	
					3	Eliminate Supermajority Vote Requirements	Mgmt	-	For	
					4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					5	Declassify the Board of Directors	SH	Against	For	Supportive of proposed ESG related business practice.
					6	Report on Diversity and Inclusion Efforts	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Report on Employee Arbitration	SH	Against	For	Supportive of proposed ESG related disclosure.
					8	Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee	SH	Against	For	Supportive of proposed ESG related business practice.
					9	Additional Reporting on Human Rights	SH	Against	For	Supportive of proposed ESG related disclosure.
The Procter & Gamble Company	PG	12/10/2021	USA	AGM	1a	Elect Director B. Marc Allen	Mgmt	For	For	
					1b	Elect Director Angela F. Braly	Mgmt	For	For	
					1c	Elect Director Amy L. Chang	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1d	Elect Director Joseph Jimenez	Mgmt	For	For	
					1e	Elect Director Christopher Kempczinski	Mgmt	For	For	
					1f	Elect Director Debra L. Lee	Mgmt	For	For	
					1g	Elect Director Terry J. Lundgren	Mgmt	For	For	
					1h	Elect Director Christine M. McCarthy	Mgmt	For	For	
					1i	Elect Director Jon R. Moeller	Mgmt	For	For	
					1j	Elect Director David S. Taylor	Mgmt	For	For	
					1k	Elect Director Margaret C. Whitman	Mgmt	For	For	
					1l	Elect Director Patricia A. Woertz	Mgmt	For	Against	Independence concern - excessive tenure.
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Evaluated item and determined not to support in this instance.
The Star Entertainment Group Limited	SGR	28/10/2021	Australia	AGM	2	Elect Sally Pitkin as Director	Mgmt	For	For	
					3	Elect Ben Heap as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	
Torikizoku Holdings Co., Ltd.	3193	27/10/2021	Japan	AGM	6	Approve Conditional Spill Resolution	Mgmt	Against	Against	
					1.1	Elect Director Okura, Tadashi	Mgmt	For	For	
					1.2	Elect Director Aoki, Shigenori	Mgmt	For	For	
					1.3	Elect Director Michishita, Satoshi	Mgmt	For	For	
					1.4	Elect Director Yamashita, Akira	Mgmt	For	For	
					1.5	Elect Director Kiyomiya, Toshiyuki	Mgmt	For	For	
					1.6	Elect Director Sasaki, Setsuo	Mgmt	For	For	
					2.1	Appoint Statutory Auditor Harada, Masahiko	Mgmt	For	For	
					2.2	Appoint Statutory Auditor Ishii, Yoshihito	Mgmt	For	For	
					2.3	Appoint Statutory Auditor Hikita, Minoru	Mgmt	For	For	
					3.1	Appoint Alternate Statutory Auditor Araki, Kazutoshi	Mgmt	For	For	
					3.2	Appoint Alternate Statutory Auditor Hiraiwa, Masashi	Mgmt	For	Against	Independence concern.
Transurban Group	TCL	21/10/2021	Australia	AGM	2a	Elect Patricia Cross as Director	Mgmt	For	For	
					2b	Elect Craig Drummond as Director	Mgmt	For	For	
					2c	Elect Timothy (Tim) Reed as Director	Mgmt	For	For	
					2d	Elect Robert (Rob) Whitfield as Director	Mgmt	For	For	
					2e	Elect Mark Birrell as Director	Mgmt	For	Against	Board diversity concern.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	
Treasury Wine Estates Limited	TWE	15/10/2021	Australia	AGM	2a	Elect Ed Chan as Director	Mgmt	For	For	
					2b	Elect Warwick Every-Burns as Director	Mgmt	For	For	
					2c	Elect Garry Hounsell as Director	Mgmt	For	For	
					2d	Elect Colleen Jay as Director	Mgmt	For	For	
					2e	Elect Antonia Korsanos as Director	Mgmt	For	For	
					2f	Elect Lauri Shanahan as Director	Mgmt	For	For	
					2g	Elect Paul Rayner as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
Tufton Oceanic Assets Ltd.	SHIP	20/10/2021	Guernsey	AGM	4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Remuneration of Directors	Mgmt	For	For	
					5	Re-elect Robert King as Director	Mgmt	For	For	
					6	Re-elect Stephen Le Page as Director	Mgmt	For	For	
					7	Re-elect Paul Barnes as Director	Mgmt	For	For	
					8	Re-elect Christine Rodsaether as Director	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Twentyfour Income Fund Ltd.	TFIF	14/10/2021	Guernsey	AGM	10	Approve Dividend Policy	Mgmt	For	For	
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	
					5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					6	Re-elect Trevor Ash as Director	Mgmt	For	For	
					7	Re-elect Ian Burns as Director	Mgmt	For	For	
					8	Re-elect Richard Burwood as Director	Mgmt	For	For	
					9	Re-elect Joanne Fintzen as Director	Mgmt	For	For	
					10	Elect John de Garis as Director	Mgmt	For	For	
					11	Elect John Le Poidevin as Director	Mgmt	For	For	
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity Conditional to the Passing of Resolution 13	Mgmt	For	For	
Ultra Electronics Holdings Plc	ULE	04/10/2021	United Kingdom	Court	15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights Conditional to the Passing of Resolution 15	Mgmt	For	For	
					17	Amend Articles of Association Re: Directors' Remuneration Limit	Mgmt	For	For	
Ultra Electronics Holdings Plc	ULE	04/10/2021	United Kingdom	EGM	1	Approve Scheme of Arrangement	Mgmt	For	For	
					1	Approve Matters Relating to the Recommended Cash Acquisition of Ultra Electronics Holdings plc by Cobham Ultra Acquisitions Limited	Mgmt	For	For	
VICI Properties Inc.	VICI	29/10/2021	USA	EGM	1	Issue Shares in Connection with Merger	Mgmt	For	For	
Visional, Inc.	4194	27/10/2021	Japan	AGM	2	Adjourn Meeting	Mgmt	For	For	
					1.1	Elect Director Minami, Soichiro	Mgmt	For	For	
					1.2	Elect Director Takeuchi, Shin	Mgmt	For	For	
					1.3	Elect Director Murata, Satoshi	Mgmt	For	For	
					1.4	Elect Director Tada, Yosuke	Mgmt	For	For	
					1.5	Elect Director Shimada, Toru	Mgmt	For	Against	Independence concern.
					2.1	Elect Director and Audit Committee Member Harima, Naoko	Mgmt	For	For	
					2.2	Elect Director and Audit Committee Member Ishimoto, Tadatsugu	Mgmt	For	For	
					2.3	Elect Director and Audit Committee Member Chihara, Maiko	Mgmt	For	For	
					3	Elect Alternate Director and Audit Committee Member Hattori, Yukihiro	Mgmt	For	For	
					4	Approve Stock Option Plan	Mgmt	For	For	
					1	Approve Return of Capital to Shareholders	Mgmt	For	For	
					2	Approve Consolidation of Shares	Mgmt	For	For	
Viva Energy Group Limited	VEA	11/10/2021	Australia	EGM	1	Approve Supplemental Agreement to the Fast Transmission Sale Agreement and Relevant New Caps	Mgmt	For	For	
Weichai Power Co., Ltd.	2338	26/10/2021	China	EGM	2	Approve Supplemental Agreement to the Fast Transmission Purchase Agreement and Relevant New Caps	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		26/10/2021	China	EGM	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					7	Approve Amendments to the Terms of Reference of the Strategic Development and Investment Committee	Mgmt	For	For	
					8	Approve Amendments to the Terms of Reference of the Audit Committee	Mgmt	For	For	
					9	Approve Amendments to the Terms of Reference of the Remuneration Committee	Mgmt	For	For	
					10	Approve Amendments to the Terms of Reference of the Nomination Committee	Mgmt	For	For	
					11	Approve Amendments to the Decision Making Rules in Respect of Connected Transactions	Mgmt	For	For	
					12	Approve Amendments to the Decision Making Rules in Respect of Investments and Operations	Mgmt	For	For	
					13	Approve Increase in Share Capital of a Subsidiary of the Company	Mgmt	For	For	
					1	Approve Supplemental Agreement to the Fast Transmission Sale Agreement and Relevant New Caps	Mgmt	For	For	
					2	Approve Supplemental Agreement to the Fast Transmission Purchase Agreement and Relevant New Caps	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					7	Approve Amendments to the Terms of Reference of the Strategic Development and Investment Committee	Mgmt	For	For	
					8	Approve Amendments to the Terms of Reference of the Audit Committee	Mgmt	For	For	
					9	Approve Amendments to the Terms of Reference of the Remuneration Committee	Mgmt	For	For	
					10	Approve Amendments to the Terms of Reference of the Nomination Committee	Mgmt	For	For	
					11	Approve Amendments to the Decision Making Rules in Respect of Connected Transactions	Mgmt	For	For	
					12	Approve Amendments to the Decision Making Rules in Respect of Investments and Operations	Mgmt	For	For	
					13	Approve Increase in Share Capital of a Subsidiary of the Company	Mgmt	For	For	
Wesfarmers Limited	WES	21/10/2021	Australia	AGM	2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	
					2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	
					2c	Elect Anil Sabharwal as Director	Mgmt	For	For	
					2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	
					2e	Elect Alan John Cransberg as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	
					5	Approve Return of Capital to Shareholders	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Approve Grant of Performance Rights to Paul Flynn	Mgmt	For	For	
Whitehaven Coal Limited	WHC	27/10/2021	Australia	AGM	3	Elect Fiona Robertson as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wm Morrison Supermarkets Plc	MRW	19/10/2021	United Kingdom	Court	4	Elect Lindsay Ward as Director	Mgmt	For	For	
					5	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	SH	Against	For	Facilitates shareholder proposals.
					7	Approve Capital Protection	SH	Against	For	Supportive of proposed ESG related disclosure.
					1	Approve Scheme of Arrangement	Mgmt	For	For	
					1	Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited	Mgmt	For	For	
Wolfspeed, Inc.	WOLF	25/10/2021	USA	AGM	1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For	
					1.2	Elect Director John C. Hodge	Mgmt	For	For	
					1.3	Elect Director Clyde R. Hosein	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.4	Elect Director Darren R. Jackson	Mgmt	For	For	
					1.5	Elect Director Duy-Loan T. Le	Mgmt	For	For	
					1.6	Elect Director Gregg A. Lowe	Mgmt	For	For	
					1.7	Elect Director John B. Replogle	Mgmt	For	Withhold	Board diversity concern.
					1.8	Elect Director Marvin A. Riley	Mgmt	For	For	
					1.9	Elect Director Thomas H. Werner	Mgmt	For	Withhold	Independence concern - excessive tenure.
					2	Approve Increase in Size of Board	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Misalignment of pay and company performance.
Woolworths Group Limited	WOW	27/10/2021	Australia	AGM	2a	Elect Gordon Cairns as Director	Mgmt	For	For	
					2b	Elect Maxine Brenner as Director	Mgmt	For	For	
					2c	Elect Philip Chronican as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	
					5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	
WPT Industrial Real Estate Investment Trust	WIR.U	07/10/2021	Canada	EGM	1	Approve Acquisition by BREIT Winston Holdings ULC, an Affiliate of Blackstone Real Estate Income Trust, Inc.	Mgmt	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	300450	08/10/2021	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Xiaomi Corporation	1810	25/10/2021	Cayman Islands	EGM	1	Adopt Xiaomi EV Share Option Scheme and Related Transactions	Mgmt	For	Against	Inadequate vesting period. No performance condition. Concern on plan participants.
XP, Inc.	XP	01/10/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Management Accounts for the Fiscal Year Ended December 31, 2020	Mgmt	For	For	
					3	Elect Director Luiz Felipe Amaral Calabro	Mgmt	For	For	
					4	Elect Director Guy Almeida Andrade	Mgmt	For	For	
					5	Elect Director Luciana Pires Dias	Mgmt	For	For	
					6	Re-elect Current Board Members as Directors	Mgmt	For	Against	Board diversity concern. Committee independence concern.
					7	Approve Merger Agreement with XPart S.A.	Mgmt	For	For	
					8	Approve Plan of Merger	Mgmt	For	For	
					9	Authorize Company to Enter into the Plan of Merger	Mgmt	For	For	
					10	Authorize, Approve, and Confirm the Protocol and Justification of Merger in All Respects	Mgmt	For	For	
					11	Authorize Company to Enter into the Merger Protocol	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Ratify PricewaterhouseCoopers Auditores Independientes as a Specialized Company to Prepare XPart's Appraisal Report	Mgmt	For	For	
					13	Authorize, Approve, and Confirm the Appraisal Report at Book Value in All Respects	Mgmt	For	For	
					14	Authorize Board to Execute the Plan of Merger	Mgmt	For	For	
					15	Authorize Board to Execute the Merger Protocol	Mgmt	For	For	
					16	Authorize Board to Deal With All Matters in Connection with the Transactions Contemplated by the Merger	Mgmt	For	For	
					17	Approve the Amended and Restated Memorandum and Articles of Association of the Company	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
3P Learning Limited	3PL	10/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Matthew Sandblom as Director	Mgmt	For	For	
					3b	Elect Mark Lamont as Director	Mgmt	For	For	
					3c	Elect Katherine Ostin as Director	Mgmt	For	For	
					3d	Elect Allan Brackin as Director	Mgmt	For	For	
					3e	Elect Belinda Rowe as Director	Mgmt	For	For	
					4	Approve Conditional Spill Resolution	Mgmt	Against	Against	
Abacus Property Group	ABP	17/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3.1	Elect Mark Bloom as Director	Mgmt	For	For	
					3.2	Elect Mark Haberlin as Director	Mgmt	For	For	
					4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	
					5	Approve the Amendments to the Constitution of Each Company	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					6	Approve the Amendments to the Constitution of Each Trust	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
AcadeMedia AB	ACAD	30/11/2021	Sweden	AGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	-	-	Non-voting item.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Designate Inspector(s) of Minutes of Meeting	Mgmt	-	-	Non-voting item.
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					7	Receive President's Report	Mgmt	-	-	Non-voting item.
					8	Receive Financial Statements and Statutory Reports	Mgmt	-	-	Non-voting item.
					9	Accept Financial Statements and Statutory Reports	Mgmt	For	Not Voted	Vote processing impediment.
					10	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
					11.a	Approve Discharge of Anders Bulow	Mgmt	For	Not Voted	Vote processing impediment.
					11.b	Approve Discharge of Johan Andersson	Mgmt	For	Not Voted	Vote processing impediment.
					11.c	Approve Discharge of Ann-Marie Begler	Mgmt	For	Not Voted	Vote processing impediment.
					11.d	Approve Discharge of Anki Bystedt	Mgmt	For	Not Voted	Vote processing impediment.
					11.e	Approve Discharge of Pia Rudengren	Mgmt	For	Not Voted	Vote processing impediment.
					11.f	Approve Discharge of Silvija Seres	Mgmt	For	Not Voted	Vote processing impediment.
					11.g	Approve Discharge of Hakan Sorman	Mgmt	For	Not Voted	Vote processing impediment.
					11.h	Approve Discharge of Marcus Stromberg	Mgmt	For	Not Voted	Vote processing impediment.
					11.i	Approve Discharge of Fredrik Astin	Mgmt	For	Not Voted	Vote processing impediment.
					11.j	Approve Discharge of Anna Lundmark Boman	Mgmt	For	Not Voted	Vote processing impediment.
					11.k	Approve Discharge of Sofia Lundstrom	Mgmt	For	Not Voted	Vote processing impediment.
					11.l	Approve Discharge of Anders Lovgren	Mgmt	For	Not Voted	Vote processing impediment.
					11.m	Approve Discharge of Pernilla Larsson	Mgmt	For	Not Voted	Vote processing impediment.
					11.n	Approve Discharge of Christian Liljeros	Mgmt	For	Not Voted	Vote processing impediment.
					12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	Not Voted	Vote processing impediment.
					12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Not Voted	Vote processing impediment.
					13.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 3 Million	Mgmt	For	Not Voted	Vote processing impediment.
					13.b	Approve Remuneration of Auditors	Mgmt	For	Not Voted	Vote processing impediment.
					14.a	Reelect Johan Andersson as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.b	Reelect Anders Bulow as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.c	Reelect Ann-Marie Begler as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.d	Reelect Pia Rudengren as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.e	Reelect Silvija Seres as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.f	Reelect Hakan Sorman as Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.g	Elect Jan Bernhardsson as New Director	Mgmt	For	Not Voted	Vote processing impediment.
					14.h	Elect Anders Bulow as Board Chair	Mgmt	For	Not Voted	Vote processing impediment.
					14.i	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Not Voted	Vote processing impediment.
					16	Approve Remuneration Report	Mgmt	For	Not Voted	Vote processing impediment.
					17.a	Approve Share Matching Plan 2021	Mgmt	For	Not Voted	Vote processing impediment.
					17.b	Approve Equity Plan Financing	Mgmt	For	Not Voted	Vote processing impediment.
					17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Not Voted	Vote processing impediment.
					18	Approve Warrant Plan for Key Employees	Mgmt	For	Not Voted	Vote processing impediment.
					19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Not Voted	Vote processing impediment.
					20	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Elect James Height as Director	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	-	For	
Adore Beauty Group Ltd.	ABY	12/11/2021	Australia	AGM						
Adtalem Global Education Inc.	ATGE	10/11/2021	USA	AGM	1.1	Elect Director Stephen W. Beard	Mgmt	For	For	
					1.2	Elect Director William W. Burke	Mgmt	For	For	
					1.3	Elect Director Charles DeShazer	Mgmt	For	For	
					1.4	Elect Director Mayur Gupta	Mgmt	For	For	
					1.5	Elect Director Donna J. Hrinak	Mgmt	For	For	
					1.6	Elect Director Georgette Kiser	Mgmt	For	For	
					1.7	Elect Director Lyle Logan	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.8	Elect Director Michael W. Malafronte	Mgmt	For	For	
					1.9	Elect Director Sharon L. O'Keefe	Mgmt	For	For	
					1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For	
					1.11	Elect Director Lisa W. Wardell	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Afterpay Limited	APT	17/11/2021	Australia	AGM	2A	Elect Elana Rubin as Director	Mgmt	For	For	
					2B	Elect Dana Stalder as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
Agnico Eagle Mines Limited	AEM	26/11/2021	Canada	EGM	1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For	
Agricultural Bank of China Limited	1288	11/11/2021	China	EGM	1	Approve Remuneration of Directors	Mgmt	For	For	
					2	Approve Remuneration of Supervisors	Mgmt	For	For	
					3	Elect Liu Xiaopeng as Director	Mgmt	For	For	
					4	Elect Xiao Xiang as Director	Mgmt	For	For	
					5	Elect Wang Jingdong as Supervisor	Mgmt	For	For	
					6	Elect Liu Hongxia as Supervisor	Mgmt	For	For	
					7	Elect Xu Xianglin as Supervisor	Mgmt	For	For	
					8	Elect Wang Xixin as Supervisor	Mgmt	For	For	
					9	Approve Additional Budget for Designated Poverty Alleviation Donations	Mgmt	For	For	
Altium Limited	ALU	18/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Samuel Weiss as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4	Elect Sergiy Kostynsky as Director	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	
					6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	
					7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
Alviva Holdings Ltd.	AVV	19/11/2021	South Africa	AGM	1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
					3	Approve the Fee Structure to be Paid to Non-Executive Directors	Mgmt	For	For	
					1.1	Re-elect Mathukana Mokoka as Director	Mgmt	For	For	
					1.2	Re-elect Seadimo Chaba as Director	Mgmt	For	For	
					2.1	Re-elect Parmesvari Natesan as Chairperson of the Audit and Risk Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Amcor Plc	AMCR	10/11/2021	Jersey	AGM	2.2	Re-elect Seadimo Chaba as Member of the Audit and Risk Committee	Mgmt	For	For	
					2.3	Re-elect Mathukana Mokoka as Member of the Audit and Risk Committee	Mgmt	For	For	
					3	Reappoint SNG Grant Thornton as Auditors with A Govender as the Designated Audit Partner	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	For	
					4.2	Approve Remuneration Implementation Report	Mgmt	For	For	
					5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					7	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1a	Elect Director Graeme Liebelt	Mgmt	For	Against	Board diversity concern.
					1b	Elect Director Armin Meyer	Mgmt	For	For	
					1c	Elect Director Ronald Delia	Mgmt	For	For	
					1d	Elect Director Achal Agarwal	Mgmt	For	For	
					1e	Elect Director Andrea Bertone	Mgmt	For	For	
					1f	Elect Director Susan Carter	Mgmt	For	For	
					1g	Elect Director Karen Guerra	Mgmt	For	For	
					1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	
					1i	Elect Director Arun Nayar	Mgmt	For	For	
					1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For	
					1k	Elect Director David Szczupak	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Angang Steel Company Limited	347	26/11/2021	China	EGM	1	Approve 2021 Supplemental Agreement, Proposed Revised Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Supply of Materials and Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	
					3	Approve Supply of Raw Materials Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	
					4	Approve Financial Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	
					5	Approve Supply Chain Financial Services Agreement (2022-2024), Proposed Annual Monetary Caps and Related Transactions	Mgmt	For	For	
					6	Elect Liu Ming as Supervisor	Mgmt	For	For	
					7	Approve Issuance of Perpetual Medium-Term Notes in the Inter-bank Bond Market	Mgmt	For	For	
					8	Approve Public Issuance of Corporate Bonds	Mgmt	For	For	
					9	Approve Public Issuance of Renewable Corporate Bonds	Mgmt	For	For	
Anhui Conch Cement Company Limited	914	08/11/2021	China	EGM	1	Elect Zhou Xiaochuan as Director	Mgmt	For	For	
		08/11/2021	China	EGM	1	Elect Zhou Xiaochuan as Director	Mgmt	For	For	
Ansell Limited	ANN	11/11/2021	Australia	AGM	2a	Elect John Bevan as Director	Mgmt	For	For	
					2b	Elect Morten Falkenberg as Director	Mgmt	For	For	
					3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	
					5	Approve Grant of Performance Share Rights to Neil Salmon	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
Ardent Leisure Group Limited	ALG	10/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					2	Elect Brad Richmond as Director	Mgmt	For	For	
					3	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Arena Minerals Inc.	AN	29/11/2021	Canada	AGM/EGM	1	Fix Number of Directors at Five and Empower the Board of Directors to Determine the Number of Directors of the Board Within the Minimum and Maximum Number as Provided in the Articles	Mgmt	For	For	
					2a	Elect Director William Randall	Mgmt	For	For	
					2b	Elect Director Eduardo Morales	Mgmt	For	For	
					2c	Elect Director Nicolas Vazquez	Mgmt	For	For	
					2d	Elect Director Peter Damouni	Mgmt	For	Withhold	Board diversity concern. Committee independence concern.
					2e	Elect Director Sam Pigott	Mgmt	For	For	
					3	Approve McGovern Hurley LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Re-approve Stock Option Plan	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Aryzta AG	ARYN	17/11/2021	Switzerland	AGM	5	Approve Share Consolidation	Mgmt	For	For	
					1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Inadequate holding period. Misalignment of pay and company performance.
					2	Approve Treatment of Net Loss	Mgmt	For	For	
					3	Approve Discharge of Board of Directors	Mgmt	For	For	
					4.1.1	Reelect Urs Jordi as Director and Board Chairman	Mgmt	For	For	
					4.1.2	Reelect Gordon Hardie as Director	Mgmt	For	For	
					4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For	
					4.1.4	Reelect Joerg Riboni as Director	Mgmt	For	For	
					4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For	
					4.1.6	Reelect Alejandro Zaragueeta as Director	Mgmt	For	Against	Board diversity concern.
					4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For	For	
					4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For	
					4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For	
					4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
					4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For	
					5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	
					5.2	Approve Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	
					6.1	Approve Creation of CHF 2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	
					6.2	Amend Articles Re: Conditional Capital	Mgmt	For	For	
Ascendis Pharma A/S	ASND	18/11/2021	Denmark	EGM	7.1	Amend Articles Re: General Meeting of Shareholders; Deletions	Mgmt	For	For	
					7.2	Amend Articles Re: Board Composition	Mgmt	For	For	
					8	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Elect Rafaele Tordjman as Director	Mgmt	For	For	
Asia Cuanon Technology (Shanghai) Co., Ltd.	603378	29/11/2021	China	EGM	3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Approve Company's Eligibility for Private Placement of Shares	SH	For	For	Aligns interest of management with shareholders'.
					4.1	Approve Share Type and Par Value	SH	For	For	Aligns interest of management with shareholders'.
					4.2	Approve Issue Manner and Issue Time	SH	For	For	Aligns interest of management with shareholders'.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4.3	Approve Target Subscribers and Subscription Method	SH	For	For	Aligns interest of management with shareholders'.
					4.4	Approve Pricing Reference Date and Issue Price	SH	For	For	Aligns interest of management with shareholders'.
					4.5	Approve Issue Size	SH	For	For	Aligns interest of management with shareholders'.
					4.6	Approve Amount and Use of Proceeds	SH	For	For	Aligns interest of management with shareholders'.
					4.7	Approve Lock-up Period	SH	For	For	Aligns interest of management with shareholders'.
					4.8	Approve Listing Exchange	SH	For	For	Aligns interest of management with shareholders'.
					4.9	Approve Distribution Arrangement of Undistributed Earnings	SH	For	For	Aligns interest of management with shareholders'.
					4.10	Approve Resolution Validity Period	SH	For	For	Aligns interest of management with shareholders'.
					5	Approve Plan on Private Placement of Shares	SH	For	For	Aligns interest of management with shareholders'.
					6	Approve Feasibility Analysis Report on the Use of Proceeds	SH	For	For	Aligns interest of management with shareholders'.
					7	Approve Report on the Usage of Previously Raised Funds	SH	For	For	Aligns interest of management with shareholders'.
					8	Approve Signing of Conditional Subscription Agreement and Related Transactions	SH	For	For	Aligns interest of management with shareholders'.
					9	Approve Counter-dilution Measures in Connection to the Private Placement and Commitment from Relevant Parties	SH	For	For	Aligns interest of management with shareholders'.
					10	Approve Authorization of Board to Handle All Related Matters	SH	For	For	Aligns interest of management with shareholders'.
Australian Strategic Materials Ltd.	ASM	30/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	Board diversity concern. Board independence concern. Committee independence concern.
					2	Elect Nicholas Earner as Director	Mgmt	For	Against	
					3	Approve Australian Strategic Materials Performance Rights Plan	Mgmt	For	For	
					4	Approve Grant of Performance Rights to David Woodall	Mgmt	For	For	
					5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					6	Ratify Past Issuance of Shares to GW Trust Co., Ltd and LNL Trust Co., Ltd	Mgmt	For	For	
					7	Ratify Past Issuance of Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	Abstain	
					8	Approve Potential Termination Benefits	Mgmt	-	For	
Avanza Bank Holding AB	AZA	16/11/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					3	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Approve Dividends of SEK 2.95 Per Share	Mgmt	For	Not Voted	Vote processing impediment.
Avast Plc	AVST	18/11/2021	United Kingdom	EGM	1	Approve Scheme of Arrangement	Mgmt	For	For	
		18/11/2021	United Kingdom	Court	1	Approve Scheme of Arrangement	Mgmt	For	For	
B&M European Value Retail SA	BME	09/11/2021	Luxembourg	EGM	1	Elect Paula MacKenzie as Director	Mgmt	For	For	
Bajaj Finance Limited	500034	17/11/2021	India	EGM	1	Elect Pramit Jhaveri as Director	Mgmt	For	For	
					2	Approve Deloitte Haskins & Sells, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve G. M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Object Clause of Memorandum of Association	Mgmt	For	For	
Banca Mediolanum SpA	BMED	03/11/2021	Italy	EGM	1.1	Amend Company Bylaws Re: Paragraph 6 in Article 10, Paragraph 5 in Article 19 and Letter (g) in Article 24	Mgmt	For	Against	Director accountability.
					1.2	Amend Company Bylaws Re: Paragraphs 3 and 4 in Article 19 and Letter (e) in Article 24	Mgmt	For	For	
					1.3	Amend Company Bylaws Re: Article 27	Mgmt	For	For	
					1.4	Amend Company Bylaws Re: Article 6	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Banco BBVA Argentina SA	BBAR	03/11/2021	Argentina	EGM	1	Elect Paolo Gibello Ribatto as Director	SH	-	For	Routine business matters.
					2.1	Elect Ennio Doris as Honorary Chairperson	Mgmt	For	Against	Director accountability.
					2.2	Fix Term of Office of Honorary Chairperson	Mgmt	For	Against	Director accountability.
Banco BBVA Argentina SA	BBAR	03/11/2021	Argentina	EGM	1	Designate Two Shareholders to Sign Minutes of Meeting	Mgmt	For	For	
					2	Approve Partial Decrease of Discretionary Reserve to Distribute Cash Dividends in the Amount of ARS 6.5 Billion	Mgmt	For	For	
Bardoc Gold Limited	BDC	30/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	Poor attendance. Board diversity concern.
					2	Elect Neil Biddle as Director	Mgmt	For	For	
					3	Elect John Young as Director	Mgmt	For	Against	
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Approve Bardoc Employee Performance Rights and Option Plan	Mgmt	For	For	
					6	Approve Consolidation of Capital	Mgmt	For	For	
Base Resources Limited	BSE	26/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Diane Radley as Director	Mgmt	For	For	
					3	Elect Scot Sobey as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Tim Carstens	Mgmt	For	For	
					5	Approve Revised Base Resources Long Term Incentive Plan	Mgmt	For	For	
Beach Energy Limited	BPT	10/11/2021	Australia	AGM	6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Margaret Hall as Director	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	15/11/2021	China	EGM	3	Approve Issuance of Performance Rights to Matthew Kay Under the Beach 2021 Long Term Incentive Offer	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Change of Business Scope and Amend Articles of Association	Mgmt	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	15/11/2021	China	EGM	3	Approve Investment in the Establishment of Wholly-owned Subsidiary and Construction of Green Building Materials Production Base Project	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					2	Approve Change of Business Scope and Amend Articles of Association	Mgmt	For	For	
BGC Partners, Inc.	BGCP	22/11/2021	USA	AGM	1.1	Elect Director Howard W. Lutnick	Mgmt	For	For	Board diversity concern.
					1.2	Elect Director Stephen T. Curwood	Mgmt	For	Withhold	
					1.3	Elect Director William J. Moran	Mgmt	For	For	
					1.4	Elect Director Linda A. Bell	Mgmt	For	For	
					1.5	Elect Director David P. Richards	Mgmt	For	For	Misalignment of pay and company performance. No long-term incentive arrangement. Poor disclosure of compensation targets.
					1.6	Elect Director Arthur U. Mbanefo	Mgmt	For	For	
					2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
BGP Holdings Plc	N/A	03/11/2021	Malta	AGM	4	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive dilution.
					1	Approve Winding Up of the Company	Mgmt	For	For	
					2	Appoint Liquidator	Mgmt	For	For	
					3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					4	Ratify Auditors; Approve Remuneration of Auditors	Mgmt	For	For	
BHP Group Limited	BHP	11/11/2021	Australia	AGM	5	Ratify Mazars as Liquidation Auditors	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	
					3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	
BHP Group Limited	BHP	11/11/2021	Australia	AGM	4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	
					6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	
					7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	
					8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	
					9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	
					10	Elect Terry Bowen as Director	Mgmt	For	For	
					11	Elect Malcolm Broomhead as Director	Mgmt	For	For	
					12	Elect Xiaoqun Clever as Director	Mgmt	For	For	
					13	Elect Ian Cockerill as Director	Mgmt	For	For	
					14	Elect Gary Goldberg as Director	Mgmt	For	For	
					15	Elect Mike Henry as Director	Mgmt	For	For	
					16	Elect Ken MacKenzie as Director	Mgmt	For	For	
					17	Elect John Mogford as Director	Mgmt	For	For	
					18	Elect Christine O'Reilly as Director	Mgmt	For	For	
					19	Elect Dion Weisler as Director	Mgmt	For	For	
					20	Approve Climate Transition Action Plan	Mgmt	For	Abstain	Recognize the board's progress in addressing the issue but do not think targets are ambitious enough.
					21	Amend Constitution of BHP Group Limited	SH	Against	Against	Evaluated item and determined not to support in this instance.
					22	Approve Climate-Related Lobbying	SH	For	For	Supportive of proposed ESG related business practice.
					23	Approve Capital Protection	SH	Against	For	Supportive of proposed ESG related disclosure.
Bid Corp. Ltd.	BID	25/11/2021	South Africa	AGM	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with Eben Gerrits as the Individual Registered Auditor	Mgmt	For	For	
					2.1	Elect Keneilwe Moloko as Director	Mgmt	For	For	
					2.2	Re-elect Bernard Berson as Director	Mgmt	For	For	
					2.3	Re-elect Nigel Payne as Director	Mgmt	For	For	
					2.4	Re-elect Clifford Rosenberg as Director	Mgmt	For	For	
					3.1	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.2	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.3	Elect Keneilwe Moloko as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.4	Re-elect Nigel Payne as Member of the Audit and Risk Committee	Mgmt	For	For	
					3.5	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	Mgmt	For	For	
					4.1	Approve Remuneration Policy	Mgmt	For	For	
					4.2	Approve Implementation of Remuneration Policy	Mgmt	For	For	
					5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					6	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	Mgmt	For	For	
					8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	Mgmt	For	For	
					9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					10	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					11.1	Approve Fees of the Chairman	Mgmt	For	For	
					11.2	Approve Fees of the Lead Independent Non-executive Director (SA)	Mgmt	For	For	
					11.3	Approve Fees of the Lead Independent Director (International) (AUD)	Mgmt	For	For	
					11.4	Approve Fees of the Non-executive Directors (SA)	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					11.5	Approve Fees of the Non-executive Directors (International) (AUD)	Mgmt	For	For	
					11.6	Approve Fees of the Audit and Risk Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.7	Approve Fees of the Audit and Risk Committee Chairman (SA)	Mgmt	For	For	
					11.8	Approve Fees of the Audit and Risk Committee Member (SA)	Mgmt	For	For	
					11.9	Approve Fees of the Audit and Risk Committee Member (International) (AUD)	Mgmt	For	For	
					11.10	Approve Fees of the Remuneration Committee Chairman (SA)	Mgmt	For	For	
					11.11	Approve Fees of the Remuneration Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.12	Approve Fees of the Remuneration Committee Member (SA)	Mgmt	For	For	
					11.13	Approve Fees of the Remuneration Committee Member (International) (AUD)	Mgmt	For	For	
					11.14	Approve Fees of the Nominations Committee Chairman (SA)	Mgmt	For	For	
					11.15	Approve Fees of the Nominations Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.16	Approve Fees of the Nominations Committee Member (SA)	Mgmt	For	For	
					11.17	Approve Fees of the Nominations Committee Member (International) (AUD)	Mgmt	For	For	
					11.18	Approve Fees of the Acquisitions Committee Chairman (SA)	Mgmt	For	For	
					11.19	Approve Fees of the Acquisitions Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.20	Approve Fees of the Acquisitions Committee Member (SA)	Mgmt	For	For	
					11.21	Approve Fees of the Acquisitions Committee Member (International) (AUD)	Mgmt	For	For	
					11.22	Approve Fees of the Social and Ethics Committee Chairman (SA)	Mgmt	For	For	
					11.23	Approve Fees of the Social and Ethics Committee Chairman (International) (AUD)	Mgmt	For	For	
					11.24	Approve Fees of the Social and Ethics Committee Member (SA)	Mgmt	For	For	
					11.25	Approve Fees of the Social and Ethics Committee Member (International) (AUD)	Mgmt	For	For	
					11.26	Approve Fees of the Ad hoc Meetings (SA)	Mgmt	For	For	
					11.27	Approve Fees of the Ad hoc Meetings (International) (AUD)	Mgmt	For	For	
					11.28	Approve Fees of the Travel per Meeting Cycle (SA)	Mgmt	For	For	
					11.29	Approve Fees of the Travel per Meeting Cycle (International) (AUD)	Mgmt	For	For	
					12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	Mgmt	For	For	
Blackstone Minerals Limited	BSX	29/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Alison Gaines as Director	Mgmt	For	For	
					3	Elect Hamish Halliday as Director	Mgmt	For	For	
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Approve Issuance of Zero Exercise Price Options to Scott Williamson	Mgmt	For	For	
					6	Approve Issuance of Service Rights in Lieu of Director Fees to Alison Gaines	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Bluescope Steel Limited	BSL	18/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Mark Hutchinson as Director	Mgmt	For	For	
					4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	
					5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	
					6	Approve Potential Termination Benefits	Mgmt	For	For	
					7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	For	For	
Brand Architects Group Plc	BAR	29/11/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Reappoint PKF Francis Clark LLP as Auditors	Mgmt	For	For	
					4	Re-elect Roger McDowell as Director	Mgmt	For	Against	Board diversity concern. Board independence concern. Serves on an excessive number of boards.
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					8	Adopt New Articles of Association	Mgmt	For	For	
Breville Group Limited	BRG	11/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum.
					3	Elect Peter Cowan as Director	Mgmt	For	For	
					4	Elect Lawrence Myers as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	Mgmt	For	For	
					6	Approve Potential Termination Benefits	Mgmt	For	For	
					7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	-	For	
Broadridge Financial Solutions, Inc.	BR	18/11/2021	USA	AGM	1a	Elect Director Leslie A. Brun	Mgmt	For	Against	Independence concern - excessive tenure.
					1b	Elect Director Pamela L. Carter	Mgmt	For	For	
					1c	Elect Director Richard J. Daly	Mgmt	For	For	
					1d	Elect Director Robert N. Duels	Mgmt	For	For	
					1e	Elect Director Melvin L. Flowers	Mgmt	For	For	
					1f	Elect Director Timothy C. Gokey	Mgmt	For	For	
					1g	Elect Director Brett A. Keller	Mgmt	For	For	
					1h	Elect Director Maura A. Markus	Mgmt	For	For	
					1i	Elect Director Annette L. Nazareth	Mgmt	For	For	
					1j	Elect Director Thomas J. Perna	Mgmt	For	For	
					1k	Elect Director Amit K. Zavery	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
BYD Company Limited	1211	30/11/2021	China	EGM	1	Amend Articles of Association	Mgmt	For	For	
					2	Approve Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					3	Approve Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					4	Approve Compliance Manual in Relation to Independent Directors	Mgmt	For	For	
					5	Approve Management System for the Funds Raised	Mgmt	For	For	
					6	Approve Compliance Manual in Relation to Connected Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Calix Limited	CXL	16/11/2021	Australia	AGM	7	Approve Rules for the Selection and Appointment of Accountants' Firm	Mgmt	For	For	
					8	Approve Policy on External Guarantee	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Mark Sceats as Director	Mgmt	For	For	
					3	Approve Calix Limited Officers & Employees Incentive Scheme	Mgmt	For	For	
					4	Approve Issuance of Options (ZEPOs) to Phil Hodgson	Mgmt	For	For	
					5	Approve Issuance of Options (ZEPOs) to Mark Sceats	Mgmt	For	For	
Canary Wharf Finance II Plc	N/A	30/11/2021	United Kingdom	Bondholder	6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					7	Approve Potential Termination Benefits	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	Shareblocking concern.
CDK Global, Inc.	CDK	11/11/2021	USA	AGM	1a	Elect Director Leslie A. Brun	Mgmt	For	For	
					1b	Elect Director Willie A. Deese	Mgmt	For	For	
					1c	Elect Director Amy J. Hillman	Mgmt	For	For	
					1d	Elect Director Brian M. Krzanich	Mgmt	For	For	
					1e	Elect Director Stephen A. Miles	Mgmt	For	For	
					1f	Elect Director Robert E. Radway	Mgmt	For	For	
					1g	Elect Director Stephen F. Schuckenbrock	Mgmt	For	For	
					1h	Elect Director Frank S. Sowinski	Mgmt	For	Against	Board diversity concern.
					1i	Elect Director Eileen J. Voynick	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Amend Omnibus Stock Plan	Mgmt	For	For	
					5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Cerved Group SpA	CERV	25/11/2021	Italy	EGM	1	Amend Company Bylaws Re: Article 13.1	Mgmt	For	For	
					1a	Fix Number of Directors	Mgmt	For	For	
					1b	Fix Board Terms for Directors	Mgmt	For	For	
					1c	Elect Directors (Bundled)	SH	-	For	Routine business matters.
					1d	Approve Remuneration of Directors	Mgmt	For	For	
					2	Approve Dividend Distribution	SH	Against	Against	Aligns interest of management with shareholders'.
Charter Hall Group	CHC	11/11/2021	Australia	AGM	2	Elect Jacqueline Chow as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	
					5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	
					6	Approve Issuance of ROP Performance Rights to David Harrison	Mgmt	For	Abstain	Excessive quantum.
					7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
Charter Hall Retail REIT	CQR	08/11/2021	Australia	AGM	1	Elect Roger Davis as Director	Mgmt	For	For	
China Aoyuan Group Limited	3883	26/11/2021	Cayman Islands	EGM	1	Approve Subscription Agreement, Issuance of Subscription Shares under the Specific Mandate and Related Transactions	Mgmt	For	For	
China Merchants Shekou Industrial Zone Holdings Co., Ltd.	001979	16/11/2021	China	EGM	1	Approve Provision of Guarantee	Mgmt	For	For	
Chr. Hansen Holding A/S	CHR	24/11/2021	Denmark	AGM	1	Receive Board Report	Mgmt			
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	Mgmt	For	For	
					4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Inadequate holding period.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	
					6	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	
					7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	
					7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	
					7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	
					7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	
					7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	
					7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	
					7b.f	Reelect Lillie Li Valeur as Director	Mgmt	For	For	
Chubb Limited	CB	03/11/2021	Switzerland	EGM	8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	
					9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	
					1	Ratify Share Repurchase Program	Mgmt	For	For	
City Chic Collective Limited	CCX	17/11/2021	Australia	AGM	2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					3	Transact Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Michael Kay as Director	Mgmt	For	For	
					3	Elect Natalie McLean as Director	Mgmt	For	For	
Clinuvel Pharmaceuticals Limited	CUV	10/11/2021	Australia	AGM	4	Elect Neil Thompson as Director	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Karen Agersborg as Director	Mgmt	For	For	
					3	Elect Sue Smith as Director	Mgmt	For	For	
Close Brothers Group Plc	CBG	18/11/2021	United Kingdom	AGM	4	Approve the Spill Resolution	Mgmt	Against	Against	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Mike Biggs as Director	Mgmt	For	For	
					6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For	
					7	Re-elect Mike Morgan as Director	Mgmt	For	For	
					8	Re-elect Oliver Corbett as Director	Mgmt	For	For	
					9	Re-elect Peter Duffy as Director	Mgmt	For	For	
					10	Elect Patricia Halliday as Director	Mgmt	For	For	
					11	Re-elect Lesley Jones as Director	Mgmt	For	For	
					12	Re-elect Bridget Macaskill as Director	Mgmt	For	For	
					13	Elect Tesula Mohindra as Director	Mgmt	For	For	
					14	Elect Mark Pain as Director	Mgmt	For	For	
					15	Re-elect Sally Williams as Director	Mgmt	For	For	
					16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For	
					20	Approve Sharesave Plan	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
coconala, Inc.	4176	25/11/2021	Japan	AGM	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For	
					24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					26	Approve Maximum Ratio of Fixed to Variable Remuneration	Mgmt	For	For	
					1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	
					2.1	Elect Director Minami, Akiyuki	Mgmt	For	For	
					2.2	Elect Director Suzuki, Ayumu	Mgmt	For	For	
CoCreation Grass Co., Ltd.	605099	16/11/2021	China	EGM	2.3	Elect Director Akaike, Atsushi	Mgmt	For	For	
					2.4	Elect Director Sunada, Yuki	Mgmt	For	For	
					1	Approve Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
Coles Group Limited	COL	10/11/2021	Australia	AGM	2.1	Elect Abi Cleland as Director	Mgmt	For	For	
					2.2	Elect Richard Freudenstein as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	
					6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	
Companhia de Locacao das Americas	LCAM3	29/11/2021	Brazil	EGM	1	Ratify Agreement to Acquire Sofit Software S.A. (Sofit) by Agile Gestao de Frotas e Servicos S.A. (Agile)	Mgmt	For	Not Voted	Vote processing impediment.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	24/11/2021	Brazil	EGM	1	Elect Carla Almeida as Eligibility and Advisory Committee Member	Mgmt	For	For	
					2	Elect Leonardo Augusto de Andrade Barbosa as Director	Mgmt	For	For	
					3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy
					4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	-	Abstain	Selected alternative option on the proxy
					5	Percentage of Votes to Be Assigned - Elect Leonardo Augusto de Andrade Barbosa as Director	Mgmt	-	Abstain	Selected alternative option on the proxy
					6	Approve Classification of Wilson Newton de Mello Neto as Independent Director	Mgmt	For	For	
					7	Elect Tarcila Reis Jordao as Fiscal Council Member and Jaime Alves de Freitas as Alternate	Mgmt	For	For	
					8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	-	Against	Selected alternative option on the proxy
					9	Amend Remuneration of Company's Management, Audit Committee, and Fiscal Council	Mgmt	For	For	
Computershare Limited	CPU	11/11/2021	Australia	AGM	2	Elect Lisa Gay as Director	Mgmt	For	For	
					3	Elect Paul Reynolds as Director	Mgmt	For	For	
					4	Elect John Nendick as Director	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	
					7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	12/11/2021	China	EGM	1	Approve Draft and Summary of Stock Options and Performance Share Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Coty Inc.	COTY	04/11/2021	USA	AGM	3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve Additional and Adjustment of Guarantee Provision Plan	Mgmt	For	For	
					1.1	Elect Director Beatrice Ballini	Mgmt	For	Withhold	Remuneration concerns not addressed.
					1.2	Elect Director Joachim Creus	Mgmt	For	For	
					1.3	Elect Director Nancy G. Ford	Mgmt	For	For	
					1.4	Elect Director Olivier Goudet	Mgmt	For	For	
					1.5	Elect Director Peter Harf	Mgmt	For	Withhold	Independence concern - excessive tenure. Independence concern.
					1.6	Elect Director Johannes P. Huth	Mgmt	For	For	
					1.7	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	For	For	
					1.8	Elect Director Anna Adeola Makanju	Mgmt	For	For	
					1.9	Elect Director Sue Y. Nabi	Mgmt	For	For	
					1.10	Elect Director Isabelle Parize	Mgmt	For	For	
					1.11	Elect Director Erhard Schoewel	Mgmt	For	Withhold	Independence concern - excessive tenure.
Craneware Plc	CRW	16/11/2021	United Kingdom	AGM	1.12	Elect Director Robert Singer	Mgmt	For	For	
					1.13	Elect Director Justine Tan	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Insufficient proportion of incentive arrangement performance based. Misalignment of pay and company performance.
					3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Re-elect William Whitehorn as Director	Mgmt	For	Abstain	Board diversity concern.
					4	Re-elect Keith Neilson as Director	Mgmt	For	For	
					5	Re-elect Craig Preston as Director	Mgmt	For	For	
					6	Re-elect Colleen Blye as Director	Mgmt	For	For	
					7	Re-elect Russ Rudish as Director	Mgmt	For	For	
					8	Re-elect Alistair Erskine as Director	Mgmt	For	For	
					9	Re-elect David Kemp as Director	Mgmt	For	For	
Cromwell Property Group	CMW	17/11/2021	Australia	AGM	10	Approve Final Dividend	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					2	Elect Tanya Cox as Director	Mgmt	For	For	
					3	Elect Eng Peng Ooi as Director	Mgmt	For	For	
					4	Elect Robert Blain as Director	Mgmt	For	For	
					5	Elect Jialei Tang as Director	Mgmt	For	For	
					6	Approve Remuneration Report	Mgmt	For	For	
					7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
CVS Group Plc	CVSG	24/11/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Richard Connell as Director	Mgmt	For	For	
					5	Re-elect Deborah Kemp as Director	Mgmt	For	For	
					6	Re-elect Richard Gray as Director	Mgmt	For	Against	Board diversity concern.
					7	Elect David Wilton as Director	Mgmt	For	For	
					8	Re-elect Richard Fairman as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Re-elect Ben Jacklin as Director	Mgmt	For	For	
					10	Re-elect Robin Alfonso as Director	Mgmt	For	For	
					11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Cynata Therapeutics Limited	CYP	16/11/2021	Australia	AGM	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Paul Wotton as Director	Mgmt	For	Against	
					3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Daiwa House REIT Investment Corp.	8984	30/11/2021	Japan	EGM	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	Board diversity concern.
					1	Amend Articles to Amend Provisions on Deemed Approval System - Reflect Changes in Accounting Standards - Amend Asset Management Compensation	Mgmt	For	For	
					2	Elect Executive Director Asada, Toshiharu	Mgmt	For	For	
					3	Elect Alternate Executive Director Tsuchida, Koichi	Mgmt	For	For	
					4.1	Elect Supervisory Director Ishikawa, Hiroshi	Mgmt	For	For	
					4.2	Elect Supervisory Director Kogayu, Junko	Mgmt	For	For	
Dialog Group Berhad	7277	18/11/2021	Malaysia	AGM	5	Elect Alternate Supervisory Director Kakishima, Fusae	Mgmt	For	For	Committee independence concern.
					1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Ngau Boon Keat as Director	Mgmt	For	Against	
					3	Elect Zainab Binti Mohd Salleh as Director	Mgmt	For	For	
					4	Elect Ismail Bin Karim as Director	Mgmt	For	For	
					5	Elect Chin Kwai Fatt as Director	Mgmt	For	For	
					6	Approve Directors' Fees and Board Committees' Fees	Mgmt	For	For	
					7	Approve Directors' Benefits (Other than Directors' Fees and Board Committees' Fees)	Mgmt	For	For	
					8	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Domain Holdings Australia Ltd.	DHG	04/11/2021	Australia	AGM	9	Authorize Share Repurchase Program	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Mike Sneesby as Director	Mgmt	For	For	
					3	Elect Diana Eilert as Director	Mgmt	For	For	
					4	Elect Greg Ellis as Director	Mgmt	For	For	
Domino's Pizza Enterprises Limited	DMP	03/11/2021	Australia	AGM	5	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Tony Peake as Director	Mgmt	For	For	
					3	Elect Lynda O'Grady as Director	Mgmt	For	For	
					4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For	
					5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For	
Downer EDI Limited	DOW	04/11/2021	Australia	AGM	6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					2A	Elect Mark Chellew as Director	Mgmt	For	For	
					2B	Elect Philip Garling as Director	Mgmt	For	For	
					2C	Elect Nicole Hollows as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
DRDGOLD Ltd.	DRD	30/11/2021	South Africa	AGM	1	Reappoint KPMG Inc as Auditors with Riegert Stoltz as the Designated External Audit Partner	Mgmt	For	For	
					2	Re-elect Riaan Davel as Director	Mgmt	For	For	
					3	Re-elect Edmund Jeneker as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4	Re-elect Prudence Lebina as Director	Mgmt	For	For	
					5	Authorise Board to Issue Shares for Cash	Mgmt	For	Against	Excessive dilution.
					6.1	Re-elect Johan Holtzhausen as Chairman of the Audit Committee	Mgmt	For	For	
					6.2	Re-elect Jean Nel as Member of the Audit Committee	Mgmt	For	For	
					6.3	Re-elect Prudence Lebina as Member of the Audit Committee	Mgmt	For	For	
					6.4	Re-elect Charmel Flemming as Member of the Audit Committee	Mgmt	For	For	
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Implementation Report	Mgmt	For	For	
					9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For	
					3	Approve Non-executive Directors' Remuneration	Mgmt	For	For	
Electra Private Equity Plc	ELTA	01/11/2021	United Kingdom	EGM	1	Approve Distribution in Specie of all the Hostmore Shares to Holders of Ordinary Shares of Electra	Mgmt	For	For	
Erste Group Bank AG	EBS	25/11/2021	Austria	EGM	2	Approve Hostmore Long Term Incentive Plan	Mgmt	For	For	
					1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	
Evolution Mining Limited	EVN	25/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Lawrence (Lawrie) Conway as Director	Mgmt	For	For	
					3	Approve Issuance of Performance Rights to Jacob (Jake) Klein	Mgmt	For	For	
					4	Approve Issuance of Performance Rights to Lawrence (Lawrie) Conway	Mgmt	For	For	
Farfetch Limited	FTCH	17/11/2021	Cayman Islands	AGM	1	Approve Increase in Authorized Share Capital	Mgmt	For	For	
					2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
FAST RETAILING CO., LTD.	9983	25/11/2021	Japan	AGM	1.1	Elect Director Yanai, Tadashi	Mgmt	For	For	
					1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	
					1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	
					1.4	Elect Director Nawa, Takashi	Mgmt	For	For	
					1.5	Elect Director Ono, Naotake	Mgmt	For	For	
					1.6	Elect Director Kathy Matsui	Mgmt	For	For	
					1.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	
					1.8	Elect Director Yanai, Kazumi	Mgmt	For	For	
					1.9	Elect Director Yanai, Koji	Mgmt	For	For	
FINEOS Corporation Holdings Plc	FCL	09/11/2021	Ireland	AGM	2	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3.1	Elect Martin Fahy as Director	Mgmt	For	For	
					3.2	Elect David Hollander as Director	Mgmt	For	Against	Board diversity concern.
					4	Approve FINEOS 2019 Equity Incentive Plan	Mgmt	For	For	
					5.1	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	
					5.2	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
FINEOS Corporation Holdings Plc	FCL	09/11/2021	Ireland	AGM	6	Ratify the Past Issuance of CDIs to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
					2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Peter Baker as Director	Mgmt	For	Abstain	Board diversity concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Focus Media Information Technology Co., Ltd.	002027	23/11/2021	China	EGM	3	Re-elect John Duffy as Director	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Authorise Issue of Equity	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Approve Issuance of H Shares and Listing in Hong Kong Stock Exchange as well as Conversion to an Overseas Fundraising Company	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Time	Mgmt	For	For	
					2.3	Approve Issue Manner	Mgmt	For	For	
					2.4	Approve Issue Size	Mgmt	For	For	
					2.5	Approve Manner of Pricing	Mgmt	For	For	
					2.6	Approve Target Subscribers	Mgmt	For	For	
					2.7	Approve Principles of Offering	Mgmt	For	For	
					2.8	Approve Selection of Issuing Intermediaries	Mgmt	For	For	
					3	Approve Resolution Validity Period	Mgmt	For	For	
					4	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					5	Approve Plan on Usage of Raised Funds	Mgmt	For	For	
					6	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					7	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For	
					8	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members and Prospectus Liability Insurance Matters	Mgmt	For	For	
					9	Approve Amendments to Articles of Association	Mgmt	For	For	
					10	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					11	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					13	Amend Working System for Independent Directors	Mgmt	For	For	
					14	Amend Rules for Related Party Transactions	Mgmt	For	For	
					15	Amend Management System for Providing External Investments	Mgmt	For	For	
					16	Amend Management System for Providing External Guarantees	Mgmt	For	For	
					17	Amend Management System of Raised Funds	Mgmt	For	For	
					18	Approve to Appoint Auditor	Mgmt	For	For	
					19.1	Elect Jiang Nanchun as Director	Mgmt	For	For	
					19.2	Elect Kong Weiwei as Director	Mgmt	For	Against	Committee independence concern.
					19.3	Elect Ji Hairong as Director	Mgmt	For	For	
					20.1	Elect Zhang Guanghua as Director	Mgmt	For	For	
					20.2	Elect Yin Ke as Director	Mgmt	For	For	
					20.3	Elect Cai Aiming as Director	Mgmt	For	For	
					20.4	Elect Ye Kangtao as Director	Mgmt	For	For	
					21.1	Elect Hang Xuan as Supervisor	Mgmt	For	For	
					21.2	Elect Lin Nan as Supervisor	Mgmt	For	For	
					22	Approve Allowance of Independent Directors	Mgmt	For	For	
Fortescue Metals Group Ltd.	FMG	09/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Sebastian Coe as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Elect Jean Baderschneider as Director	Mgmt	For	For	
					4	Elect Cao Zhiqiang as Director	Mgmt	For	For	
					5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	For	
					7	Approve the Amendments to the Company's Constitution	SH	Against	For	
					8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	For	
Fubon Financial Holding Co., Ltd.	2881	05/11/2021	Taiwan	EGM	1	Approve Merger of the Company and Jih Sun Financial Holding Co., Ltd.	Mgmt	For	For	
Genetic Signatures Limited	GSS	19/11/2021	Australia	AGM	1	Elect Michael Aicher as Director	Mgmt	For	Against	Board diversity concern.
					2	Approve Remuneration Report	Mgmt	-	Against	No performance condition. Short vesting period.
					3	Elect Neil Gunn as Director	Mgmt	For	For	
					4	Approve Grant of Options to Neil Gunn	Mgmt	For	For	
Genus Plc	GNS	24/11/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Share Incentive Plan	Mgmt	For	For	
					4	Approve International Share Incentive Plan	Mgmt	For	For	
					5	Approve Final Dividend	Mgmt	For	For	
					6	Elect Jason Chin as Director	Mgmt	For	For	
					7	Re-elect Iain Ferguson as Director	Mgmt	For	For	
					8	Re-elect Stephen Wilson as Director	Mgmt	For	For	
					9	Re-elect Alison Henriksen as Director	Mgmt	For	For	
					10	Re-elect Lysanne Gray as Director	Mgmt	For	For	
					11	Re-elect Lykele van der Broek as Director	Mgmt	For	For	
					12	Re-elect Lesley Knox as Director	Mgmt	For	For	
					13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					14	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise Issue of Equity	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
GetSwift Technologies Limited	GSW	18/11/2021	Canada	AGM	1.1	Elect Director Bane Hunter	Mgmt	For	For	Board diversity concern.
					1.2	Elect Director Joel Macdonald	Mgmt	For	For	
					1.3	Elect Director Carl Mogridge	Mgmt	For	For	
					1.4	Elect Director Marc Naidoo	Mgmt	For	For	
					1.5	Elect Director Stanley Pierre-Louis	Mgmt	For	Withhold	
					2	Approve RSM Alberta LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Goodman Group	GMG	18/11/2021	Australia	AGM	1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	Board independence concern. Board diversity concern.
					2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	For	
					3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	
					3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	
					4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	Against	
					6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Excessive quantum.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Grand Venture Technology Limited	JLB	23/11/2021	Singapore	EGM	7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Excessive quantum.
					8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Excessive quantum.
					1	Approve Transfer of the Listing of the Company from the Catalist to the Mainboard of the Singapore Exchange Securities Trading Limited	Mgmt	For	For	
					2	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	
					3	Approve Amendments to the Existing GVT Employee Share Option Scheme	Mgmt	For	Against	No performance condition.No vesting period.Excessive dilution.Discounted awards.
Greencoat UK Wind Plc	UKW	26/11/2021	United Kingdom	EGM	4	Approve Amendments to the Existing GVT Performance Share Plan	Mgmt	For	Against	No performance condition.No vesting period.Excessive dilution.Discounted awards.
					1	Authorise Issue of Equity Pursuant to the Issue	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Issue	Mgmt	For	For	
					3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1.1	Approve Cash Dividends of MXN 2.65 Per Share	Mgmt	For	For	
Grupo Financiero Banorte SAB de CV	GFNORTEO	19/11/2021	Mexico	EGM	1.2	Approve Dividend to Be Paid on Nov. 30, 2021	Mgmt	For	For	
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
Hays plc	HAS	10/11/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Approve Special Dividend	Mgmt	For	For	
					5	Re-elect Andrew Martin as Director	Mgmt	For	For	
					6	Re-elect Alistair Cox as Director	Mgmt	For	For	
					7	Re-elect Paul Venables as Director	Mgmt	For	For	
					8	Re-elect Torsten Kreindl as Director	Mgmt	For	For	
					9	Re-elect Cheryl Millington as Director	Mgmt	For	For	
					10	Re-elect Susan Murray as Director	Mgmt	For	For	
					11	Re-elect MT Rainey as Director	Mgmt	For	For	
					12	Re-elect Peter Williams as Director	Mgmt	For	For	
					13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					20	Adopt New Articles of Association	Mgmt	For	For	
					21	Approve Performance Share Plan	Mgmt	For	For	
HCL Technologies Limited	532281	28/11/2021	India	EGM	1	Approve 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Grant of Restricted Stock Units to Eligible Employees of the Company	Mgmt	For	For	
					2	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiary(ies) and/or Associate Company(ies) of the Company Under 'HCL Technologies Limited - Restricted Stock Unit Plan 2021'	Mgmt	For	For	
					3	Approve Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of 'HCL Technologies Limited - Restricted Stock Unit Plan 2021' and Providing Financial Assistance	Mgmt	For	For	
Helloworld Travel Limited	HLO	10/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Home First Finance Company India Ltd.	543259	26/11/2021	India	EGM	2.1	***Withdrawn Resolution*** Elect Mike Ferraro as Director	Mgmt			Committee independence concern.
					2.2	Elect Andrew Finch as Director	Mgmt	For	Against	
					3	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	
					1	Elect Geeta Dutta Goel as Director	Mgmt	For	For	
Housing Development Finance Corporation Limited	500010	10/11/2021	India	EGM	2	Elect Anuj Srivastava as Director	Mgmt	For	For	
					3	Approve Home First Finance Company India Limited Employee Stock Option Scheme, 2021 ("Homefirst ESOP Scheme 2021") for Eligible Employees of Home First Finance Company India Limited	Mgmt	For	For	
					1	Elect Rajesh Narain Gupta as Director	Mgmt	For	For	
					2	Elect P. R. Ramesh as Director	Mgmt	For	For	
IGO Ltd.	IGO	18/11/2021	Australia	AGM	3	Approve S.R. Batliboi & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve G. M. Kapadia & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1	Elect Keith Spence as Director	Mgmt	For	For	
					2	Elect Michael Nossal as Director	Mgmt	For	For	
II-VI Incorporated	IIVI	18/11/2021	USA	AGM	3	Elect Xiaoping Yang as Director	Mgmt	For	For	Board diversity concern.
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	
Immutep Limited	IMM	26/11/2021	Australia	AGM	7	Approve Amendment to Terms of Performance Rights	Mgmt	For	For	
					1a	Elect Director Howard H. Xia	Mgmt	For	Against	Poor disclosure of performance conditions.
					1b	Elect Director Vincent D. Mattera, Jr.	Mgmt	For	For	
					1c	Elect Director Michael L. Dreyer	Mgmt	For	For	
Inari Amertron Berhad	0166	25/11/2021	Malaysia	AGM	1d	Elect Director Stephen Pagliuca	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
Immutep Limited	IMM	26/11/2021	Australia	AGM	2	Elect Russell Howard as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Placement Shares to Institutional and Sophisticated Investors	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Russell Howard	Mgmt	For	For	
					5	Approve Issuance of Performance Rights and/or Options under the Executive Incentive Plan	Mgmt	For	For	
Inari Amertron Berhad	0166	25/11/2021	Malaysia	AGM	6	Approve Grant of Performance Rights to Marc Voigt	Mgmt	For	Against	Poor disclosure of performance conditions.
					7	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					8	Approve Proportional Takeover Provisions	Mgmt	For	For	
					1	Approve Directors' Fees	Mgmt	For	For	
Inari Amertron Berhad	0166	25/11/2021	Malaysia	AGM	2	Approve Directors' Benefits	Mgmt	For	For	
					3	Elect Kemala Tengku Hajjah Aishah Binti Almarhum Sultan Haji Ahmad Shah as Director	Mgmt	For	For	
					4	Elect Thong Kok Khoo as Director	Mgmt	For	For	
					5	Elect Phang Ah Tong as Director	Mgmt	For	For	
Inari Amertron Berhad	0166	25/11/2021	Malaysia	AGM	6	Elect Ahmad Ridzuan Bin Wan Idrus as Director	Mgmt	For	For	
					7	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Industrial & Commercial Bank of China Limited	1398	25/11/2021	China	EGM	10	Authorize Share Repurchase Program	Mgmt	For	For	
					11	Approve Kemala Tengku Hajjah Aishah Binti Al-Marhum Sultan Haji Ahmad Shah to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					12	Approve Foo Kok Siew to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
					1	Approve Payment Plan of Remuneration to Directors for 2020	Mgmt	For	For	
					2	Approve Payment Plan of Remuneration to Supervisors for 2020	Mgmt	For	For	
					3	Elect Zheng Guoyu as Director	Mgmt	For	For	Routine business matters.
					4	Elect Dong Yang as Director	SH	For	For	
					5	Elect Zhang Jie as Supervisor	Mgmt	For	For	
					6	Approve Application for Temporary Authorization Limit for External Donations	Mgmt	For	For	
					7	Approve Proposal on Issuing Eligible Tier 2 Capital Instruments	SH	For	For	Aligns interest of management with shareholders'.
Industrial Bank Co., Ltd.	601166	15/11/2021	China	EGM	1.1	Elect Wang Hongmei as Director	Mgmt	For	For	
					1.2	Elect Qi Yuan as Director	Mgmt	For	For	
					2	Amend Articles of Association	Mgmt	For	For	
					3	Approve Change of Address	Mgmt	For	For	
Industrivarden AB	INDU.A	23/11/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	Not Voted	Vote processing impediment.
					6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	Not Voted	Vote processing impediment.
Iniziativa Bresciane SpA	IB	19/11/2021	Italy	EGM	1	Place Additional Tax Suspension Restriction on the Share Premium Reserve	Mgmt	For	For	
Integral Diagnostics Limited	IDX	05/11/2021	Australia	AGM	2	Elect Rupert Harrington as Director	Mgmt	For	For	
					3	Elect Nazar Bokani as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy). Re-testing permitted.
					5	Approve Grant of Rights to Ian Kadish	Mgmt	For	Against	Re-testing permitted.
loneer Ltd.	INR	05/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3a	Elect James D. Calaway as Director	Mgmt	For	For	
					3b	Elect Rose McKinney-James as Director	Mgmt	For	For	
					3c	Elect Margaret R. Walker as Director	Mgmt	For	For	
					4a	Approve Issuance of Performance Rights to James D. Calaway in Lieu of Directors' Fees	Mgmt	For	For	
					4b	Approve Issuance of Performance Rights to Julian Babarczy in Lieu of Directors' Fees	Mgmt	For	For	
					4c	Approve Issuance of Performance Rights to Alan Davies in Lieu of Directors' Fees	Mgmt	For	For	
					4d	Approve Issuance of Performance Rights to Rose McKinney-James in Lieu of Directors' Fees	Mgmt	For	For	
					4e	Approve Issuance of Performance Rights to Margaret R. Walker in Lieu of Directors' Fees	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Bernard Rowe	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
IPH Limited	IPH	18/11/2021	Australia	AGM	6	Approve Grant of Performance Rights to James Calaway	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					7	Approve Equity Incentive Plan	Mgmt	For	For	
					8	Approve Potential Termination Benefits Under the Equity Incentive Plan	Mgmt	For	For	
					9	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					10	Approve Conditional Spill Resolution	Mgmt	Against	Against	Limitation or reduction in shareholders' rights.
					3	Elect Robin Low as Director	Mgmt	For	For	
					4	Elect Peter Warne as Director	Mgmt	For	For	
					5	Approve Issuance of Performance Rights to Andrew Blattman	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	
					7	Approve Proportional Takeover Provisions	Mgmt	For	For	
iShares III plc - iShares Core MSCI World UCITS ETF	SWDA	12/11/2021	Ireland	AGM	8	Approve Remuneration Report	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
iShares III plc - iShares Global Govt Bond UCITS ETF	IGLO	12/11/2021	Ireland	AGM	1	Approve Proposed Updates to the Constitution	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Deloitte as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Ros O'Shea as Director	Mgmt	For	For	
					5	Re-elect Jessica Irschick as Director	Mgmt	For	For	
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	For	
					7	Re-elect Paul McGowan as Director	Mgmt	For	For	
					8	Re-elect Paul McNaughton as Director	Mgmt	For	For	
					9	Re-elect Deirdre Somers as Director	Mgmt	For	For	
ITM Power Plc	ITM	15/11/2021	United Kingdom	EGM	1	Approve Proposed Updates to the Constitution	Mgmt	For	For	
					1	Authorise Issue of Equity Pursuant to the Placing and the Share Subscription	Mgmt	For	For	
					2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Placing and the Share Subscription	Mgmt	For	For	
IVE Group Ltd.	IGL	23/11/2021	Australia	AGM	1	Elect Geoff Selig as Director	Mgmt	For	For	
					2	Elect Catherine (Cathy) Aston as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve the Spill Resolution	Mgmt	Against	Against	
					5	Approve Issuance of Performance Rights to Geoff Selig	Mgmt	For	For	
					6	Approve Issuance of Securities under the IVE Group Equity Incentive Plan	Mgmt	For	For	
Japan Metropolitan Fund Investment Corp.	8953	26/11/2021	Japan	EGM	1	Amend Articles to Amend Provisions on Deemed Approval System	Mgmt	For	For	
					2	Elect Executive Director Nishida, Masahiko	Mgmt	For	For	
					3.1	Elect Supervisory Director Usuki, Masaharu	Mgmt	For	For	
					3.2	Elect Supervisory Director Ito, Osamu	Mgmt	For	For	
					4.1	Elect Alternate Executive Director Araki, Keita	Mgmt	For	For	
					4.2	Elect Alternate Executive Director Machida, Takuya	Mgmt	For	For	
					5	Elect Alternate Supervisory Director Murayama, Shuhei	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Jayride Group Limited	JAY	29/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern (Covid-19 Policy). Short vesting period.
					2	Elect Tzipi Avioz as Director	Mgmt	For	For	
					3	Elect Samuel Saxton as Director	Mgmt	For	Against	Committee independence concern.
					4	Approve Issuance of Options to Tzipi Avioz	Mgmt	-	Against	Concern on plan participants.
					5	Approve Issuance of Covid LTI Options to Rod Bishop	Mgmt	-	For	
					6	Approve Issuance of Performance Options to Rod Bishop	Mgmt	-	Against	Short vesting period.
					7	Approve Employee Share Scheme	Mgmt	For	For	
					8	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
JD Sports Fashion Plc	JD	26/11/2021	United Kingdom	EGM	1	Approve Share Sub-Division	Mgmt	For	For	
JD Wetherspoon Plc	JDW	18/11/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Re-elect Tim Martin as Director	Mgmt	For	For	
					4	Re-elect John Hutson as Director	Mgmt	For	For	
					5	Re-elect Su Cacioppo as Director	Mgmt	For	For	
					6	Re-elect Ben Whitley as Director	Mgmt	For	For	
					7	Re-elect Debra Van Gene as Director	Mgmt	For	Against	Independence concern - excessive tenure. Remuneration concerns not addressed.
					8	Re-elect Sir Richard Beckett as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					9	Re-elect Harry Morley as Director	Mgmt	For	For	
					10	Re-elect Ben Thorne as Director	Mgmt	For	For	
					11	Reappoint Grant Thornton LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	
					13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Jiangsu Hengli Hydraulic Co., Ltd.	601100	22/11/2021	China	EGM	1	Amend Management System of Raised Funds	Mgmt	For	For	
					2	Amend Management System for Providing External Investments	Mgmt	For	For	
					3	Amend Management System for Providing External Guarantees	Mgmt	For	For	
					4	Amend Working System for Independent Directors	Mgmt	For	For	
Jins Holdings, Inc.	3046	25/11/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	
					2.1	Elect Director Tanaka, Ryo	Mgmt	For	For	
					2.2	Elect Director Hayashi, Chiaki	Mgmt	For	For	
					3.1	Appoint Statutory Auditor Oi, Tetsuya	Mgmt	For	For	
					3.2	Appoint Statutory Auditor Ota, Tsuguya	Mgmt	For	For	
					4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
JMT Network Services Public Company Limited	JMT	01/11/2021	Thailand	EGM	5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Acknowledge Interim Dividend Payment	Mgmt	For	For	
					3	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	
					4	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	16/11/2021	China	EGM	5	Approve Issuance and Offering of Warrants to Purchase Ordinary Shares	Mgmt	For	For	
					6.1	Approve Allocation of Newly Issued Ordinary Shares to Existing Shareholders	Mgmt	For	For	
					6.2	Approve Allocation of Newly Issued Ordinary Shares for the Exercise of Warrants Allocated to the Existing Shareholders	Mgmt	For	For	
					6.3	Approve Allocation of Newly Issued Ordinary Shares for the Exercise Warrants in Accordance with the Terms and Conditions as the Company has Adjusted the Rights of the Warrants	Mgmt	For	For	
					7	Other Business	Mgmt	For	Against	Insufficient information.
					1	Approve Provision of Guarantee	Mgmt	For	For	
Kaspi.kz JSC	KSPI	24/11/2021	Kazakhstan	EGM	1	Approve Meeting Agenda	Mgmt	For	For	
					2	Approve Dividends	Mgmt	For	For	
					A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	Mgmt	For	For	
					B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	Mgmt	For	For	
Keshun Waterproof Technologies Co., Ltd.	300737	25/11/2021	China	EGM	1	Approve Employee Share Purchase Plan	Mgmt	For	For	
					2	Approve Management Method of Employee Share Purchase Plan	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	For	For	
					4	Approve Performance Share Incentive Plan	Mgmt	For	For	
					5	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					7	Approve External Investment	Mgmt	For	For	
Kirkland Lake Gold Ltd.	KL	26/11/2021	Canada	EGM	1	Approve Acquisition by Agnico Eagle Mines Limited	Mgmt	For	For	
KKV Secured Loan Fund Ltd.	KKVL	29/11/2021	Guernsey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Brett Miller as Director	Mgmt	For	For	
					3	Elect David Copperwaite as Director	Mgmt	For	For	
					4	Elect Brendan Hawthorne as Director	Mgmt	For	For	
					5	Ratify Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					6	Approve One-Off Bonus Payment to Directors	Mgmt	For	For	
					7	Approve Incentive Plan	Mgmt	For	For	
					8	Approve the Change of Company Name to SLF Realisation Fund Limited	Mgmt	For	For	
KLA Corporation	KLAC	29/11/2021	Guernsey	EGM	1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
		29/11/2021	Guernsey	EGM	1	Authorise Market Purchase of C Shares	Mgmt	For	For	
		03/11/2021	USA	AGM	1.1	Elect Director Edward Barnholt	Mgmt	For	Against	Independence concern - excessive tenure.
					1.2	Elect Director Robert Calderoni	Mgmt	For	Against	Independence concern - excessive tenure.
					1.3	Elect Director Jeneanne Hanley	Mgmt	For	For	
					1.4	Elect Director Emiko Higashi	Mgmt	For	For	
					1.5	Elect Director Kevin Kennedy	Mgmt	For	Against	Independence concern - excessive tenure.
					1.6	Elect Director Gary Moore	Mgmt	For	For	
					1.7	Elect Director Marie Myers	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.8	Elect Director Kiran Patel	Mgmt	For	Against	Independence concern - excessive tenure.
					1.9	Elect Director Victor Peng	Mgmt	For	For	
					1.10	Elect Director Robert Rango	Mgmt	For	For	
					1.11	Elect Director Richard Wallace	Mgmt	For	For	Excessive auditor tenure.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Kogan.com Limited	KGN	25/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	-	Against	Poor disclosure of compensation targets. Poor disclosure of performance conditions. Remuneration concerns not addressed.
					3	Elect David Shafer as Director	Mgmt	For	For	Board diversity concern.
					4	Elect Janine Allis as Director	Mgmt	For	For	
					5	Elect James Spenceley as Director	Mgmt	For	Against	
					6	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	For	For	
					7	Approve Renewal of Equity Incentive Plan	Mgmt	For	For	
					8	Approve the Spill Resolution	Mgmt	Against	Against	
Korea Gas Corp.	036460	17/11/2021	South Korea	EGM	1	Elect Ahn Hong-bok as Outside Director	Mgmt	For	For	
					2	Elect Ahn Hong-bok as a Member of Audit Committee	Mgmt	For	For	
Koshidaka Holdings Co., Ltd.	2157	26/11/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 2	Mgmt	For	For	
					2.1	Elect Director Koshidaka, Hiroshi	Mgmt	For	For	
					2.2	Elect Director Asakura, Kazuhiro	Mgmt	For	For	
					2.3	Elect Director Koshidaka, Miwako	Mgmt	For	For	
					2.4	Elect Director Doi, Yoshihito	Mgmt	For	For	
					2.5	Elect Director Zama, Akira	Mgmt	For	For	
					3.1	Elect Director and Audit Committee Member Nishi, Tomohiko	Mgmt	For	For	
					3.2	Elect Director and Audit Committee Member Moriuchi, Shigeyuki	Mgmt	For	For	
					3.3	Elect Director and Audit Committee Member Takai, Kenichi	Mgmt	For	For	
					1.1	Elect Director Sohail U. Ahmed	Mgmt	For	For	
					1.2	Elect Director Timothy M. Archer	Mgmt	For	For	
					1.3	Elect Director Eric K. Brandt	Mgmt	For	For	
					1.4	Elect Director Michael R. Cannon	Mgmt	For	For	
					1.5	Elect Director Catherine P. Lego	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.6	Elect Director Bethany J. Mayer	Mgmt	For	For	
					1.7	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	
					1.8	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	
					1.9	Elect Director Leslie F. Varon	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					2a	Elect Elizabeth Proust as Director	Mgmt	For	For	
					2b	Elect Michael Ullmer as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Issuance of Performance Rights to Anthony Lombardo	Mgmt	For	For	
					5	Approve Proportional Takeover Provisions	Mgmt	For	For	
					6	Approve the Spill Resolution	Mgmt	Against	Against	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Philippa Mary Maslin Kelly as Director	Mgmt	For	For	
					4	Elect David Paul Blight as Director	Mgmt	For	For	
					1	Elect Michael Rennie as Director	Mgmt	For	For	
					2	Elect Lesa Francis as Director	Mgmt	For	For	
					3	Elect Kathryn Giudes as Director	Mgmt	For	Abstain	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Issuance of Service Rights to Christy Forest	Mgmt	For	For	
					7	Approve Issuance of STI Rights to Christy Forest	Mgmt	For	For	
					8	Approve Issuance of Options to Christy Forest	Mgmt	For	For	
					9	Approve Issuance of Service Rights to Michael Rennie	Mgmt	For	For	
					10	Approve Issuance of STI Rights to Michael Rennie	Mgmt	For	For	
					11	Approve Issuance of Performance Rights to Michael Rennie	Mgmt	For	For	
					12	Approve Issuance of STI Rights to Antonluigi Gozzi	Mgmt	For	For	
					13	Approve Issuance of Performance Rights to Antonluigi Gozzi	Mgmt	For	For	
					14	Approve Issuance of Service Rights to Rajarshi Ray	Mgmt	For	For	
LiveTiles Limited	LVT	30/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Nguyen-Brown as Director	Mgmt	For	For	
					3	Elect Jesse Todd as Director	Mgmt	For	For	
					4	Elect Fiona Le Brocq as Director	Mgmt	For	For	
					5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					7	Approve Employee Incentive Plan	Mgmt	For	Against	Inadequate vesting period.
					8	Approve Provision of Financial Assistance to be Given by Certain of the Company's Australian Subsidiaries in Relation to the Facility Agreement	Mgmt	For	For	
					9	Approve Incentive Share Loan Extension to Karl Redenbach	Mgmt	For	Against	Insufficiently challenging performance targets.
					10	Approve Incentive Share Loan Extension to Peter Nguyen-Brown	Mgmt	For	Against	Insufficiently challenging performance targets.
Lovisa Holdings Limited	LOV	22/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	Against	Excessive quantum. Remuneration concern (Covid-19 Policy). Short vesting period.
					3	Elect Brett Blundy as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Victor Herrero	Mgmt	For	Against	Excessive quantum. Short vesting period.
Lumentum Holdings Inc.	LITE	19/11/2021	USA	AGM	1a	Elect Director Penelope A. Herscher	Mgmt	For	For	
					1b	Elect Director Harold L. Covert	Mgmt	For	For	
					1c	Elect Director Isaac H. Harris	Mgmt	For	For	
					1d	Elect Director Julia S. Johnson	Mgmt	For	For	
					1e	Elect Director Brian J. Lillie	Mgmt	For	For	
					1f	Elect Director Alan S. Lowe	Mgmt	For	For	
					1g	Elect Director Ian S. Small	Mgmt	For	For	
					1h	Elect Director Janet S. Wong	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Amend Omnibus Stock Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
Lynas Rare Earths Limited	LYC	29/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Philippe Etienne as Director	Mgmt	For	For	
					3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	
Lynch Group Holdings Limited	LGL	26/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	Against	Remuneration concern (Covid-19 Policy).
					2	Elect Patrick Elliott as Director	Mgmt	For	For	
					3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	
					4	Approve Issuance of Options to Hugh Toll	Mgmt	For	Against	Re-testing permitted. Insufficiently challenging performance targets.
Malibu Boats, Inc.	MBUU	03/11/2021	USA	AGM	1.1	Elect Director James R. Buch	Mgmt	For	For	
					1.2	Elect Director Joan M. Lewis	Mgmt	For	For	
					1.3	Elect Director Peter E. Murphy	Mgmt	For	Withhold	Board diversity concern.
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Maoyan Entertainment	1896	30/11/2021	Cayman Islands	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					1a	Approve 2021 Enlight Movie and TV Series Production Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1b	Approve 2021 Enlight Movie and TV Series Promotion and Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1c	Approve 2021 Tencent Movie and TV Series Promotion and Distribution Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1d	Approve 2021 Payment Services Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1e	Approve 2021 Tencent Entertainment Content Production Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1f	Authorize Board to Deal with All Matters in Relation to the 2021 Framework Agreements and Proposed Annual Caps	Mgmt	For	For	
Medibank Private Limited	MPL	18/11/2021	Australia	AGM	2	Elect Gerard Dalbosco as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	
Medibio Limited	MEB	11/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Peter Carlisle as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Shares and Options to Eligible Shareholders	Mgmt	For	Abstain	Vote restriction.
					4	Ratify Past Issuance of Shares to Pitt Street Research Pty Ltd	Mgmt	For	For	
					5	Approve Issuance of Shares to Peter Carlisle	Mgmt	For	For	
					6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Microsoft Corporation	MSFT	30/11/2021	USA	AGM	1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	
					1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	
					1.3	Elect Director Teri L. List	Mgmt	For	For	
					1.4	Elect Director Satya Nadella	Mgmt	For	For	
					1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	
					1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	
					1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	
					1.8	Elect Director Charles W. Scharf	Mgmt	For	For	
					1.9	Elect Director John W. Stanton	Mgmt	For	For	
					1.10	Elect Director John W. Thompson	Mgmt	For	For	
					1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	
					1.12	Elect Director Padmasree Warrior	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	
					4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Abstain	Excessive auditor tenure but low level of concern about accounting practices.
					5	Report on Gender/Racial Pay Gap	SH	Against	For	Supportive of proposed ESG related disclosure.
					6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Supportive of proposed ESG related disclosure.
					7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Evaluated item and determined not to support in this instance.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Mineral Resources Limited	MIN	18/11/2021	Australia	AGM	8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Supportive of proposed ESG related disclosure.
					9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Supportive of proposed ESG related disclosure.
Mirvac Group	MGR	16/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	Independence concern - excessive tenure.
					2	Elect Kelvin Flynn as Director	Mgmt	For	For	
					3	Elect Xi Xi as Director	Mgmt	For	For	
					4	Approve Grant of LTI Share Rights to Chris Ellison	Mgmt	For	For	
					5	Adopt New Constitution	Mgmt	For	For	
Monadelphous Group Limited	MND	23/11/2021	Australia	AGM	2.1	Elect John Mulcahy as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2.2	Elect James M. Millar as Director	Mgmt	For	Against	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	
Monalisa Group Co., Ltd.	002918	24/11/2021	China	EGM	1	Elect Dietmar Robert Voss as Director	Mgmt	For	For	Re-testing permitted.
					2	Elect Enrico Buratto as Director	Mgmt	For	Against	
					3	Approve Grant of Options to Robert Velletri	Mgmt	For	Against	
					4	Approve Remuneration Report	Mgmt	For	Against	
Monde Nissin Corp.	MONDE	23/11/2021	Philippines	AGM	1	Approve Repurchase of the Company's Shares	Mgmt	For	For	Re-testing permitted.
					2	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
Musgrave Minerals Limited	MGV	18/11/2021	Australia	AGM	3	Approve to Appoint Auditor	Mgmt	For	For	Insufficient information.
					1	Approve May 28, 2021 Minutes of the Stockholders' Meeting	Mgmt	For	For	
					2	Approve Noting of the Management Report	Mgmt	For	For	
					3	Approve Ratification of the 2020 Audited Financial Statements	Mgmt	For	For	
					4a	Approve Amendment of Article IV, Section 4 of the By-Laws to Change Date of Annual Stockholders' Meeting to Last Friday of June of Each Year	Mgmt	For	For	
					4b	Approve Amendment of Article III, Section 11.1 of the By-Laws to Remove the Second Sentence	Mgmt	For	For	
					5.1	Elect Hartono Kweefanus as Director	Mgmt	For	For	
					5.2	Elect Hoediono Kweefanus as Director	Mgmt	For	For	
					5.3	Elect Betty T. Ang as Director	Mgmt	For	For	
					5.4	Elect Henry Soesanto as Director	Mgmt	For	For	
					5.5	Elect Monica Darmono as Director	Mgmt	For	For	
					5.6	Elect Kataline Darmono as Director	Mgmt	For	For	
					5.7	Elect Delfin L. Lazaro as Director	Mgmt	For	For	
					5.8	Elect Nina Perpetua D. Aguas as Director	Mgmt	For	For	
					5.9	Elect Marie Elaine Teo as Director	Mgmt	For	For	
					6	Ratify All Acts of the Board of Directors, Board Committees, Officers, and Management for the Period of May 28, 2021 to November 23, 2021	Mgmt	For	For	
					7	Appoint SyCip Gorres Velayo & Co. as External Auditor	Mgmt	For	For	
					8	Approve Other Matters	Mgmt	For	Against	
Musgrave Minerals Limited	MGV	18/11/2021	Australia	AGM	1	Elect Brett Lambert as Director	Mgmt	For	For	Insufficient information.
					2	Elect John Percival as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					6	Approve Issuance of Options to Robert Waugh	Mgmt	For	For	
					7	Approve Issuance of Options to Graham Ascough	Mgmt	For	For	
					8	Approve Issuance of Options to Kelly Ross	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Nanosonics Limited	NAN	19/11/2021	Australia	AGM	9	Approve Issuance of Options to John Percival	Mgmt	For	For	Independence concern - excessive tenure.
					10	Approve Issuance of Options to Brett Lambert	Mgmt	For	For	
					1	Elect David Fisher as Director	Mgmt	For	Against	
					2	Elect Geoff Wilson as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	
New World Development Company Limited	17	23/11/2021	Hong Kong	AGM	5	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh	Mgmt	For	For	Independence concern - excessive tenure. Independence concern - excessive tenure. Board diversity concern. Board independence concern. Committee independence concern.
					6	Adopt New Constitution	Mgmt	For	For	
					7	Approve Proportional Takeover Provisions in Constitution	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Elect Yeung Ping-Leung, Howard as Director	Mgmt	For	Against	
					3b	Elect Ho Hau-Hay, Hamilton as Director	Mgmt	For	Against	
					3c	Elect Cheng Chi-Heng as Director	Mgmt	For	For	
					3d	Elect Sitt Nam-Hoi as Director	Mgmt	For	For	
					3e	Elect Ip Yuk-Keung, Albert as Director	Mgmt	For	Against	
					3f	Elect Chan Johnson Ow as Director	Mgmt	For	For	
					3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
Newcrest Mining Ltd.	NCM	10/11/2021	Australia	AGM	7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	No vesting period. Poor disclosure of performance conditions. No vesting period. Poor disclosure of performance conditions.
					8	Adopt New Share Option Scheme	Mgmt	For	Against	
					2a	Elect Jane McAloon as Director	Mgmt	For	For	
					2b	Elect Peter Tomsett as Director	Mgmt	For	For	
					2c	Elect Philip Aiken as Director	Mgmt	For	For	
					3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	
NextDC Ltd.	NXT	19/11/2021	Australia	AGM	4	Approve Remuneration Report	Mgmt	For	For	Remuneration concern (Covid-19 Policy).
					5	Approve Termination Benefits	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	
NIB Holdings Limited	NHF	04/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	Limitation or reduction in shareholders' rights.
					2	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	
					3	Elect Peter Harmer as Director	Mgmt	For	For	
					4	Elect Jacqueline Chow as Director	Mgmt	For	For	
Nine Entertainment Co. Holdings Limited	NEC	11/11/2021	Australia	AGM	5	Approve Participation of Mark Fitzgibbon in the Long-Term Incentive Plan	Mgmt	For	For	Limitation or reduction in shareholders' rights.
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Catherine West as Director	Mgmt	For	For	
					3	Elect Andrew Lancaster as Director	Mgmt	For	For	
Northern Star Resources Limited	NST	18/11/2021	Australia	AGM	4	Approve Grant of 2021 Performance Rights to Michael Sneesby	Mgmt	For	For	Remuneration concern (Covid-19 Policy).
					5	Approve Grant of 2022 Performance Rights to Michael Sneesby	Mgmt	For	For	
					6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	
Northern Star Resources Limited	NST	18/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	Remuneration concern (Covid-19 Policy).
					2	Approve Conditional Spill Resolution	Mgmt	Against	Against	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	Mgmt	For	For	
					4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	Mgmt	For	Against	Excessive quantum.
					5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	Mgmt	For	For	
					6	Elect John Fitzgerald as Director	Mgmt	For	For	
					7	Elect Sally Langer as Director	Mgmt	For	For	
					8	Elect John Richards as Director	Mgmt	For	For	
					9	Elect Michael Chaney as Director	Mgmt	For	For	
					10	Elect Sharon Warburton as Director	Mgmt	For	For	
					1	Approve Interim Dividends of RUB 13.33 per Share for First Nine Months of Fiscal 2021	Mgmt	For	For	
					1	Approve Interim Dividends of RUB 13.33 per Share for First Nine Months of Fiscal 2021	Mgmt	For	For	
NOVONIX Limited	NVX	30/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	-	Against	No performance condition. No vesting period.
					2	Elect Andrew N. Liveris as Director	Mgmt	For	Against	Board diversity concern. Board independence concern.
					3	Elect Zhanna Golodryga as Director	Mgmt	For	For	
					4	Approve NOVONIX Limited Performance Rights Plan	Mgmt	-	For	
					5	Approve Issuance of Performance Rights to Nick Liveris	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based. No vesting period.
					6	Approve Issuance of Performance Rights to Robert Natter	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based. No vesting period.
					7	Approve Issuance of Performance Rights to Anthony Bellas	Mgmt	For	For	
					8	Approve Issuance of Share Rights to Andrew N. Liveris	Mgmt	For	For	
					9	Approve Issuance of Share Rights to Robert Cooper	Mgmt	For	For	
					10	Approve Issuance of Share Rights to Anthony Bellas	Mgmt	For	For	
					11	Approve Issuance of Share Rights to Greg Baynton	Mgmt	For	For	
					12	Approve Issuance of Share Rights to Trever St Baker	Mgmt	For	For	
					13	Approve Issuance of Share Rights to Zhanna Golodryga	Mgmt	For	For	
					14	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	-	For	
NSI NV	NSI	25/11/2021	Netherlands	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Jan-Willem de Geus to Supervisory Board	Mgmt	For	For	
					3	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Close Meeting	Mgmt	-	-	Non-voting item.
Nubeva Technologies Ltd.	NBVA	18/11/2021	Canada	AGM/EGM	1	Fix Number of Directors at Four	Mgmt	For	For	
					2.1	Elect Director Randy Chou	Mgmt	For	Withhold	Committee independence concern.
					2.2	Elect Director David Warner	Mgmt	For	Withhold	Board diversity concern.
					2.3	Elect Director David Wu	Mgmt	For	For	
					2.4	Elect Director Greig Bannister	Mgmt	For	For	
					3	Approve Dale Matheson Carr-Hilton LaBonte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Amend Stock Option Plan	Mgmt	For	Against	Excessive dilution. Insufficient proportion of incentive arrangement performance based.
Nuix Ltd.	NXL	30/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Jacqueline Korhonen as Director	Mgmt	For	For	
					3	Elect Robert Mactier as Director	Mgmt	For	For	
Objective Corporation Limited	OCL	26/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Darc Rasmussen as Director	Mgmt	For	Against	Board diversity concern.
					3	Approve Employee Equity Plan	Mgmt	For	For	
Oppein Home Group, Inc.	603833	16/11/2021	China	EGM	1	Approve Changes in Registered Capital	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
					3.1	Approve Share Type	Mgmt	For	For	
					3.2	Approve Issue Size	Mgmt	For	For	
					3.3	Approve Par Value and Issue Price	Mgmt	For	For	
					3.4	Approve Bond Maturity	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.5	Approve Bond Interest Rate	Mgmt	For	For	
					3.6	Approve Method and Term for the Repayment of Interest	Mgmt	For	For	
					3.7	Approve Conversion Period	Mgmt	For	For	
					3.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					3.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					3.10	Approve Method for Determining the Number of Shares for Conversion	Mgmt	For	For	
					3.11	Approve Terms of Redemption	Mgmt	For	For	
					3.12	Approve Terms of Sell-Back	Mgmt	For	For	
					3.13	Approve Dividend Attribution of the Conversion Year	Mgmt	For	For	
					3.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	
					3.15	Approve Placing Arrangement for Original Shareholders	Mgmt	For	For	
					3.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	
					3.17	Approve Use of Proceeds	Mgmt	For	For	
					3.18	Approve Depository of Raised Funds	Mgmt	For	For	
					3.19	Approve Guarantee Matters	Mgmt	For	For	
					3.20	Approve Resolution Validity Period	Mgmt	For	For	
					4	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					5	Approve Plan on Issuance of Convertible Bonds	Mgmt	For	For	
					6	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					7	Approve Rules and Procedures Regarding Meetings of Bond Holders	Mgmt	For	For	
					8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
Oracle Corporation	ORCL	10/11/2021	USA	AGM	10	Approve Shareholder Dividend Return Plan	Mgmt	For	For	
					11	Approve Counter-dilution Measures in Connection to the Issuance of Convertible Bonds	Mgmt	For	For	
					1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.3	Elect Director Safra A. Catz	Mgmt	For	For	
					1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Board independence concern. Independence concern - excessive tenure.
					1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	
					1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	
					1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	
					1.9	Elect Director Renee J. James	Mgmt	For	Withhold	Independence concern.
					1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For	
					1.11	Elect Director Leon E. Panetta	Mgmt	For	For	
					1.12	Elect Director William G. Parrett	Mgmt	For	For	
					1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.14	Elect Director Vishal Sikka	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Remuneration concern.
					3	Amend Omnibus Stock Plan	Mgmt	For	Against	Excessive dilution.
					4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					5	Report on Racial Equity Audit	SH	Against	For	Supportive of proposed ESG related disclosure.
					6	Require Independent Board Chair	SH	Against	For	Supportive of proposed ESG related business practice.
					7	Report on Political Contributions	SH	Against	For	Supportive of proposed ESG related disclosure.
Origin Enterprises Plc	OIZ	25/11/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a	Re-elect Gary Britton as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ORIX JREIT Inc.	8954	26/11/2021	Japan	EGM	3b	Re-elect Sean Coyle as Director	Mgmt	For	For	
					3c	Re-elect Rose Hynes as Director	Mgmt	For	For	
					3d	Re-elect Helen Kirkpatrick as Director	Mgmt	For	For	
					3e	Re-elect Christopher Richards as Director	Mgmt	For	For	
					3f	Elect Aidan Connolly as Director	Mgmt	For	For	
					3g	Elect TJ Kelly as Director	Mgmt	For	For	
					3h	Elect Lesley Williams as Director	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Authorise Issue of Equity	Mgmt	For	For	
					7a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					8a	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					8b	Authorise Reissuance Price Range at which Treasury Shares May be Re-issued Off-Market	Mgmt	For	For	
Orocobre Limited	ORE	30/11/2021	Australia	AGM	1	Amend Articles to Amend Provisions on Deemed Approval System	Mgmt	For	For	
					2	Elect Executive Director Miura, Hiroshi	Mgmt	For	For	
					3	Elect Alternate Executive Director Hattori, Takeshi	Mgmt	For	For	
					4.1	Elect Supervisory Director Koike, Toshio	Mgmt	For	For	
					4.2	Elect Supervisory Director Hattori, Takeshi	Mgmt	For	For	
					4.3	Elect Supervisory Director Oshimi, Yukako	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Approve the Change of Company Name to Allkem Limited	Mgmt	For	For	
					3	Elect Martin Rowley as Director	Mgmt	For	For	
					4	Elect Florencia Heredia as Director	Mgmt	For	For	
Pacific Current Group Limited	PAC	19/11/2021	Australia	AGM	5	Elect John Turner as Director	Mgmt	For	For	
					6	Elect Alan Fitzpatrick as Director	Mgmt	For	For	
					7	Approve Increase to Non-Executive Directors' Remuneration	Mgmt	-	For	
					8	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For	
					9	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For	
					10	Approve Grant of Merger Completion Performance Rights to Perez de Solay	Mgmt	For	Against	No performance condition.
					1	Approve Remuneration Report	Mgmt	-	For	
					2	Elect Jeremiah Chafkin as Director	Mgmt	For	Against	Board diversity concern.
					3	Approve Employee Share Ownership Plan	Mgmt	For	For	
					4	Approve Issuance of Options to Paul Greenwood Under Employee Share Ownership Plan	Mgmt	For	Against	No performance condition. Inadequate vesting period.
Padini Holdings Berhad	7052	26/11/2021	Malaysia	AGM	5	Approve Retirement Benefits to Paul Greenwood	Mgmt	For	For	
					6	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	
					1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	For	For	
					3	Elect Lee Peng Khoon as Director	Mgmt	For	For	
					4	Elect Benjamin Yong Tze Jet as Director	Mgmt	For	For	
					5	Elect Sung Fong Fui as Director	Mgmt	For	For	
					6	Elect Tan Shi Wen as Director	Mgmt	For	For	
					7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Foo Kee Fatt to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Independence concern - excessive tenure.
Patria Investments Limited	PAX	16/11/2021	Cayman Islands	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pernod Ricard SA	RI	10/11/2021	France	AGM/EGM	3	Elect Director Pablo Echeverria Benitez	Mgmt	For	For	
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	
					4	Reelect Anne Lange as Director	Mgmt	For	For	
					5	Reelect Societe Paul Ricard as Director	Mgmt	For	For	
					6	Reelect Veronica Vargas as Director	Mgmt	For	For	
					7	Elect Namita Shah as Director	Mgmt	For	For	
					8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	
					9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Inadequate holding period.
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	
					17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	
					18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	
					19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
					20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	
					21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	Against	Inadequate holding period.
					23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	
					26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	
					27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Perseus Mining Limited	PRU	25/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Daniel Lougher as Director	Mgmt	For	Against	Committee independence concern.
					3	Elect David Ransom as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pilbara Minerals Limited	PLS	16/11/2021	Australia	AGM	4	Elect Amber Banfield as Director	Mgmt	For	For	
					5	Approve Capital Return to Shareholders	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	
					7	Adopt New Constitution	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Miriam Stanborough as Director	Mgmt	For	For	
					3	Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden	Mgmt	For	For	
Plan B Media Public Company Limited	PLANB	19/11/2021	Thailand	EGM	1	Approve Asset Acquisition Transaction, the Connected Transaction with Master Ad Public Company Limited and Appointment of Authorized Person	Mgmt	For	For	
					2	Approve Reduction in Registered Capital and Amend Memorandum of Association to Reflect Reduction in Registered Capital	Mgmt	For	For	
					3	Approve Increase in Registered Capital and Amend Memorandum of Association to Reflect Increase in Registered Capital	Mgmt	For	For	
					4	Approve Issuance of Warrants to Purchase Newly-Issued Ordinary Shares to Existing Shareholders	Mgmt	For	For	
					5	Approve Allocation of Newly-Issued Ordinary Shares to Existing Shareholders	Mgmt	For	For	
					6	Other Business	Mgmt	-	-	Non-voting item.
					1	Approve Remuneration Report	Mgmt	For	Against	Short vesting period.
Poseidon Nickel Limited	POS	23/11/2021	Australia	AGM	2	Elect Derek La Ferla as Director	Mgmt	For	For	
					3	Elect Dean Hildebrand as Director	Mgmt	For	For	
					4	Ratify Past Issuance of December Placement Shares to Sophisticated and Professional Investors	Mgmt	For	For	
					5	Ratify Past Issuance of August Placement Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
					6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
					7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	-	For	
Praemium Limited	PPS	17/11/2021	Australia	AGM	2	Elect Stuart Robertson as Director	Mgmt	For	For	
					3	Elect Claire Willette as Director	Mgmt	For	For	
					1	Elect Graeme Wong as Director	Mgmt	For	For	
Precinct Properties New Zealand Ltd.	PCT	04/11/2021	New Zealand	AGM	2	Elect Chris Judd as Director	Mgmt	For	For	
					3	Elect Nicola Greer as Director	Mgmt	For	For	
					4	Elect Mark Tume as Director	Mgmt	For	For	
					5	Approve Remuneration of the Independent Directors	Mgmt	For	For	
					6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					7	Approve Amendments to the Constitution	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
Pro Medicus Limited	PME	23/11/2021	Australia	AGM	3.1	Elect Alice Williams as Director	Mgmt	For	For	
					3.2	Elect Peter Kempen as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					4	Approve Pro Medicus Limited Long Term Incentive Plan	Mgmt	For	For	
Qingdao Richen Food Co., Ltd.	603755	16/11/2021	China	EGM	1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Rainbow Digital Commercial Co., Ltd.	002419	24/11/2021	China	EGM	1	Elect Zhang Zhibiao as Non-independent Director	SH	For	Not Voted	Vote processing impediment.
					2	Approve Application of Bank Credit Lines	Mgmt	For	Not Voted	Vote processing impediment.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Ramsay Health Care Limited	RHC	24/11/2021	Australia	AGM	3	Amend Measures for the Administration of External Guarantees	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Transfer of Equity	Mgmt	For	Not Voted	Vote processing impediment.
					5	Amend Articles of Association	SH	For	Not Voted	Vote processing impediment.
					2	Approve Remuneration Report	Mgmt	For	For	
					3.1	Elect David Ingle Thodey as Director	Mgmt	For	For	
					3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	
REA Group Ltd	REA	11/11/2021	Australia	AGM	4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Remuneration concern.
					3a	Elect Jennifer Lambert as Director	Mgmt	For	For	
					3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Board independence concern. Committee independence concern.
					4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	For	
					4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	For	
					5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	
					5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	
					7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	-	For	
Recce Pharmaceuticals Ltd.	RCE	22/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Justin Ward as Director	Mgmt	For	Abstain	Board independence concern.
					3	Elect Michele Dilizia as Director	Mgmt	For	Abstain	Board independence concern.
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					5	Ratify Past Issuance of Shares to Spark Plus Pte Ltd	Mgmt	For	For	
					6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	
Red 5 Limited	RED	24/11/2021	Australia	AGM	1	Elect Andrea Sutton as Director	Mgmt	For	For	
					2	Elect Ian Macpherson as Director	Mgmt	For	For	
					3	Elect Steven Tombs as Director	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					5	Approve Remuneration Report	Mgmt	For	For	
					6	Approve Issuance of LTIP Performance Rights to Mark Williams	Mgmt	For	For	
					7	Approve Issuance of PIO Performance Rights to Mark Williams	Mgmt	For	Against	Excessive quantum. Poor disclosure of performance conditions.
Redrow Plc	RDW	12/11/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3	Elect Richard Akers as Director	Mgmt	For	For	
					4	Re-elect Matthew Pratt as Director	Mgmt	For	For	
					5	Re-elect Barbara Richmond as Director	Mgmt	For	For	
					6	Re-elect Nick Hewson as Director	Mgmt	For	For	
					7	Re-elect Nicky Dulieu as Director	Mgmt	For	For	
					8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					10	Approve Remuneration Report	Mgmt	For	For	
					11	Approve Remuneration Policy	Mgmt	For	For	
					12	Authorise Issue of Equity	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
ResApp Health Limited	RAP	30/11/2021	Australia	AGM	13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					17	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Brian Leedman as Director	Mgmt	For	For	
					3	Ratify Past Issuance of Placement Shares to Exempt Investors	Mgmt	For	Abstain	Vote restriction.
					4	Ratify Past Issuance of Lead Manager Options to LTL Capital Pty Ltd and Mishtalem Pty Ltd	Mgmt	For	For	
					5	Ratify Past Issuance of Shares to Avanti Med Limited	Mgmt	For	For	
ResMed Inc.	RMD	18/11/2021	USA	AGM	6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					1a	Elect Director Karen Drexler	Mgmt	For	For	
					1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	
					1c	Elect Director Peter Farrell	Mgmt	For	For	
					1d	Elect Director Harjit Gill	Mgmt	For	For	
					1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	Against	Independence concern - excessive tenure.
					1f	Elect Director John Hernandez	Mgmt	For	For	
					1g	Elect Director Desney Tan	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Robeco Capital Growth Funds - European Conservative Equities	TCDTH6.F	30/11/2021	Luxembourg	EGM	1	Elect Paul Frederik Van Der Worp as Director	Mgmt	For	For	
					2	Elect Jane Fiona Wilkinson as Director	Mgmt	For	For	
					3	Approve Restatement of the Articles of Association with Effect from 1 January 2022, Including the Amendment of Article 3 to Update the Corporate Object of the Company	Mgmt	For	For	
Roche Holding AG	ROG	26/11/2021	Switzerland	EGM	1	Accept Interim Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Approve CHF 53.3 Million Reduction in Share Capital via Cancellation of Shares	Mgmt	For	Take No Action	Shareblocking concern.
					3	Transact Other Business (Voting)	Mgmt	For	Take No Action	Shareblocking concern.
Ryohin Keikaku Co., Ltd.	7453	26/11/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	
					2	Amend Articles to Add Provisions on Corporate Philosophy - Amend Business Lines - Allow Virtual Only Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Kanai, Masaaki	Mgmt	For	For	
					3.2	Elect Director Shimazaki, Asako	Mgmt	For	For	
					3.3	Elect Director Yagyu, Masayoshi	Mgmt	For	For	
					3.4	Elect Director Yoshikawa, Atsushi	Mgmt	For	For	
					4	Appoint Statutory Auditor Suzuki, Kei	Mgmt	For	For	
					5	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					7	Approve Restricted Stock Plan	Mgmt	For	For	
Saizeriya Co., Ltd.	7581	25/11/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	
					2.1	Elect Director Shogaki, Yasuhiko	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Sanquan Foods Co., Ltd.	002216	30/11/2021	China	EGM	2.2	Elect Director Horino, Issei	Mgmt	For	For	
					2.3	Elect Director Nagaoka, Noboru	Mgmt	For	For	
					2.4	Elect Director Arakawa, Takashi	Mgmt	For	For	
					1	Approve Stock Option Incentive Plan and Its Summary	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve Amendments to Articles of Association	Mgmt	For	For	
ScS Group Plc	SCS	26/11/2021	United Kingdom	AGM	5	Elect Ren Yanjun as Independent Director	Mgmt	For	For	
					6	Approve Construction of Sanquan Food New Base Project	Mgmt	For	For	
					7	Approve Cooperation Investment with Professional Investment Institution	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					7	Re-elect Alan Smith as Director	Mgmt	For	Against	Board diversity concern.
					8	Elect Steve Carson as Director	Mgmt	For	For	
					9	Re-elect Chris Muir as Director	Mgmt	For	For	
					10	Re-elect Ronald McMillan as Director	Mgmt	For	For	
					11	Re-elect George Adams as Director	Mgmt	For	For	
					12	Re-elect Angela Luger as Director	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
SECO SpA	IOT	19/11/2021	Italy	EGM	14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Seek Limited	SEK	17/11/2021	Australia	AGM	1	Approve Capital Increase in Connection with the Acquisition of Garz & Fricke Holding GmbH	Mgmt	For	For	
					2	Approve Capital Increase and Convertible Bond Issuance without Preemptive Rights	Mgmt	For	Against	Excessive dilution.
Senex Energy Ltd.	SXY	25/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Graham Goldsmith as Director	Mgmt	For	For	
					3b	Elect Michael Wachtel as Director	Mgmt	For	For	
					3c	Elect Andrew Bassat as Director	Mgmt	For	For	
					4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	For	
					5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For	
Seven Group Holdings Limited	SVW	17/11/2021	Australia	AGM	6	Approve Leaving Benefits	Mgmt	For	For	
					1	Elect Trevor Bourne as Director	Mgmt	For	For	
					2	Elect Margaret Kennedy as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
Sherborne Investors (Guernsey) B Ltd.	SIGB	26/11/2021	Guernsey	EGM	4	Approve Issuance of Performance Rights to Ian Davies	Mgmt	For	For	
					2	Elect David McEvoy as Director	Mgmt	For	For	
					3	Elect Richard Uechtritz as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Grant of Share Rights to Ryan Stokes	Mgmt	For	For	
					6	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
Sherborne Investors (Guernsey) B Ltd.	SIGB	26/11/2021	Guernsey	EGM	1	Approve the Joint Liquidators' Receipts and Payments Account from 15 October 2021 to 26 November 2021	Mgmt	For	For	
					2	Approve that the Joint Liquidators Shall Notify the Registrar of Companies of the Holding of the Meeting and of its Date	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shopping Centres Australasia Property Group	SCP	24/11/2021	Australia	AGM	3	Grant the Joint Liquidators Release	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Mark Fleming as Director	Mgmt	For	For	
					3	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	
					4	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	
					5	Approve Issuance of Short Term Incentive Rights to Mark Fleming	Mgmt	For	For	
Sime Darby Berhad	4197	18/11/2021	Malaysia	AGM	6	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For	
					1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Benefits	Mgmt	For	For	
					3	Elect Samsudin Osman as Director	Mgmt	For	For	
					4	Elect Lee Cheow Hock Lawrence as Director	Mgmt	For	For	
					5	Elect Moy Pui Yee as Director	Mgmt	For	For	
					6	Elect Mohamad Idros Mosin as Director	Mgmt	For	For	
					7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
					9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of AmanahRaya Trustees Berhad - Amanah Saham Bumiputera (ASB)	Mgmt	For	For	
Sinotrans Limited	598	02/11/2021	China	EGM	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Related Parties Involving Interest of Bermaz Auto Berhad (Bermaz)	Mgmt	For	For	
					1.1	Elect Wang Hong as Director	Mgmt	For	For	
		02/11/2021	China	EGM	1.2	Elect Deng Weidong as Director	Mgmt	For	For	
					1.1	Elect Wang Hong as Director	Mgmt	For	For	
		30/11/2021	China	EGM	1.2	Elect Deng Weidong as Director	Mgmt	For	For	
					1	Approve Extension of the Commitment Period by the Controlling Shareholder in Relation to Avoiding Horizontal Competition	Mgmt	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	12/11/2021	Sweden	EGM	2	Elect Kou Suiqi as Supervisor	Mgmt	For	For	
					1	Approve Extension of the Commitment Period by the Controlling Shareholder in Relation to Avoiding Horizontal Competition	Mgmt	For	For	
					2	Elect Kou Suiqi as Supervisor	Mgmt	For	For	
					1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect Chairman of Meeting	Mgmt	For	For	
					3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	
					3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	
					4	Prepare and Approve List of Shareholders	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
Somnosed Limited	SOM	25/11/2021	Australia	AGM	7	Approve Dividends of SEK 4.10 Per Share	Mgmt	For	For	
					8	Close Meeting	Mgmt	-	-	Non-voting item.
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Karen Borg as Director	Mgmt	For	For	
					4	Elect Hamish Corlett as Director	Mgmt	For	For	
Sonic Healthcare Limited	SHL	18/11/2021	Australia	AGM	5	Elect Guy Russo as Director	Mgmt	For	For	
					1	Elect Kate Spargo as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Elect Lou Panaccio as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	
					5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	
Spark Infrastructure Group	SKI	22/11/2021	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Pika Bidco Pty Ltd	Mgmt	For	For	
Spark New Zealand Ltd.	SPK	05/11/2021	New Zealand	AGM	2	Approve Spark Infrastructure Note Trust Deed Resolution	Mgmt	For	For	
					3	Approve Trust Constitution Amendment Resolution	Mgmt	For	For	
					4	Approve Trust Acquisition Resolution	Mgmt	For	For	
					1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
Square, Inc.	SQ	03/11/2021	USA	EGM	2	Elect Alison Barrass as Director	Mgmt	For	For	
					3	Elect David Havercroft as Director	Mgmt	For	For	
Starpharma Holdings Limited	SPL	30/11/2021	Australia	AGM	1	Issue Shares in Connection with Transaction Agreement	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
Summit Ascent Holdings Limited	102	16/11/2021	Bermuda	EGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Lynda Cheng as Director	Mgmt	For	For	
					3	Approve Issuance of Performance Rights to Jacinth Fairley	Mgmt	For	For	
Sun Hung Kai Properties Limited	16	04/11/2021	Hong Kong	AGM	1	Approve Loan Extension	Mgmt	For	For	
					2	Approve Subscription Agreement, Loan Set-Off and Related Transactions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Board diversity concern.
					2	Approve Final Dividend	Mgmt	For	For	
					3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	Against	
					3.1b	Elect Li Ka-cheung, Eric as Director	Mgmt	For	For	Poor attendance.
					3.1c	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For	
					3.1d	Elect Wu Xiang-dong as Director	Mgmt	For	Against	
					3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For	Not supportive of issuance. Concern on plan participants. Full vesting on change of control. Inadequate vesting period. Poor disclosure of performance conditions.
					3.1f	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For	
					3.2	Approve Directors' Fees	Mgmt	For	For	
					4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	Independence concern - excessive tenure.
					5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Remuneration concern (Covid-19 Policy).
					8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Mgmt	For	Against	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Tapestry, Inc.	TPR	03/11/2021	USA	AGM	1a	Elect Director John P. Bilbrey	Mgmt	For	For	
					1b	Elect Director Darrell Cavens	Mgmt	For	For	
					1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	
					1d	Elect Director David Denton	Mgmt	For	For	
					1e	Elect Director Hanneke Faber	Mgmt	For	For	
					1f	Elect Director Anne Gates	Mgmt	For	For	
					1g	Elect Director Thomas Greco	Mgmt	For	For	
					1h	Elect Director Pamela Lifford	Mgmt	For	For	
					1i	Elect Director Annabelle Yu Long	Mgmt	For	For	
					1j	Elect Director Ivan Menezes	Mgmt	For	Against	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
TCS Group Holding Plc	TCS	19/11/2021	Cyprus	AGM	1	Elect Chairman of Meeting	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Reelect Martin Cocker as Director	Mgmt	For	For	
					4	Reelect Ashley Dunster as Director	Mgmt	For	For	
					5	Reelect Pavel Fedorov as Director	Mgmt	For	For	
					6	Reelect Maria Gordon as Director	Mgmt	For	For	
					7	Reelect Margarita Hadjitofi as Director	Mgmt	For	For	
					8	Reelect Nicholas Huber as Director	Mgmt	For	For	
					9	Reelect Nitin Saigal as Director	Mgmt	For	For	
					10	Approve Director Remuneration	Mgmt	For	For	
					11	Authorize Share Repurchase Program	Mgmt	For	For	
					12	Authorize Share Capital Increase	Mgmt	For	For	
					13	Eliminate Pre-emptive Rights	Mgmt	For	For	
					14	Authorize Board to Allot and Issue Shares	Mgmt	For	For	
					15	Amend Company Bylaws	Mgmt	For	For	
The a2 Milk Company Limited	ATM	17/11/2021	New Zealand	AGM	1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					2	Elect David Bortolussi as Director	Mgmt	For	For	
					3	Elect Bessie Lee as Director	Mgmt	For	For	
					4	Elect Warwick Every-Burns as Director	Mgmt	For	For	
The Estee Lauder Companies Inc.	EL	12/11/2021	USA	AGM	1a	Elect Director Rose Marie Bravo	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1b	Elect Director Paul J. Fribourg	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1c	Elect Director Jennifer Hyman	Mgmt	For	For	
					1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	High tenured board. Independence concern - excessive tenure.
					2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
The Siam Commercial Bank Public Company Limited	SCB	15/11/2021	Thailand	EGM	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Excessive quantum. Remuneration concern (Covid-19 Policy).
					1.1	Approve SCB Financial Business Group Restructuring Plan	Mgmt	For	For	
					1.2	Approve Delisting of the Securities of the Bank as Listed Securities on the SET	Mgmt	For	For	
					1.3	Amend Bank's Articles of Association in Accordance with the Shareholding Restructuring Plan	Mgmt	For	For	
					1.4	Approve Delegation of Authority Related to the Shareholding Restructuring Plan	Mgmt	For	For	
					2.1	Approve Transfer of Subsidiaries in the Bank's Group to SCB X Public Company Limited or SCB X Public Company Limited's Subsidiaries and the Delegation of Authority	Mgmt	For	For	
					2.2	Approve Transfer of the Credit Card Business and the Unsecured Personal Loan Business to a Subsidiary and the Delegation of Authority	Mgmt	For	For	
					3	Approve Interim Dividend Payment	Mgmt	For	For	
Trellidor Holdings Ltd.	TRL	10/11/2021	South Africa	AGM	1	Re-elect Ralph Patmore as Director	Mgmt	For	For	
					2	Reappoint Mazars as Auditors with Tertius Erasmus as the Registered Auditor and Authorise Their Remuneration	Mgmt	For	For	
					3	Re-elect Ralph Patmore as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					4	Re-elect Mark Olivier as Member of the Audit, Risk and Compliance Committee	Mgmt	For	For	
					5	Re-elect John Winship as Member of the Audit, Risk and Compliance Committee	Mgmt	For	Against	Board diversity concern. Board independence concern. Committee independence concern. Independence concern - excessive tenure.
					6	Approve Remuneration Policy	Mgmt	For	For	
					7	Approve Implementation Report on the Remuneration Policy	Mgmt	For	For	
					8	Authorise Board to Issue Shares for Cash	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					9	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	
					2	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
					3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					4	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
Tyro Payments Limited	TYR	03/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect David Fite as Director	Mgmt	For	For	
					3	Elect Fiona Pak-Poy as Director	Mgmt	For	For	
					4	Elect Aliza Knox as Director	Mgmt	For	For	
					5	Approve Grant of Remuneration Sacrifice Rights to Aliza Knox under the Remuneration Sacrifice Rights Plan	Mgmt	For	For	
					6	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For	
					7	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For	
Urban Logistics REIT Plc	SHED	12/11/2021	United Kingdom	EGM	1	Approve Changes to the Investment Policy of the Company	Mgmt	For	For	
					2	Adopt New Articles of Association	Mgmt	For	For	
					3	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					4	Authorise Issue of Equity in Connection with the Placing Programme	Mgmt	For	For	
					5	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing Programme	Mgmt	For	For	
					6	Authorise Issue of Equity	Mgmt	For	For	
					7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					8	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	
Vicinity Centres	VCX	10/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Clive Appleton as Director	Mgmt	For	For	
					3b	Elect Janette Kendall as Director	Mgmt	For	For	
					3c	Elect Tim Hammon as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For	
					5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	
					5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					6a	Approve General Amendments to the Trust's Constitution	Mgmt	For	For	
					6b	Approve Technology Amendments to the Trust's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
Virtus Health Limited	VRT	18/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Cathy Aston as Director	Mgmt	For	For	
					4	Elect Priscilla Rogers as Director	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Kate Munnings	Mgmt	For	For	
					6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
Vital Healthcare Property Trust	VHP	24/11/2021	New Zealand	AGM	1	Elect Andrew Evans as Director of NorthWest Healthcare Properties Management Limited	Mgmt	For	Against	Board diversity concern. Committee independence concern. Independence concern - excessive tenure.
WAM Alternative Assets Limited	WMA	23/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect John Baillie as Director	Mgmt	For	For	
					3	Elect Kym Evans as Director	Mgmt	For	Against	Board diversity concern.
					4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
West Holdings Corp.	1407	26/11/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	
					2.1	Elect Director Kikkawa, Takashi	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.2	Elect Director Egashira, Eiichiro	Mgmt	For	For	
					2.3	Elect Director Katsumata, Nobuo	Mgmt	For	For	
					2.4	Elect Director Shiiba, Eiji	Mgmt	For	For	
					2.5	Elect Director Araki, Kenji	Mgmt	For	For	
					2.6	Elect Director Goto, Yoshihisa	Mgmt	For	For	
					2.7	Elect Director Nakashima, Kazuo	Mgmt	For	For	
					2.8	Elect Director Kurohara, Tomohiro	Mgmt	For	For	
					3	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	
Western Digital Corporation	WDC	16/11/2021	USA	AGM	1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	
					1b	Elect Director Thomas H. Caulfield	Mgmt	For	For	
					1c	Elect Director Martin I. Cole	Mgmt	For	For	
					1d	Elect Director Tunc Doluca	Mgmt	For	For	
					1e	Elect Director David V. Goeckeler	Mgmt	For	For	
					1f	Elect Director Matthew E. Massengill	Mgmt	For	Abstain	Independence concern - excessive tenure.
					1g	Elect Director Paula A. Price	Mgmt	For	For	
					1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	
					1i	Elect Director Miyuki Suzuki	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Approve Omnibus Stock Plan	Mgmt	For	For	
Westgold Resources Limited	WGX	26/11/2021	Australia	AGM	4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Gary Davison as Director	Mgmt	For	For	
					3	Elect Peter Cook as Director	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Wayne Bramwell	Mgmt	For	For	
					5	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	For	For	
Wilmington plc	WIL	03/11/2021	United Kingdom	AGM	6	Approve Replacement of Constitution	Mgmt	For	For	
					7	Approve Proportional Takeover Provisions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Martin Morgan as Director	Mgmt	For	For	
					6	Re-elect Mark Milner as Director	Mgmt	For	For	
					7	Elect Guy Millward as Director	Mgmt	For	For	
					8	Re-elect Paul Dollman as Director	Mgmt	For	Against	Board diversity concern.
					9	Elect William Macpherson as Director	Mgmt	For	For	
					10	Re-elect Helen Sachdev as Director	Mgmt	For	For	
					11	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Approve Deferred Bonus Plan	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Wisetech Global Limited	WTC	19/11/2021	Australia	AGM	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					18	Adopt New Articles of Association	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Elect Andrew Harrison as Director	Mgmt	For	For	
					4	Elect Teresa Engelhard as Director	Mgmt	For	For	
					5	Elect Charles Gibbon as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Limitation or reduction in shareholders' rights.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Wix.com Ltd.	WIX	08/11/2021	Israel	AGM	1a	Reelect Yuval Cohen as Director	Mgmt	For	For	Board diversity concern. Independence concern - excessive tenure.
					1b	Reelect Ron Gutler as Director	Mgmt	For	Against	
					1c	Reelect Roy Saar as Director	Mgmt	For	Against	
					2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Discuss Financial Statements and the Report of the Board	Mgmt	-	-	Non-voting item.
Wuxi Biologics (Cayman) Inc.	2269	23/11/2021	Cayman Islands	EGM	1	Adopt Subsidiary Share Option Schemes of WuXi Vaccines (Cayman) Inc. and WuXi XDC Cayman Inc.	Mgmt	For	For	
Wuxi Lead Intelligent Equipment Co., Ltd.	300450	15/11/2021	China	EGM	1	Approve Related Party Transaction	Mgmt	For	For	
Xref Limited	XF1	26/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Lija Wilson as Director	Mgmt	For	For	
					3	Elect Thomas Stianos as Director	Mgmt	For	For	
					4	Elect Brad Rosser as Director	Mgmt	-	For	
					5	Approve Employee Option Plan	Mgmt	-	For	
					6	Approve Issuance of Options to Nigel Heap	Mgmt	For	For	
					7	Approve Issuance of Options to Lija Wilson	Mgmt	For	For	
					8	Approve Issuance of Options to Thomas Stianos	Mgmt	For	For	
Yantai Dongcheng Biochemicals Co., Ltd.	002675	19/11/2021	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For	
					2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	
					2.5	Approve Issue Size	Mgmt	For	For	
					2.6	Approve Lock-up Period	Mgmt	For	For	
					2.7	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.8	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.9	Approve Listing Exchange	Mgmt	For	For	
					2.10	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Conditional Shares Subscription Agreement in Connection to the Private Placement	Mgmt	For	For	
					5	Approve Related Party Transactions in Connection to Private Placement	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					8	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	
					9	Approve Shareholder Dividend Return Plan	Mgmt	For	For	
					10	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
Yojee Limited	YOJ	30/11/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Ray Lee as Director	Mgmt	For	For	
					3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
					4	Approve Issuance of Performance Rights under Yojee Incentive Performance Rights Plan	Mgmt	For	For	
					5	Approve Issuance of Performance Rights to Ed Clarke	Mgmt	For	Against	Inadequate vesting period.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	16/11/2021	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Zhuzhou CRRC Times Electric Co., Ltd.	3898	09/11/2021	China	EGM	1	Approve Estimations on Ordinary Related Party Transactions for 2021-2023	Mgmt	For	For	
					2	Approve Interim Profit Distribution Plan	Mgmt	For	For	
Zip Co Limited	Z1P	04/11/2021	Australia	AGM	2	Approve Remuneration Report	Mgmt	For	For	
					3a	Elect Diane Smith-Gander as Director	Mgmt	For	For	
					3b	Elect John Batistich as Director	Mgmt	For	For	
					4a	Approve Issuance of Upfront Consideration Shares to the Twisto Sellers	Mgmt	For	For	
					4b	Approve Issuance of Holdback Consideration Shares to the Twisto Sellers	Mgmt	For	For	
					5a	Ratify Past Issuance of Convertible Notes to New and Existing Institutional, Sophisticated and Professional Investors	Mgmt	For	For	
					5b	Ratify Past Issuance of Placement Shares to New and Existing Institutional Investors	Mgmt	For	For	
					6a	Approve Employee Incentive Plan	Mgmt	-	For	
					6b	Approve Potential Termination Benefits	Mgmt	-	For	
					7a	Approve Grant of Short Term Incentive Plan Shares to Larry Diamond	Mgmt	For	For	
					7b	Approve Grant of Short Term Incentive Plan Shares to Peter Gray	Mgmt	For	For	
					8a	Approve Grant of Long Term Equity Performance Rights to Larry Diamond	Mgmt	For	For	
					8b	Approve Grant of Long Term Equity Performance Rights to Peter Gray	Mgmt	For	For	
					9a	Approve Grant of Long Term Incentive Performance Rights to Larry Diamond	Mgmt	For	For	
					9b	Approve Grant of Long Term Incentive Performance Rights to Peter Gray	Mgmt	For	For	
					10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
888 Holdings Plc	888	16/12/2021	Gibraltar	EGM	1	Approve Tax Residency Relocation to the United Kingdom; Adopt Memorandum of Association	Mgmt	For	For	
AC Energy Corporation	ACEN	15/12/2021	Philippines	EGM	1	Approve Amendment to the Articles of Incorporation to Change the Corporate Name of the Corporation	Mgmt	For	For	
					2	Approve Amendment to the Articles to Remove Oil Exploration, Mining and Related Activities from the Primary Purpose and Secondary Purposes and the Inclusion of Retail Electricity Supply and Provision of Guarantees as Part of the Primary Purpose	Mgmt	For	For	
					3	Approve Amendment to the Articles to Change the Principal Office of the Corporation	Mgmt	For	For	
					4	Approve Issuance of Up to 942 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Renewables Asia Pacific Holdings Pte Limited and Anton Rohner	Mgmt	For	For	
					5	Approve Issuance of Up to 390 Million Common Shares to the Owners, Affiliates, and/or Partners of UPC Philippines Wind Investment Co. BV	Mgmt	For	For	
					6	Approve Issuance of Up to 90 Million Common Shares to the Affiliates and/or Partners of the Minority Shareholders of NorthWind Power Development Corporation	Mgmt	For	For	
					7	Approve Other Matters	Mgmt	For	Against	Insufficient information.
Affirm Holdings, Inc.	AFRM	03/12/2021	USA	AGM	1.1	Elect Director Libor Michalek	Mgmt	For	For	
					1.2	Elect Director Jacqueline D. Reses	Mgmt	For	Withhold	Excessive quantum.
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
African Rainbow Minerals Ltd.	ARI	02/12/2021	South Africa	AGM	1	Re-elect Frank Abbott as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2	Re-elect Mangisi Gule as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					3	Re-elect Alex Maditsi as Director	Mgmt	For	Against	Committee independence concern. Independence concern - excessive tenure.
					4	Re-elect David Noko as Director	Mgmt	For	For	
					5	Reappoint Ernst & Young Inc as Auditors with PD Grobbelaar as the Designated Auditor	Mgmt	For	For	
					6.1	Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	Mgmt	For	Against	Independence concern.
					6.2	Re-elect Frank Abbott as Member of the Audit and Risk Committee	Mgmt	For	Against	Independence concern - excessive tenure.
					6.3	Re-elect Anton Botha as Member of the Audit and Risk Committee	Mgmt	For	For	
					6.4	Re-elect Alex Maditsi as Member of the Audit and Risk Committee	Mgmt	For	Against	Independence concern - excessive tenure.
					6.5	Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	Mgmt	For	For	
					6.6	Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	Mgmt	For	Against	Independence concern - excessive tenure.
					7	Approve Remuneration Policy	Mgmt	For	For	
					8	Approve Remuneration Implementation Report	Mgmt	For	For	
					9	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					10	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					11.1	Approve the Annual Retainer Fees for Non-executive Directors	Mgmt	For	For	
					11.2	Approve the Fees for Attending Board Meetings	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					12	Approve the Committee Attendance Fees for Non-executive Directors	Mgmt	For	For	
					13	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For	
					14	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					15	Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	Mgmt	For	For	
					16	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
Afterpay Limited	APT	14/12/2021	Australia	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	Mgmt	For	For	
Air China Limited	753	30/12/2021	China	EGM	1.1	Approve Government Charter Flight Service Framework Agreement	Mgmt	For	For	
					1.2	Approve Comprehensive Services Framework Agreement	Mgmt	For	For	
					1.3	Approve Properties Leasing Framework Agreement	Mgmt	For	For	
					1.4	Approve Media Services Framework Agreement	Mgmt	For	For	
					1.5	Approve Construction Project Commissioned Management Framework Agreement	Mgmt	For	For	
					2	Approve Revision of the Existing Annual Caps under the New ACC Framework Agreement and the Revised Annual Caps	SH	For	For	Routine business matters.
					3	Amend Articles of Association	SH	For	For	Routine business matters.
					4	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For	Routine business matters.
					5	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	Routine business matters.
					30/12/2021	China	EGM	1.1	Approve Government Charter Flight Service Framework Agreement	Mgmt
	1.2	Approve Comprehensive Services Framework Agreement	Mgmt	For	For					
	1.3	Approve Properties Leasing Framework Agreement	Mgmt	For	For					
	1.4	Approve Media Services Framework Agreement	Mgmt	For	For					
	1.5	Approve Construction Project Commissioned Management Framework Agreement	Mgmt	For	For					
	2	Approve Revision of the Existing Annual Caps under the New ACC Framework Agreement and the Revised Annual Caps	SH	For	For			Routine business matters.		
	3	Amend Articles of Association	SH	For	For			Routine business matters.		
	4	Amend Rules and Procedures Regarding General Meetings of Shareholders	SH	For	For			Routine business matters.		
	5	Amend Rules and Procedures Regarding Meetings of Board of Directors	SH	For	For	Routine business matters.				
AirTrip Corp.	6191	24/12/2021	Japan	AGM	1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.1	Elect Director Shibata, Yusuke	Mgmt	For	For	
					2.2	Elect Director Oishi, Munenori	Mgmt	For	For	
					2.3	Elect Director Yoshimura, Hideki	Mgmt	For	For	
					2.4	Elect Director Niiya, Sho	Mgmt	For	For	
					2.5	Elect Director Akiyama, Masahide	Mgmt	For	For	
					2.6	Elect Director Masuda, Takeshi	Mgmt	For	For	
					2.7	Elect Director Tamura, Satoshi	Mgmt	For	For	
					2.8	Elect Director Sakai, Kazuma	Mgmt	For	For	
					2.9	Elect Director Moribe, Yoshiki	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Aluminum Corporation of China Limited	2600	21/12/2021	China	EGM	2.10	Elect Director Omori, Yasuhito	Mgmt	For	Against	Independence concern.
					1.01	Approve Renewal of the Continuing Connected Transactions under the Comprehensive Social and Logistics Services Agreement and Proposed Caps	Mgmt	For	For	
					1.02	Approve Renewal of the Continuing Connected Transactions under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services and Proposed Caps	Mgmt	For	For	
					1.03	Approve Renewal of the Continuing Connected Transactions under the Mineral Supply Agreement and Proposed Caps	Mgmt	For	For	
					1.04	Approve Renewal of the Continuing Connected Transactions under the Provision of Engineering, Construction and Supervisory Services Agreement and Proposed Caps	Mgmt	For	For	
					1.05	Approve Proposed Caps under the Land Use Rights Leasing Agreement	Mgmt	For	For	
					1.06	Approve Renewal of the Continuing Connected Transactions under the Fixed Assets Lease Framework Agreement and Proposed Caps	Mgmt	For	For	
					2	Approve Finance Lease Cooperation Framework Agreement and Proposed Caps	Mgmt	For	For	
Amedeo Air Four Plus Ltd.	AA4	07/12/2021	Guernsey	AGM	3	Elect Lin Ni as Supervisor	SH	For	For	Routine business matters.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify KPMG as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Re-elect Robin Hallam as Director	Mgmt	For	For	
					5	Re-elect Laurence Barron as Director	Mgmt	For	For	
					6	Elect Mary Gavigan as Director	Mgmt	For	For	
Apollo Global Management, Inc.	APO	17/12/2021	USA	EGM	7	Elect Steve Le Page as Director	Mgmt	For	For	
					1	Approve Merger Agreement	Mgmt	For	For	
					2	Amend Charter	Mgmt	For	For	
					3	Adjourn Meeting	Mgmt	For	For	
Apollo Hospitals Enterprise Limited	508869	20/12/2021	India	EGM	1	Elect Rama Bijapurkar as Director	Mgmt	For	Against	Serves on an excessive number of boards.
ASOS Plc	ASC	07/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Inadequate holding period.
					3	Elect Jorgen Lindemann as Director	Mgmt	For	For	
					4	Re-elect Mat Dunn as Director	Mgmt	For	For	
					5	Re-elect Ian Dyson as Director	Mgmt	For	For	
					6	Re-elect Mai Fyfield as Director	Mgmt	For	For	
					7	Re-elect Karen Geary as Director	Mgmt	For	Against	Remuneration concerns not addressed.
					8	Re-elect Luke Jensen as Director	Mgmt	For	For	
					9	Re-elect Nick Robertson as Director	Mgmt	For	For	
					10	Re-elect Eugenia Ulasewicz as Director	Mgmt	For	For	
					11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
Aspen Pharmacare Holdings Ltd.	APN	09/12/2021	South Africa	AGM	1	Accept Financial Statements and Statutory Reports for Year Ended 30 June 2021	Mgmt	For	For	
					2	Receive and Note the Social & Ethics Committee Report	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					3.1	Re-elect Kuseni Dlamini as Director	Mgmt	For	For	
					3.2	Re-elect Ben Kruger as Director	Mgmt	For	For	
					3.3	Re-elect Themba Mkhwanazi as Director	Mgmt	For	For	
					3.4	Re-elect Babalwa Ngonyama as Director	Mgmt	For	For	
					4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	Mgmt	For	For	
					5.1	Re-elect Linda de Beer as Member of the Audit & Risk Committee	Mgmt	For	For	
					5.2	Re-elect Ben Kruger as Member of the Audit & Risk Committee	Mgmt	For	For	
					5.3	Re-elect Babalwa Ngonyama as Member of the Audit & Risk Committee	Mgmt	For	For	
					6	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For	
					7	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					8	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Approve Remuneration Policy	Mgmt	For	For	
					2	Approve Remuneration Implementation Report	Mgmt	For	For	
					1.1a	Approve Fees of the Board Chairman	Mgmt	For	For	
					1.1b	Approve Fees of the Board Members	Mgmt	For	For	
					1.2a	Approve Fees of the Audit & Risk Committee Chairman	Mgmt	For	For	
					1.2b	Approve Fees of the Audit & Risk Committee Members	Mgmt	For	For	
					1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	Mgmt	For	For	
					1.3b	Approve Fees of the Remuneration & Nomination Committee Members	Mgmt	For	For	
					1.4a	Approve Fees of the Social & Ethics Committee Chairman	Mgmt	For	For	
					1.4b	Approve Fees of the Social & Ethics Committee Members	Mgmt	For	For	
					2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	
Aspen Technology, Inc.	AZPN	10/12/2021	USA	AGM	1.1	Elect Director Karen Golz	Mgmt	For	For	
					1.2	Elect Director Antonio J. Pietri	Mgmt	For	For	
					1.3	Elect Director R. Halsey Wise	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
Associated British Foods Plc	ABF	10/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	Against	Misalignment of pay and company performance.
					3	Approve Final Dividend	Mgmt	For	For	
					4	Re-elect Emma Adamo as Director	Mgmt	For	For	
					5	Re-elect Graham Allan as Director	Mgmt	For	For	
					6	Re-elect John Bason as Director	Mgmt	For	For	
					7	Re-elect Ruth Cairnie as Director	Mgmt	For	For	
					8	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	
					9	Re-elect Michael McLintock as Director	Mgmt	For	For	
					10	Elect Dame Heather Rabbatts as Director	Mgmt	For	For	
					11	Re-elect Richard Reid as Director	Mgmt	For	For	
					12	Re-elect George Weston as Director	Mgmt	For	For	
					13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					16	Authorise Issue of Equity	Mgmt	For	For	
					17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Astral Limited	532830	23/12/2021	India	EGM	1	Amend Memorandum of Association	Mgmt	For	For	
Athene Holding Ltd.	ATH	21/12/2021	Bermuda	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Adjourn Meeting	Mgmt	For	For	
					3	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Atlantia SpA	ATL	03/12/2021	Italy	EGM	1	Authorize Share Repurchase Program	Mgmt	For	For	
					2	Amend Regulations on General Meetings	Mgmt	For	For	
					1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	Mgmt	For	For	
					2a	Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	Mgmt	For	For	
					2b	Amend Company Bylaws Re: Article 27	Mgmt	For	For	
Australia and New Zealand Banking Group Limited	ANZ	16/12/2021	Australia	AGM	2c	Amend Company Bylaws Re: Articles 31 and 32	Mgmt	For	For	
					2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	
					2b	Elect John P Key as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	
					5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6	Approve Transition Planning Disclosure	SH	Against	Against	Evaluated item and determined not to support in this instance.
Autohome Inc.	2518	16/12/2021	Cayman Islands	AGM	1	Amend Articles	Mgmt	For	For	
Axis Real Estate Investment Trust	5106	01/12/2021	Malaysia	EGM	1	Approve Issuance of Placement Units to Employees Provident Fund Board ("EPF") and/or Persons Connected with EPF	Mgmt	For	For	
					2	Approve Issuance of Placement Units to Kumpulan Wang Persaraan (Diperbadankan) ("KWAP") and/or Persons Connected with KWAP	Mgmt	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	09/12/2021	Brazil	EGM	1	Approve Acquisition of Neoway Tecnologia Integrada Assessoria e Negócios S.A. (Neoway) and Ratify the Corresponding Acts Performed by the Company's Management until the Date of the Meeting	Mgmt	For	For	
Bafang Electric (Suzhou) Co., Ltd.	603489	13/12/2021	China	EGM	1	Approve Company's Eligibility for Private Placement of Shares	Mgmt	For	For	
					2.1	Approve Share Type and Par Value	Mgmt	For	For	
					2.2	Approve Issue Manner and Issue Time	Mgmt	For	For	
					2.3	Approve Target Subscribers	Mgmt	For	For	
					2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For	
					2.5	Approve Issue Size	Mgmt	For	For	
					2.6	Approve Subscription Method	Mgmt	For	For	
					2.7	Approve Lock-up Period	Mgmt	For	For	
					2.8	Approve Amount and Use of Proceeds	Mgmt	For	For	
					2.9	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.10	Approve Listing Exchange	Mgmt	For	For	
					2.11	Approve Resolution Validity Period	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Baidu, Inc.	9888	07/12/2021	Cayman Islands	EGM	3	Approve Plan on Private Placement of Shares	Mgmt	For	For	
					4	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					5	Approve Related Party Transactions in Connection to Private Placement and Signing of Conditional Shares Subscription Agreement	Mgmt	For	For	
					6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	
					8	Approve Whitewash Waiver and Related Transactions	Mgmt	For	For	
					9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					10	Approve Shareholder Dividend Return Plan	Mgmt	For	For	
					1	Approve Adoption of the Company's Dual Foreign Name	Mgmt	For	For	
					2	Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Bank of Ningbo Co., Ltd.	002142	20/12/2021	China	EGM	3	Authorize Board to Deal With All Matters in Relation to the Change of Company Name and the Proposed Amendments	Mgmt	For	For	
					1	Approve Related Party Transaction	Mgmt	For	For	
					2	Approve Issuance of Tier 2 Capital Bond	Mgmt	For	For	
					3	Approve Issuance of Financial Bond	Mgmt	For	For	
					4	Approve Medium and Long-term Capital Planning	Mgmt	For	For	
					5	Approve Shareholder Return Plan	Mgmt	For	For	
Beijing Capital International Airport Company Limited	694	16/12/2021	China	EGM	6	Amend Articles of Association	Mgmt	For	For	
					1	Approve Supplemental Aviation Security Agreement, Revised Annual Caps and Related Transactions	Mgmt	For	For	
					2	Elect Wang Changyi as Director and Authorize Board to Fix His Remuneration and Arrange for Service Contract with Him	SH	For	For	Routine business matters.
Beijing Chunlizhengda Medical Instruments Co., Ltd.	1858	06/12/2021	China	EGM	3	Elect Liu Chunchen as Supervisor and Authorize Board to Fix His Remuneration and Arrange for Appointment Letter with Him	SH	For	For	Routine business matters.
					1	Approve Strategic Allotment to the Collective Assets Management Plan under the A Share Offering and Related Transactions	Mgmt	For	For	
Beijing Lirr High-temperature Materials Co., Ltd.	002392	16/12/2021	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
Bellway Plc	BWY	06/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	For	
					4	Approve Final Dividend	Mgmt	For	For	
					5	Re-elect Paul Hampden Smith as Director	Mgmt	For	For	
					6	Re-elect Jason Honeyman as Director	Mgmt	For	For	
					7	Re-elect Keith Adey as Director	Mgmt	For	For	
					8	Re-elect Denise Jagger as Director	Mgmt	For	For	
					9	Re-elect Jill Caseberry as Director	Mgmt	For	For	
					10	Re-elect Ian McHoul as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					13	Authorise Issue of Equity	Mgmt	For	For	
					14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Bengo4.com, Inc.	6027	17/12/2021	Japan	EGM	1	Elect Director Motoe, Taichiro	Mgmt	For	For	
Berjaya Corporation Berhad	3395	16/12/2021	Malaysia	AGM	1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	
					3	Elect Vincent Tan Chee Yioun as Director	Mgmt	For	For	
					4	Elect Zurainah Binti Musa as Director	Mgmt	For	For	
					5	Elect Jayanthi Naidu G. Danasamy as Director	Mgmt	For	For	
					6	Elect Penelope Gan Paik Ling as Director	Mgmt	For	For	
					7	Elect Abdul Jalil Bin Abdul Rasheed as Director	Mgmt	For	For	
					8	Elect Sunita Mei-Lin Rajakumar as Director	Mgmt	For	For	
					9	Elect Hisham Bin Othman as Director	Mgmt	For	For	
					10	Elect Leong Kwei Chun as Director	Mgmt	For	For	
					11	Elect Norlela Binti Baharudin as Director	Mgmt	For	For	
					12	Elect Tan Peng Lam as Director	Mgmt	For	For	
					13	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	
					16	Authorize Share Repurchase Program	Mgmt	For	For	
					17	Approve Robert Yong Kuen Loke to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Independence concern - excessive tenure.
					18	Approve Jayanthi Naidu G. Danasamy to Continue Office as Independent Non-Executive Director	Mgmt	For	For	
Blackstone Minerals Limited	BSX	16/12/2021	Australia	EGM	1	Ratify Past Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
					2	Approve Issuance of Shares to Professional and Sophisticated Investors	Mgmt	For	Abstain	Vote restriction.
Canadian Pacific Railway Limited	CP	08/12/2021	Canada	EGM	1	Approve Issuance of Shares in Connection with the Acquisition of Kansas City Southern	Mgmt	For	For	
					2	Change Company Name to Canadian Pacific Kansas City Limited	Mgmt	For	For	
Cary Group Holding AB	CARY	07/12/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					3	Prepare and Approve List of Shareholders	Mgmt	For	Not Voted	Vote processing impediment.
					4	Approve Agenda of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	Not Voted	Vote processing impediment.
					6	Elect Juan Vargues as Board Chairman	Mgmt	For	Not Voted	Vote processing impediment.
					7	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 300,000 for Other Directors	Mgmt	For	Not Voted	Vote processing impediment.
Centre Testing International Group Co., Ltd.	300012	29/12/2021	China	EGM	1	Approve Capital Injection and Related Party Transactions	Mgmt	For	For	
					2	Approve Authorization of the Board to Handle All Related Matters of the Capital Injection	Mgmt	For	For	
CESC Limited	500084	28/12/2021	India	EGM	1	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Cinda Asset Management Co., Ltd.	1359	02/12/2021	China	EGM	1	Approve Remuneration Settlement Scheme for the Directors for 2020	Mgmt	For	For	
					2	Approve Remuneration Settlement Scheme for the Supervisors for 2020	Mgmt	For	For	
					3	Approve Participation in the Capital Increase of China Huarong and Relevant Authorization	Mgmt	For	For	
China Construction Bank Corporation	939	20/12/2021	China	EGM	1	Elect Lin Hong as Supervisor	Mgmt	For	For	
					2	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2020	Mgmt	For	For	
					3	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2020	Mgmt	For	For	
					4	Approve New Provisional Limit on Charitable Donations in 2021	Mgmt	For	For	
					5	Approve Issuance of Write-Down Undated Capital Bonds	Mgmt	For	For	
					6	Approve Issuance of Qualified Write-Down Tier-2 Capital Instruments	Mgmt	For	For	
China Foods Limited	506	10/12/2021	Bermuda	EGM	1	Approve New Financial Services Agreement, Proposed Daily Deposit Cap and Related Transactions	Mgmt	For	For	
					2	Elect Chen Gang as Director	Mgmt	For	For	
China High Precision Automation Group Limited	591	08/12/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Qualified opinion.
					2A1	Elect Zou Chong as Director	Mgmt	For	For	
					2A2	Elect Su Fang Zhong as Director	Mgmt	For	For	
					2A3	Elect Hu Guo Qing as Director	Mgmt	For	Against	Independence concern - excessive tenure. Board independence concern. Committee independence concern.
					2A4	Elect Chan Yuk Hiu, Taylor as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					3	Approve Pan-China (H.K.) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Issues on auditor practice. Lack of alignment with the interests of shareholders.
					4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
China Jushi Co. Ltd.	600176	29/12/2021	China	EGM	4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Not supportive of re-issuance.
China Life Insurance Company Limited	2628	16/12/2021	China	EGM	1	Elect Ni Jinrui as Non-Independent Director	SH	For	For	Routine business matters.
					2	Amend Articles of Association	Mgmt	For	For	
					1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	
					4	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	SH	For	For	Routine business matters.
					1	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					3	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Agreement for Entrusted Investment and Management and Operating Services with Respect to Alternative Investments with Insurance Funds, Annual Caps and Related Transactions	SH	For	For	Routine business matters.
China Literature Limited	772	09/12/2021	Cayman Islands	EGM	1a	Elect Zou Zhengyu as Director	Mgmt	For	For	
					1b	Authorize Board to Fix Remuneration of the Director	Mgmt	For	For	
					2	Approve 2021 IP Cooperation Framework Agreement, 2022 Advertisement Cooperation Framework Agreement, 2022 Online Platform Cooperation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
China Merchants Commercial Real Estate Investment Trust	1503	29/12/2021	Hong Kong	EGM	1	Approve CM Leasing Framework Agreement, CM Tenancies under the CM Leasing Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Operations and Property Management Framework Agreement, Operations and Property Management Transactions under the Operations and Property Management Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
China Merchants Energy Shipping Co., Ltd.	601872	29/12/2021	China	EGM	1	Approve Changes in Registered Capital and Amend Articles of Association	Mgmt	For	For	
					2	Approve Acquisition of Equity and Related Party Transactions	Mgmt	For	For	
China Oilfield Services Limited	2883	28/12/2021	China	EGM	1	Elect Yu Feng as Director	Mgmt	For	For	
					2.1	Elect Wu Wenlai as Director	Mgmt	For	For	
					2.2	Elect Liu Zongzhao as Director	Mgmt	For	For	
					3	Elect Cheng Xinsheng as Supervisor	Mgmt	For	For	
China Railway Group Limited	390	30/12/2021	China	EGM	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					5	Approve Grant of Restricted Shares to Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
		30/12/2021	China	EGM	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					5	Approve Grant of Restricted Shares to Connected Persons under the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		30/12/2021	China	EGM	1	Approve 2021 Restricted Share Incentive Scheme and Its Summary	Mgmt	For	For	
					2	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					3	Approve Management Measures of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
					4	Approve Mandate to the Board of Directors to Handle the Relevant Matters in Respect of the 2021 Restricted Share Incentive Scheme	Mgmt	For	For	
China Southern Airlines Company Limited	1055	28/12/2021	China	EGM	1	Approve Satisfaction of the Conditions of the Non-Public Issuance of A Shares	Mgmt	For	For	
					2	Approve Feasibility Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For	
					3	Approve Report on Use of Proceeds from Previous Fund Raising Activities	Mgmt	For	For	
					4	Approve Impacts of Dilution of Current Returns of the Non-Public Issuance of Shares and the Remedial Returns Measures and the Undertakings from Controlling Shareholder, Directors and Senior Management on the Relevant Measures	Mgmt	For	For	
					5	Approve Plan of Shareholders' Return of China Southern Airlines Company Limited (2022-2024)	Mgmt	For	For	
					6.01	Approve Type of Shares to be Issued and the Par Value	Mgmt	For	For	
					6.02	Approve Issue Method and Period	Mgmt	For	For	
					6.03	Approve Subscriber and Subscription Method	Mgmt	For	For	
					6.04	Approve Price Determination Date, Issue Price and Pricing Method	Mgmt	For	For	
					6.05	Approve Number of Shares to be Issued	Mgmt	For	For	
					6.06	Approve Lock-up Period	Mgmt	For	For	
					6.07	Approve Proceeds Raised and the Use of Proceeds	Mgmt	For	For	
					6.08	Approve Place of Listing	Mgmt	For	For	
					6.09	Approve Arrangement for the Distribution of Undistributed Profits Accumulated before the Non-Public Issuance of A Shares	Mgmt	For	For	
					6.10	Approve Validity Period of this Resolution Regarding this Non-Public Issuance of A Shares	Mgmt	For	For	
					7	Approve Preliminary Proposal of the Non-Public Issuance of A Shares	Mgmt	For	For	
					8	Approve Connected Transactions Involved in the Non-Public Issuance of A Shares	Mgmt	For	For	
					9	Approve Connected Transactions Involved in the Non-Public Issuance of H Shares	Mgmt	For	For	
					10	Approve Conditional Subscription Agreement in Relation to the Subscription of the A Shares under the Non-Public Issuance of A Shares	Mgmt	For	For	
					11	Approve Conditional Subscription Agreement in Relation to the Subscription of the H Shares under the Non-Public Issuance of H Shares	Mgmt	For	For	
					12	Authorize Board or the Authorized Persons to Amend Relevant Articles of Association Upon Completion of the Non-Public Issuance of Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
		28/12/2021	China	EGM	13	Authorize Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares and the Non-Public Issuance of H Shares	Mgmt	For	For	Routine business matters.
					14	Amend Articles of Association	Mgmt	For	For	
					15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	
					16.01	Elect Ren Ji Dong as Supervisor	SH	For	For	
					1	Approve Satisfaction of the Conditions of the Non-Public Issuance of A Shares	Mgmt	For	For	
					2	Approve Feasibility Report on the Use of Proceeds from the Non-Public Issuance of A Shares	Mgmt	For	For	
					3	Approve Report on Use of Proceeds from Previous Fund Raising Activities	Mgmt	For	For	
					4	Approve Impacts of Dilution of Current Returns of the Non-Public Issuance of Shares and the Remedial Returns Measures and the Undertakings from Controlling Shareholder, Directors and Senior Management on the Relevant Measures	Mgmt	For	For	
					5	Approve Plan of Shareholders' Return of China Southern Airlines Company Limited (2022-2024)	Mgmt	For	For	
					6.01	Approve Type of Shares to be Issued and the Par Value	Mgmt	For	For	
					6.02	Approve Issue Method and Period	Mgmt	For	For	
					6.03	Approve Subscriber and Subscription Method	Mgmt	For	For	
					6.04	Approve Price Determination Date, Issue Price and Pricing Method	Mgmt	For	For	
					6.05	Approve Number of Shares to be Issued	Mgmt	For	For	
					6.06	Approve Lock-up Period	Mgmt	For	For	
					6.07	Approve Proceeds Raised and the Use of Proceeds	Mgmt	For	For	
					6.08	Approve Place of Listing	Mgmt	For	For	
					6.09	Approve Arrangement for the Distribution of Undistributed Profits Accumulated before the Non-Public Issuance of A Shares	Mgmt	For	For	
					6.10	Approve Validity Period of this Resolution Regarding this Non-Public Issuance of A Shares	Mgmt	For	For	
					7	Approve Preliminary Proposal of the Non-Public Issuance of A Shares	Mgmt	For	For	
					8	Approve Connected Transactions Involved in the Non-Public Issuance of A Shares	Mgmt	For	For	
					9	Approve Connected Transactions Involved in the Non-Public Issuance of H Shares	Mgmt	For	For	
					10	Approve Conditional Subscription Agreement in Relation to the Subscription of the A Shares under the Non-Public Issuance of A Shares	Mgmt	For	For	
					11	Approve Conditional Subscription Agreement in Relation to the Subscription of the H Shares under the Non-Public Issuance of H Shares	Mgmt	For	For	
					12	Authorize Board or the Authorized Persons to Amend Relevant Articles of Association Upon Completion of the Non-Public Issuance of Shares	Mgmt	For	For	
					13	Authorize Board to Deal with All Matters in Relation to the Non-Public Issuance of A Shares and the Non-Public Issuance of H Shares	Mgmt	For	For	
					14	Amend Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
China Suntien Green Energy Corporation Limited	956	14/12/2021	China	EGM	15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For	Routine business matters.
					16.01	Elect Ren Ji Dong as Supervisor	SH	For	For	
Cisco Systems, Inc.	CSCO	13/12/2021	USA	AGM	1	Approve Renewal of the Financial Services Framework Agreement	Mgmt	For	For	
CNH Industrial NV	CNHI	23/12/2021	Netherlands	EGM	1a	Elect Director M. Michele Burns	Mgmt	For	For	In shareholders' interest.
					1b	Elect Director Wesley G. Bush	Mgmt	For	For	
					1c	Elect Director Michael D. Capellas	Mgmt	For	For	
					1d	Elect Director Mark Garrett	Mgmt	For	For	
					1e	Elect Director John D. Harris, II	Mgmt	For	For	
					1f	Elect Director Kristina M. Johnson	Mgmt	For	For	
					1g	Elect Director Roderick C. McGeary	Mgmt	For	For	
					1h	Elect Director Charles H. Robbins	Mgmt	For	For	
					1i	Elect Director Brenton L. Saunders	Mgmt	For	For	
					1j	Elect Director Lisa T. Su	Mgmt	For	For	
					1k	Elect Director Marianna Tessel	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Amend Proxy Access Right	SH	Against	For	
					1	Open Meeting	Mgmt	-	-	
					2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Mgmt	-	-	
					3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	Mgmt	For	For	
Columbia Property Trust, Inc.	CXP	02/12/2021	USA	EGM	4.a	Elect Asa Tamsons as Non-Executive Director	Mgmt	For	For	Non-voting item.
					4.b	Elect Catia Bastioli as Non-Executive Director	Mgmt	For	For	
					5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	Mgmt	For	For	
Cominar Real Estate Investment Trust	CUF.UN	21/12/2021	Canada	EGM	6	Close Meeting	Mgmt	-	-	Non-voting item.
					1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	30/12/2021	China	EGM	3	Adjourn Meeting	Mgmt	For	For	
Coptart, Inc.	CPRT	03/12/2021	USA	AGM	1	Approve Arrangement Resolution	Mgmt	For	For	Independence concern - excessive tenure. Board diversity concern. Independence concern - excessive tenure. Independence concern - excessive tenure.
					1.1	Elect Zeng Yuqun as Director	Mgmt	For	For	
					1.2	Elect Li Ping as Director	Mgmt	For	For	
					1.3	Elect Huang Shilin as Director	Mgmt	For	For	
					1.4	Elect Pan Jian as Director	Mgmt	For	For	
					1.5	Elect Zhou Jia as Director	Mgmt	For	For	
					1.6	Elect Wu Kai as Director	Mgmt	For	For	
					2.1	Elect Xue Zuyun as Director	Mgmt	For	For	
					2.2	Elect Cai Xiuling as Director	Mgmt	For	For	
					2.3	Elect Hong Bo as Director	Mgmt	For	For	
					3.1	Elect Wu Yingming as Supervisor	Mgmt	For	For	
					3.2	Elect Feng Chunyan as Supervisor	Mgmt	For	For	
					1.1	Elect Director Willis J. Johnson	Mgmt	For	For	
Copart, Inc.	CPRT	03/12/2021	USA	AGM	1.2	Elect Director A. Jayson Adair	Mgmt	For	For	Independence concern - excessive tenure. Board diversity concern. Independence concern - excessive tenure. Independence concern - excessive tenure.
					1.3	Elect Director Matt Blunt	Mgmt	For	For	
					1.4	Elect Director Steven D. Cohan	Mgmt	For	Against	
					1.5	Elect Director Daniel J. Englander	Mgmt	For	Against	
					1.6	Elect Director James E. Meeks	Mgmt	For	Against	
					1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.8	Elect Director Diane M. Morefield	Mgmt	For	For	Insufficient proportion of incentive arrangement performance based.
					1.9	Elect Director Stephen Fisher	Mgmt	For	For	
					1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	
					1.11	Elect Director Carl D. Sparks	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	
Corticeira Amorim SGPS SA	COR	03/12/2021	Portugal	EGM	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
					1	Accept Interim Individual Financial Statements as of Sept. 30, 2021	Mgmt	For	For	
Cosan SA	CSAN3	01/12/2021	Brazil	EGM	2	Approve Dividends from Reserves	Mgmt	For	For	
					1	Ratify SOPARC - Auditores e Consultores S.S. Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					2	Approve Agreement to Absorb Cosan Investimentos e Participacoes S.A. (CIP)	Mgmt	For	For	
					3	Approve Independent Firm's Appraisal	Mgmt	For	For	
					4	Approve Absorption of Cosan Investimentos e Participacoes S.A. (CIP) Without Capital Increase	Mgmt	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	28/12/2021	China	EGM	5	Authorize Executives to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1.1	Approve 2021 Shipping Materials and Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1.2	Approve 2021 Sea Crew Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1.3	Approve 2021 Lease Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1.4	Approve 2021 Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					1.5	Approve 2021 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
		28/12/2021	China	EGM	1.6	Approve 2021 Trademark License Agreement, Annual Fees and Related Transactions	Mgmt	For	For	
					1	Approve 2021 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve 2021 Shipping Materials and Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve 2021 Sea Crew Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					4	Approve 2021 Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					5	Approve 2021 Lease Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
CVC Credit Partners European Opportunities Ltd.	CCPE	06/12/2021	Jersey	EGM	6	Approve 2021 Trademark License Agreement, Annual Fees and Related Transactions	Mgmt	For	For	
					1	Authorise Market Purchase of Shares Pursuant to the Contractual Quarterly Tender Offer	Mgmt	For	For	
Danimer Scientific, Inc.	DNMR	15/12/2021	USA	AGM	1.1	Elect Director Stephen E. Croskrey	Mgmt	For	For	Board diversity concern. Remuneration concern.
					1.2	Elect Director John P. Amboian	Mgmt	For	Withhold	
					1.3	Elect Director Richard Hendrix	Mgmt	For	Withhold	
					1.4	Elect Director Christy Basco	Mgmt	For	For	
					1.5	Elect Director Philip Gregory Calhoun	Mgmt	For	For	
					1.6	Elect Director Gregory Hunt	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					1.7	Elect Director Isao Noda	Mgmt	For	For	
					1.8	Elect Director Stuart W. Pratt	Mgmt	For	For	
					2	Ratify KPMG LLP as Auditors	Mgmt	For	For	
Daqin Railway Co., Ltd.	601006	21/12/2021	China	EGM	1.1	Elect Bao Chuxiong as Director	SH	For	For	Routine business matters.
Detsky Mir PJSC	DSKY	15/12/2021	Russia	EGM	1	Approve Interim Dividends of RUB 5.20 per Share for First Nine Months of Fiscal 2021	Mgmt	For	For	
Deutsche Pfandbriefbank AG	PBB	10/12/2021	Germany	EGM	1	Approve an Additional Dividend of EUR 0.32 per Share	Mgmt	For	For	
Digital Magics SpA	DM	15/12/2021	Italy	EGM	1	Elect Marco Gabriele Gay as Board Chair	Mgmt	For	Against	Board diversity concern.
					2	Elect Floriana Vitale as Director	Mgmt	For	Against	Board independence concern.
					1	Approve Issuance of Shares for a Private Placement Reserved to Luiss Free International University of Social Studies Guido Carli	Mgmt	For	For	
Doric Nimrod Air Three Ltd.	DNA3	09/12/2021	Guernsey	AGM	2	Amend Company Bylaws	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Grant Thornton Limited as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Distribution Policy	Mgmt	For	For	
					5	Re-elect Charles Wilkinson as Director	Mgmt	For	For	
					6	Re-elect Geoffrey Hall as Director	Mgmt	For	For	
					7	Re-elect Suzie Procter as Director	Mgmt	For	For	
Doric Nimrod Air Two Ltd.	DNA2	09/12/2021	Guernsey	AGM	8	Re-elect Andreas Tautscher as Director	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Ratify Grant Thornton Limited as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Approve Distribution Policy	Mgmt	For	For	
					5	Re-elect Geoffrey Hall as Director	Mgmt	For	For	
					6	Re-elect Charles Wilkinson as Director	Mgmt	For	For	
					7	Re-elect Suzie Procter as Director	Mgmt	For	For	
Dr. Lal PathLabs Limited	539524	02/12/2021	India	EGM	8	Re-elect Andreas Tautscher as Director	Mgmt	For	For	
					1	Approve Reappointment and Remuneration of Arvind Lal as Executive Chairman and Whole-Time Director	Mgmt	For	For	
					2	Reelect Somya Satsangi as Director	Mgmt	For	For	
Dye & Durham Ltd.	DND	21/12/2021	Canada	AGM/EGM	1.1	Elect Director Brian L. Derksen	Mgmt	For	For	Board diversity concern.
					1.2	Elect Director Matthew Proud	Mgmt	For	For	
					1.3	Elect Director Mario Di Pietro	Mgmt	For	Withhold	
					1.4	Elect Director David MacDonald	Mgmt	For	For	
					1.5	Elect Director Brad Wall	Mgmt	For	For	
					1.6	Elect Director Edward D. (Ted) Prittie	Mgmt	For	For	
					1.7	Elect Director Ronnie Wahi	Mgmt	For	For	
					2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3	Approve Option Grants to Directors	Mgmt	For	Against	Excessive burn rate. Payment type not suitable for recipients.
Electra Private Equity Plc	ELTA	30/12/2021	United Kingdom	EGM	4	Approve Option Grants to Matthew Proud	Mgmt	For	For	
					1	Approve Cancellation of the Listing of the Ordinary Shares on the Official List and Remove Such Shares from Trading on the Main Market and Apply for Admission of the Ordinary Shares to Trading on AIM	Mgmt	For	For	
					2	Approve Issuance of Electra Shares to Ian Watson	Mgmt	For	For	
					3	Approve Unbound Long Term Incentive Plan	Mgmt	For	For	
Enel SpA	ENEL	09/12/2021	Italy	Bondholder	4	Adopt New Articles of Association	Mgmt	For	For	
					1	Approve Extraordinary Resolution as per Meeting Notice	Mgmt	For	Take No Action	Shareblocking concern.
EVE Energy Co., Ltd.	300014	27/12/2021	China	EGM	1	Approve Capital Injection and Related Party Transaction	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Expert.ai SpA	EXAI	13/12/2021	Italy	EGM	2	Approve Provision of Guarantee	Mgmt	For	For	
					1	Elect Paola Alessandra Paris as Director	Mgmt	For	Against	Insufficient information.
					2	Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Insufficient information.
Fabrinet	FN	09/12/2021	Cayman Islands	AGM	1.1	Elect Director Frank H. Levinson	Mgmt	For	For	
					1.2	Elect Director David T. (Tom) Mitchell	Mgmt	For	Withhold	Board diversity concern.
					2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
FBR Limited	FBR	20/12/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	For	
					2	Elect Mark Pivac as Director	Mgmt	For	For	
					3	Elect Grant Anderson as Director	Mgmt	For	For	
					4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	
					5	Approve Extension of Loan and Escrow Period on Existing Short Term Loan Funded Shares for Michael Pivac	Mgmt	For	For	
					6	Approve Extension of Loan and Escrow Period on Existing Short Term Loan Funded Shares for Mark Pivac	Mgmt	For	For	
					7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Ferguson Plc	FERG	02/12/2021	Jersey	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Elect Kelly Baker as Director	Mgmt	For	For	
					5	Elect Brian May as Director	Mgmt	For	For	
					6	Elect Suzanne Wood as Director	Mgmt	For	For	
					7	Re-elect Bill Brundage as Director	Mgmt	For	For	
					8	Re-elect Geoff Drabble as Director	Mgmt	For	For	
					9	Re-elect Catherine Halligan as Director	Mgmt	For	For	
					10	Re-elect Kevin Murphy as Director	Mgmt	For	For	
					11	Re-elect Alan Murray as Director	Mgmt	For	For	
					12	Re-elect Tom Schmitt as Director	Mgmt	For	For	
					13	Re-elect Dr Nadia Shouraboura as Director	Mgmt	For	For	
					14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For	
					15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
					16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					18	Authorise Issue of Equity	Mgmt	For	For	
					19	Approve Employee Share Purchase Plan	Mgmt	For	For	
					20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
Fidelity Asian Values Plc	FAS	03/12/2021	United Kingdom	AGM	22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Vote restriction.
					2	Approve Final Dividend	Mgmt	For	Take No Action	Vote restriction.
					3	Re-elect Kate Bolsover as Director	Mgmt	For	Take No Action	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fidelity Special Values Plc	FSV	14/12/2021	United Kingdom	AGM	4	Re-elect Clare Brady as Director	Mgmt	For	Take No Action	Vote restriction.
					5	Re-elect Grahame Stott as Director	Mgmt	For	Take No Action	Vote restriction.
					6	Re-elect Michael Warren as Director	Mgmt	For	Take No Action	Vote restriction.
					7	Approve Remuneration Report	Mgmt	For	Take No Action	Vote restriction.
					8	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Take No Action	Vote restriction.
					9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Vote restriction.
					10	Authorise Issue of Equity	Mgmt	For	Take No Action	Vote restriction.
					11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	Vote restriction.
					12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	Vote restriction.
					13	Approve Continuation of Company as Investment Trust	Mgmt	For	Take No Action	Vote restriction.
					14	Adopt New Articles of Association	Mgmt	For	Take No Action	Vote restriction.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Vote restriction.
					2	Approve Final Dividend	Mgmt	For	Take No Action	Vote restriction.
					3	Re-elect Andy Irvine as Director	Mgmt	For	Take No Action	Vote restriction.
					4	Re-elect Claire Boyle as Director	Mgmt	For	Take No Action	Vote restriction.
Fidelity Special Values Plc	FSV	14/12/2021	United Kingdom	AGM	5	Re-elect Dean Buckley as Director	Mgmt	For	Take No Action	Vote restriction.
					6	Re-elect Nigel Foster as Director	Mgmt	For	Take No Action	Vote restriction.
					7	Re-elect Alison McGregor as Director	Mgmt	For	Take No Action	Vote restriction.
					8	Approve Remuneration Report	Mgmt	For	Take No Action	Vote restriction.
					9	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Take No Action	Vote restriction.
					10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Vote restriction.
					11	Authorise Issue of Equity	Mgmt	For	Take No Action	Vote restriction.
					12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Take No Action	Vote restriction.
					13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	Take No Action	Vote restriction.
					14	Adopt New Articles of Association	Mgmt	For	Take No Action	Vote restriction.
Fortis Healthcare Limited	532843	22/12/2021	India	EGM	1	Approve Memorandum of Understanding/Agreement to Sell/ Sale Deed/ Deed of Conveyance/ Escrow Agreement and Related Documents for Sale of Immovable Property by Birdie and Birdie Realtors Private Limited, a Step-Down Subsidiary	Mgmt	For	Against	Insufficient information.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Fortnox AB	FNOX	27/12/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	
					3	Prepare and Approve List of Shareholders	Mgmt	For	For	
					4	Approve Agenda of Meeting	Mgmt	For	For	
					5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					6	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	
					7	Approve Remuneration of New Elected Directors	Mgmt	For	For	
					8.1	Elect Per Bertland as New Director	Mgmt	For	For	
					8.2	Elect Lena Glader as New Director	Mgmt	For	For	
					9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Inadequate holding period.
					10	Approve 10:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	
FreakOut Holdings, Inc.	6094	23/12/2021	Japan	AGM	11	Amend Articles	Mgmt	For	For	
					1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					2.1	Elect Director Honda, Yuzuru	Mgmt	For	For	
					2.2	Elect Director Nagai, Shusuke	Mgmt	For	For	
					2.3	Elect Director Tokiyoshi, Keiji	Mgmt	For	For	
					2.4	Elect Director Takeuchi, Makoto	Mgmt	For	For	
					3	Appoint Izumi Audit Co. as New External Audit Firm	Mgmt	For	For	
Gamuda Berhad	5398	08/12/2021	Malaysia	AGM	4	Elect Alternate Director and Audit Committee Member Watanabe, Eiji	Mgmt	For	For	
					1	Approve Directors' Fees	Mgmt	For	For	
					2	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	
					3	Elect Ha Tiing Tai as Director	Mgmt	For	For	
					4	Elect Nazli binti Mohd Khir Johari as Director	Mgmt	For	Against	Committee independence concern.
					5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Authorize Share Repurchase Program	Mgmt	For	For	
					8	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	
		08/12/2021	Malaysia	EGM	1	Approve Establishment of Employees' Share Option Scheme (ESOS)	Mgmt	For	Against	Full vesting on change of control. No vesting period. Poor disclosure of performance conditions.
					2	Approve Allocation of ESOS Options to Lin Yun Ling	Mgmt	For	Against	Full vesting on change of control. No vesting period. Poor disclosure of performance conditions.
					3	Approve Allocation of ESOS Options to Ha Tiing Tai	Mgmt	For	Against	Full vesting on change of control. No vesting period. Poor disclosure of performance conditions.
					4	Approve Allocation of ESOS Options to Mohammed Rashdan bin Mohd Yusof	Mgmt	For	Against	Full vesting on change of control. No vesting period. Poor disclosure of performance conditions.
					5	Approve Allocation of ESOS Options to Justin Chin Jing Ho	Mgmt	For	Against	Full vesting on change of control. No vesting period. Poor disclosure of performance conditions.
Ganfeng Lithium Co., Ltd.	1772	20/12/2021	China	EGM	1	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	Mgmt	For	For	
					2	Approve Provision of Guarantees to the Controlled Subsidiary	Mgmt	For	For	
					3	Approve Proposed Capital Increase and Provision of Financial Assistance to Wholly-Owned Subsidiary Lito by Ganfeng Netherlands	Mgmt	For	For	
					4	Approve Connected Transactions	Mgmt	For	For	
Giga Device Semiconductor (Beijing), Inc.	603986	16/12/2021	China	EGM	1	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2	Approve Related Party Transaction	Mgmt	For	For	
					3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For	
					4	Approve to Appoint Auditor	Mgmt	For	For	
					5.1	Elect Zhu Yiming as Director	SH	For	For	Routine business matters.
					5.2	Elect Shu Qingming as Director	SH	For	For	Routine business matters.
					5.3	Elect Zhang Shuai as Director	SH	For	For	Routine business matters.
					5.4	Elect Cheng Taiyi as Director	SH	For	For	Routine business matters.
					5.5	Elect Wang Zhiwei as Director	SH	For	Against	Board diversity concern.
					5.6	Elect He Wei as Director	SH	For	For	Routine business matters.
					6.1	Elect Zhang Kedong as Director	SH	For	For	Routine business matters.
					6.2	Elect Liang Shangshang as Director	SH	For	For	Routine business matters.
					6.3	Elect Qian He as Director	SH	For	For	Routine business matters.
Glenveagh Properties Plc	GVR	16/12/2021	Ireland	EGM	7.1	Elect Ge Liang as Supervisor	Mgmt	For	For	
					7.2	Elect Hu Jing as Supervisor	Mgmt	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	22/12/2021	Mexico	EGM	1	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	
					2	Amend Numeral Twenty Five, Section b), Subsection (ii) of Article 18 Re: Board of Directors	Mgmt	For	For	
		22/12/2021	Mexico	EGM	1	Appoint Legal Representatives	Mgmt	For	For	
					2	Approve Special Dividends of up to MXN 4.37 Billion	Mgmt	For	For	
H&R Real Estate Investment Trust	HR.UN	13/12/2021	Canada	EGM	1	Approve Spin-Off Agreement	Mgmt	For	For	
					2	Approve Equity Plans	Mgmt	For	For	
Hamamatsu Photonics KK	6965	17/12/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	
					2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	
					3.1	Elect Director Hiruma, Akira	Mgmt	For	For	
					3.2	Elect Director Suzuki, Kenji	Mgmt	For	For	
					3.3	Elect Director Maruno, Tadashi	Mgmt	For	For	
					3.4	Elect Director Yoshida, Kenji	Mgmt	For	For	
					3.5	Elect Director Suzuki, Takayuki	Mgmt	For	For	
					3.6	Elect Director Kato, Hisaki	Mgmt	For	For	
					3.7	Elect Director Kodate, Kashiko	Mgmt	For	For	
					3.8	Elect Director Koibuchi, Ken	Mgmt	For	Against	Independence concern.
					3.9	Elect Director Kurihara, Kazue	Mgmt	For	For	
					3.10	Elect Director Hirose, Takuo	Mgmt	For	For	
Hangzhou First Applied Material Co., Ltd.	603806	27/12/2021	China	EGM	4	Approve Compensation Ceiling for Directors	Mgmt	For	For	
					5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	
					1.1	Elect Lin Jianhua as Director	Mgmt	For	Against	Committee independence concern.
					1.2	Elect Zhang Hong as Director	Mgmt	For	For	
					1.3	Elect Hu Weimin as Director	Mgmt	For	For	
					1.4	Elect Zhou Guangda as Director	Mgmt	For	For	
					2.1	Elect Liu Meijuan as Director	Mgmt	For	For	
					2.2	Elect Sun Wenhua as Director	Mgmt	For	For	
					2.3	Elect Li Jingke as Director	Mgmt	For	For	
					3.1	Elect Yang Chufeng as Supervisor	SH	For	For	Routine business matters.
					3.2	Elect Sun Mingdong as Supervisor	SH	For	For	Routine business matters.
Harmony Gold Mining Co. Ltd.	HAR	07/12/2021	South Africa	AGM	1	Elect Peter Turner as Director	Mgmt	For	For	
					2	Re-elect Karabo Nondumo as Director	Mgmt	For	For	
					3	Re-elect Vishnu Pillay as Director	Mgmt	For	Against	Board diversity concern.
					4	Re-elect John Wetton as Member of the Audit and Risk Committee	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	Mgmt	For	For	Remuneration concern.
					6	Re-elect Given Sibiya as Member of the Audit and Risk Committee	Mgmt	For	For	
					7	Reappoint PricewaterhouseCoopers Incorporated as Auditors with Sizwe Masondo as the Designated Audit Partner	Mgmt	For	For	
					8	Approve Remuneration Policy	Mgmt	For	For	
					9	Approve Implementation Report	Mgmt	For	Against	
					10	Authorise Board to Issue Shares for Cash	Mgmt	For	For	
					11	Amend Deferred Share Plan 2018	Mgmt	For	For	
					1	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	
					2	Approve Non-executive Directors' Remuneration	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Board independence concern. Committee independence concern.
Hemisphere Properties India Ltd.	543242	23/12/2021	India	AGM	2	Reelect Diwakar Kumar Barnwal as Director	Mgmt	For	Against	
					3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	
					4	Elect Rajeev Kumar Das as Director	Mgmt	For	For	
					5	Elect Priya Mahadevan as Director	Mgmt	For	For	
					6	Elect Ravi Kumar Arora as Director	Mgmt	For	For	
					7	Elect Madhu Rani Teotia as Director	Mgmt	For	For	
					8	Elect Sunita Chandra as Director	Mgmt	For	For	
Henan Shuanghui Investment & Development Co., Ltd.	000895	20/12/2021	China	EGM	1	Approve Daily Related Party Transactions	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	
HENNGE KK	4475	23/12/2021	Japan	AGM	1.1	Elect Director Takaoka, Mio	Mgmt	For	Against	Independence concern.
					1.2	Elect Director Kato, Michiko	Mgmt	For	For	
					2	Approve Restricted Stock Plan	Mgmt	For	For	
HKBN Ltd.	1310	13/12/2021	Cayman Islands	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Final Dividend	Mgmt	For	For	
					3a1	Elect Teck Chien Kong as Director	Mgmt	-	-	
					3a2	Elect Zubin Jamshed Irani as Director	Mgmt	For	For	
					3a3	Elect Yee Kwan Quinn Law as Director	Mgmt	For	Against	
					3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	
					4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	
					7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	
Hong Leong Industries Berhad	3301	02/12/2021	Malaysia	AGM	1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	Not supportive of re-issuance.
					2	Elect Kwek Leng San as Director	Mgmt	For	For	
					3	Elect Quek Sue Yian as Director	Mgmt	For	For	
					4	Elect Noharuddin Bin Nordin @ Harun as Director	Mgmt	For	For	
					5	Elect Edward Chin Fook Ling as Director	Mgmt	For	For	
					6	Elect Cheryl Khor Hui Peng as Director	Mgmt	For	For	
					7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Hongfa Technology Co., Ltd.	600885	16/12/2021	China	EGM	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM") and Persons Connected to HLCM	Mgmt	For	For	
					10	Approve Implementation Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature with Hong Bee Hardware Company, Sdn Berhad and Hong Bee Motors Sdn Bhd	Mgmt	For	For	
					11	Approve Implementation of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature with Yamaha Motor Co., Ltd and Its Subsidiaries	Mgmt	For	For	
					12	Approve Implementation of Shareholders' Mandate For Recurrent Related Party Transactions of a Revenue or Trading Nature with Hong Leong Investment Holdings Pte. Ltd. ("HLIH") and Persons Connected with HLIH	Mgmt	For	For	
					13	Approve New Executive Share Scheme	Mgmt	For	Against	Poor disclosure of performance conditions. Poor disclosure of vesting period.
					14	Approve Allocation of Share Options and/or Share Awards to Group Managing Director of HLI Under New Executive Share Scheme	Mgmt	For	Against	Poor disclosure of performance conditions. Poor disclosure of vesting period.
Hongfa Technology Co., Ltd.	600885	16/12/2021	China	EGM	1	Approve Additional Related Party Transaction	Mgmt	For	For	
					2	Approve Estimated Related Party Transaction	Mgmt	For	For	
					3	Approve Provision of Loan and Related Party Transaction	Mgmt	For	For	
					4	Approve Use of Idle Own Funds to Invest in Financial Products	Mgmt	For	For	
					5.1	Elect Guo Manjin as Director	Mgmt	For	For	
					5.2	Elect Zhao Shenghua as Director	Mgmt	For	For	
					5.3	Elect Li Yuanzhan as Director	Mgmt	For	For	
					5.4	Elect Ding Yunguang as Director	Mgmt	For	For	
					5.5	Elect Liu Zhentian as Director	Mgmt	For	For	
					5.6	Elect Guo Lin as Director	Mgmt	For	For	
					6.1	Elect Zhai Guofu as Director	Mgmt	For	Against	Committee independence concern.
					6.2	Elect Du Hongwen as Director	Mgmt	For	For	
HUB24 Limited	HUB	14/12/2021	Australia	AGM	6.3	Elect Cai Ning as Director	Mgmt	For	For	
					7.1	Elect Shi Yuerong as Supervisor	Mgmt	For	For	
					7.2	Elect Chen Yaohuang as Supervisor	Mgmt	For	For	
					1	Approve Remuneration Report	Mgmt	For	Against	Re-testing permitted.
					2	Elect Paul Rogan as Director	Mgmt	For	For	
					3	Elect Catherine Kovacs as Director	Mgmt	For	For	
					4	Approve Issuance of Performance Rights to Andrew Alcock	Mgmt	For	Against	Re-testing permitted.
ICICI Lombard General Insurance Company Limited	540716	31/12/2021	India	EGM	1	Approve the Increase of Remuneration of the Joint Statutory Auditors	Mgmt	For	For	
iClick Interactive Asia Group Limited	ICLK	22/12/2021	Cayman Islands	AGM	1	Elect Tang Jian as Board Chairman	Mgmt	For	For	
Incitec Pivot Limited	IPL	17/12/2021	Australia	AGM	2	Elect Director Kan Siu Lun (Philip Kan)	Mgmt	For	For	
					3	Other Business (Voting)	Mgmt	For	Against	Insufficient information.
					2	Elect Tonia Dwyer as Director	Mgmt	For	For	
					3	Elect Bruce Brook as Director	Mgmt	For	For	
					4	Approve Remuneration Report	Mgmt	For	For	
					5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	
Incitec Pivot Limited	IPL	17/12/2021	Australia	AGM	6a	Approve the Amendments to the Company's Constitution	SH	Against	For	Supportive of proposed ESG related business practice.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Invinity Energy Systems Plc	IES	14/12/2021	Jersey	EGM	6b	Approve Paris-aligned Targets	SH	Against	For	Supportive of proposed ESG related business practice.
					1.1	Adopt New Memorandum of Association	Mgmt	For	For	
					1.2	Authorise Issue of Equity without Pre-emptive Rights Pursuant to the Fundraising	Mgmt	For	For	
					1.3	Approve Cancellation of the Share Premium Account	Mgmt	For	For	
iShares VII plc - iShares Core FTSE 100 UCITS ETF GBP (Acc)	CSUKX	17/12/2021	Ireland	AGM	1.4	Authorise Ratification of Approved Resolutions	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
iShares VII plc - iShares Core MSCI Pacific ex-Japan UCITS ETF	CSPXJ	17/12/2021	Ireland	AGM	1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
iShares VII plc - iShares Core S&P 500 UCITS ETF	CSP1	17/12/2021	Ireland	AGM	1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares VII plc - iShares MSCI Canada UCITS ETF	CSCA	17/12/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
iShares VII plc - iShares MSCI Korea UCITS ETF (Acc)	CSKR	17/12/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify Deloitte as Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Take No Action	Shareblocking concern.
					4	Re-elect Ros O'Shea as Director	Mgmt	For	Take No Action	Shareblocking concern.
					5	Re-elect Jessica Irschick as Director	Mgmt	For	Take No Action	Shareblocking concern.
					6	Re-elect Barry O'Dwyer as Director	Mgmt	For	Take No Action	Shareblocking concern.
					7	Re-elect Paul McGowan as Director	Mgmt	For	Take No Action	Shareblocking concern.
					8	Re-elect Paul McNaughton as Director	Mgmt	For	Take No Action	Shareblocking concern.
					9	Re-elect Deirdre Somers as Director	Mgmt	For	Take No Action	Shareblocking concern.
					1	Approve Proposed Updates to the Constitution	Mgmt	For	Take No Action	Shareblocking concern.
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	27/12/2021	China	EGM	1	Approve Termination of Performance Share Incentive Plan and Repurchase and Cancellation of Relevant Performance Shares	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
John Keells Holdings Plc	JKH.N0000	22/12/2021	Sri Lanka	EGM	1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	
Jubilee Metals Group Plc	JLP	29/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Colin Bird as Director	Mgmt	For	Against	Board diversity concern. Board independence concern.
					3	Re-elect Dr Mathews Phosa as Director	Mgmt	For	For	
					4	Appoint Crowe U.K. LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					5	Authorise Issue of Equity	Mgmt	For	For	
					6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Juewei Food Co., Ltd.	603517	15/12/2021	China	EGM	1	Approve Remuneration of Independent Directors	Mgmt	For	For	
					2	Approve Remuneration of Non-independent Directors	Mgmt	For	For	
					3	Approve Remuneration of Supervisors	Mgmt	For	For	
					4	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					5	Approve Daily Related Party Transactions	Mgmt	For	For	
					6.1	Elect Dai Wenjun as Director	Mgmt	For	For	
					6.2	Elect Chen Geng as Director	Mgmt	For	For	
					6.3	Elect Jiang Xingzhou as Director	Mgmt	For	For	
					6.4	Elect Wang Zhenguo as Director	Mgmt	For	For	
					7.1	Elect Liao Jianwen as Director	Mgmt	For	For	
					7.2	Elect Zhu Yujie as Director	Mgmt	For	For	
					7.3	Elect Yang Delin as Director	Mgmt	For	Against	Board diversity concern.
					8.1	Elect Zhang Gaofei as Supervisor	Mgmt	For	For	
					8.2	Elect Cui Yao as Supervisor	Mgmt	For	For	
Kanamic Network Co., LTD.	3939	22/12/2021	Japan	AGM	1	Approve Allocation of Income, with a Final Dividend of JPY 2.5	Mgmt	For	For	
					2	Amend Articles to Amend Business Lines	Mgmt	For	Against	Limitation or reduction in shareholders' rights.
					3.1	Elect Director Yamamoto, Minoru	Mgmt	For	For	
					3.2	Elect Director Yamamoto, Yoko	Mgmt	For	For	
					3.3	Elect Director Yamamoto, Takuma	Mgmt	For	For	
					3.4	Elect Director Yamamoto, Keiji	Mgmt	For	For	
					3.5	Elect Director Ishikawa, Ryuta	Mgmt	For	For	
					3.6	Elect Director Wakabayashi, Kenya	Mgmt	For	For	
					3.7	Elect Director Kakizoe, Tadao	Mgmt	For	For	
					3.8	Elect Director Fukukawa, Shinji	Mgmt	For	For	
					3.9	Elect Director Futagawa, Kazuo	Mgmt	For	For	
					4	Approve Restricted Stock Plan	Mgmt	For	For	
Kangwon Land, Inc.	035250	17/12/2021	South Korea	EGM	1	Elect Oh Jeong-jun as Inside Director	Mgmt	For	For	
Kansas City Southern	KSU	10/12/2021	USA	EGM	1	Approve Merger Agreement	Mgmt	For	For	
					2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Full vesting on change of control.
					3	Adjourn Meeting	Mgmt	For	For	
Kenmare Resources Plc	KMR	09/12/2021	Ireland	EGM	1	Authorise Market Purchase of Ordinary Shares Pursuant to the Tender Offer	Mgmt	For	For	
Keppel Corporation Limited	BN4	09/12/2021	Singapore	EGM	1	Approve Acquisition by Keppel Pegasus Pte. Ltd., a Wholly-Owned Subsidiary, of all the Issued and Paid-Up Ordinary Shares in the Capital of Singapore Press Holdings Limited (Excluding Treasury shares) by way of a Scheme of Arrangement	Mgmt	For	For	
Keppel DC REIT	AJBU	02/12/2021	Singapore	EGM	1	Approve NetCo Bonds and Preference Shares Investment	Mgmt	For	For	
					2	Approve Proposed Acquisition Fee and Authorize Issuance of Units in Payment of the Acquisition Fee	Mgmt	For	For	
Kin + Carta Plc	KCT	14/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Kingsoft Corporation Limited	3888	09/12/2021	Cayman Islands	EGM	2	Approve Remuneration Report	Mgmt	For	For	
					3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
					4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					5	Re-elect J Schwan as Director	Mgmt	For	For	
					6	Re-elect Chris Kutsor as Director	Mgmt	For	For	
					7	Re-elect David Bell as Director	Mgmt	For	For	
					8	Re-elect John Kerr as Director	Mgmt	For	For	
					9	Re-elect Michele Maher as Director	Mgmt	For	For	
					10	Re-elect Nigel Pocklington as Director	Mgmt	For	For	
					11	Elect Maria Gordian as Director	Mgmt	For	For	
					12	Approve Sharesave Plan	Mgmt	For	For	
					13	Amend Long Term Incentive Plan, Employee Stock Purchase Plan and Sharesave Plan	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
					19	Adopt New Articles of Association	Mgmt	For	For	
					1	Adopt New Share Option Scheme	Mgmt	For	For	
Luzhou Laojiao Co., Ltd.	000568	29/12/2021	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	
Macau Property Opportunities Fund Ltd.	MPO	22/12/2021	Guernsey	AGM	2	Approve Measures for the Administration of Performance Shares Incentive Plan	Mgmt	For	For	
					3	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					4	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					5	Approve Remuneration and Assessment Management Measures for Company's Management Team Members	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
Magnitogorsk Iron & Steel Works PJSC	MAGN	24/12/2021	Russia	EGM	5	Re-elect Mark Huntley as Director	Mgmt	For	For	
					6	Re-elect Alan Clifton as Director	Mgmt	For	For	
Mangalore Chemicals & Fertilizers Ltd.	530011	28/12/2021	India	EGM	7	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					8	Approve Extension of the Life of the Company	Mgmt	For	For	
					1	Approve Interim Dividends of RUB 2.663 per Share for First Nine Months of Fiscal 2021	Mgmt	For	For	
Maple-brown Abbott Funds Plc - Asia Pacific-ex Japan Fund	QTBWBM.F	07/12/2021	Ireland	AGM	1	Elect Shubhabrata Saha as Director	Mgmt	For	For	
					2	Approve Appointment and Remuneration of Shubhabrata Saha as Managing Director Designated as Key Managerial Personnel	Mgmt	For	Against	Remuneration concern.
					3	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	
					2	Ratify KPMG as Auditors	Mgmt	For	For	
					3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	Concerns on auditor fees.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Marwyn Value Investors Ltd.	MVI	14/12/2021	Cayman Islands	AGM	1	Approve Introduction of a Management Fee	Mgmt	For	For	
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Martin Adams as Director	Mgmt	For	For	
					3	Ratify Baker Tilly as Auditors and Authorise Their Remuneration	Mgmt	For	For	
					4	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Mason Graphite Inc.	LLG	15/12/2021	Canada	AGM	5	Amend Articles of Association	Mgmt	For	For	
					1a	Elect Director Fahad Al-Tamimi	Mgmt	For	Withhold	Board diversity concern. Committee independence concern. Serves on an excessive number of boards.
					1b	Elect Director Peter Damouni	Mgmt	For	Withhold	
					1c	Elect Director Tayfun Eldem	Mgmt	For	For	
					1d	Elect Director Nav Dhaliwal	Mgmt	For	For	
					1e	Elect Director Roy McDowall	Mgmt	For	For	
					1f	Elect Director Francois Perron	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					1a	Elect Director Richard H. Anderson	Mgmt	For	Against	Independence concern - excessive tenure.
					1b	Elect Director Craig Arnold	Mgmt	For	For	
					1c	Elect Director Scott C. Donnelly	Mgmt	For	Against	Committee independence concern.
					1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	
Medtronic plc	MDT	09/12/2021	Ireland	AGM	1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	
					1f	Elect Director Kevin E. Lofton	Mgmt	For	For	
					1g	Elect Director Geoffrey S. Martha	Mgmt	For	For	
					1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For	
					1i	Elect Director Denise M. O'Leary	Mgmt	For	Against	Independence concern - excessive tenure.
					1j	Elect Director Kendall J. Powell	Mgmt	For	Against	Independence concern - excessive tenure.
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Excessive auditor tenure.
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					5	Approve Omnibus Stock Plan	Mgmt	For	For	
					6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
					7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	
					8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	
					1	Approve Restricted Stock Plan	Mgmt	For	Not Voted	Vote processing impediment.
					2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	Not Voted	Vote processing impediment.
					3	Consolidate Bylaws	Mgmt	For	Not Voted	Vote processing impediment.
Milkyway Chemical Supply Chain Service Co., Ltd.	603713	08/12/2021	China	EGM	1	Approve Draft and Summary of Stock Option Plan and Performance Share Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve Amendments to Articles of Association to Change Business Scope	Mgmt	For	For	
					5	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					6.1	Approve Issue Type	Mgmt	For	For	
					6.2	Approve Issue Scale	Mgmt	For	For	
					6.3	Approve Par Value and Issue Price	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6.4	Approve Bond Period	Mgmt	For	For	
					6.5	Approve Interest Rate	Mgmt	For	For	
					6.6	Approve Repayment Period and Manner of Interest	Mgmt	For	For	
					6.7	Approve Conversion Period	Mgmt	For	For	
					6.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					6.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					6.10	Approve Determination of Number of Conversion Shares	Mgmt	For	For	
					6.11	Approve Terms of Redemption	Mgmt	For	For	
					6.12	Approve Terms of Sell-Back	Mgmt	For	For	
					6.13	Approve Dividend Distribution Post Conversion	Mgmt	For	For	
					6.14	Approve Issue Manner and Target Parties	Mgmt	For	For	
					6.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					6.16	Approve Matters Relating to Meetings of Bond Holders	Mgmt	For	For	
					6.17	Approve Usage of Raised Funds	Mgmt	For	For	
					6.18	Approve Guarantee Matters	Mgmt	For	For	
					6.19	Approve Deposit Account for Raised Funds	Mgmt	For	For	
					6.20	Approve Resolution Validity Period	Mgmt	For	For	
					7	Approve Plan on Convertible Bond Issuance	Mgmt	For	For	
					8	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					9	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
MOL Hungarian Oil & Gas Plc	MOL	22/12/2021	Hungary	EGM	10	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	Mgmt	For	For	
					11	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					12	Approve Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	
					13	Approve Shareholder Dividend Return Plan	Mgmt	For	For	
					14	Approve Establishment of Wholly-owned Subsidiary	Mgmt	For	For	
					1	Authorize Sale of Treasury Shares For Purpose of Special Employee Share Ownership Program	Mgmt	For	Not Voted	Vote processing impediment.
MONETA Money Bank, a.s.	MONET	20/12/2021	Czech Republic	EGM	2	Approve Support in Connection with the Special Employee Share Ownership Program	Mgmt	For	Not Voted	Vote processing impediment.
					3	Ratify Auditor	Mgmt	For	Not Voted	Vote processing impediment.
					4	Amend Remuneration Policy	Mgmt	For	Not Voted	Vote processing impediment.
					5	Elect Director	Mgmt	For	Not Voted	Vote processing impediment.
					6	Amend Articles of Association	Mgmt	For	Not Voted	Vote processing impediment.
					1	Approve Meeting Procedures	Mgmt	For	For	
					2	Elect Meeting Chairman and Other Meeting Officials	Mgmt	For	For	
					3	Reelect Gabriel Eichler as Supervisory Board Member	Mgmt	For	For	
					4	Reelect Tomas Pardubicky as Supervisory Board Member	Mgmt	For	For	
					5	Elect Zuzana Prokopcova as Member of Audit Committee	Mgmt	For	For	
					6	Amend Articles of Association	Mgmt	For	For	
					7	Approve Acquisition of Shares in Air Bank and Czech and Slovak Home Credit	Mgmt	For	For	
					8	Approve Increase in Share Capital via Issuance of Shares with Preemptive Rights	Mgmt	For	For	
					9	Approve Allocation of Income	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Muthoot Finance Limited	533398	27/12/2021	India	EGM	1	Approve Elias George & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					2	Approve Babu A. Kallivayalil & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
NanoXplore Inc.	GRA	22/12/2021	Canada	AGM	1a	Elect Director Rob Wildeboer	Mgmt	For	For	
					1b	Elect Director Benoit Gascon	Mgmt	For	For	
					1c	Elect Director Soroush Nazarpour	Mgmt	For	For	
					1d	Elect Director Cameron Harris	Mgmt	For	For	
					1e	Elect Director Denis Labrecque	Mgmt	For	For	
					1f	Elect Director Arinder S. Mahal	Mgmt	For	For	
					1g	Elect Director Jodie Morgan	Mgmt	For	For	
					1h	Elect Director Nathalie Pilon	Mgmt	For	For	
					2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
Napco Security Technologies, Inc.	NSSC	06/12/2021	USA	AGM	1.1	Elect Director Paul Stephen Beeber	Mgmt	For	Withhold	Independence concern - excessive tenure.
					1.2	Elect Director Rick Lazio	Mgmt	For	Withhold	Board diversity concern. Board independence concern. Committee independence concern. High tenured board.
					1.3	Elect Director Donna A. Soloway	Mgmt	For	For	
					2	Increase Authorized Common Stock	Mgmt	For	Against	Excessive dilution.
					3	Ratify Baker Tilly Virchow Krause, LLP as Auditors	Mgmt	For	For	
National Australia Bank Limited	NAB	17/12/2021	Australia	AGM	2	Elect Anne Loveridge as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	
					4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	
					5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Evaluated item and determined not to support in this instance.
					5b	Approve Transition Planning Disclosure	SH	Against	Against	Evaluated item and determined not to support in this instance.
Nordnet AB	SAVE	14/12/2021	Sweden	EGM	1	Elect Chairman of Meeting	Mgmt	For	For	
					2	Prepare and Approve List of Shareholders	Mgmt	For	For	
					3	Approve Agenda of Meeting	Mgmt	For	For	
					4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	
					5	Approve Agenda of Meeting	Mgmt	For	For	
					6	Approve Dividends of SEK 1.77 Per Share	Mgmt	For	For	
Nova Ljubljanska Banka dd	NLBR	16/12/2021	Slovenia	EGM	1	Open Meeting; Verify Quorum; Elect Meeting Chairman	Mgmt	For	For	
					2	Approve Allocation of Income and Dividends of EUR 3.37 per Share	Mgmt	For	For	
					3	Approve Remuneration Policy	Mgmt	For	Against	Poor disclosure of performance conditions.
Nutanix, Inc.	NTNX	10/12/2021	USA	AGM	1a	Elect Director Craig Conway	Mgmt	For	For	
					1b	Elect Director Virginia Gambale	Mgmt	For	For	
					1c	Elect Director Brian Stevens	Mgmt	For	For	
					2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
Oil Co. LUKOIL PJSC	LKOH	02/12/2021	Russia	EGM	1	Approve Interim Dividends of RUB 340 per Share for First Nine Months of Fiscal 2021	Mgmt	For	For	
					2	Approve Remuneration of Directors	Mgmt	For	For	
Oil Search Ltd.	OSH	07/12/2021	Papua New Guinea	Court	1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	Mgmt	For	For	
Oneview Healthcare Plc	ONE	17/12/2021	Ireland	EGM	1	Approve Issuance of CUFS to Fidelity Investment Management (Hong Kong) Limited	Mgmt	For	Abstain	Vote restriction.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Open House Co., Ltd.	3288	22/12/2021	Japan	AGM	2	Approve Issuance of CUFS to Various Existing Eligible Securityholders under the SPP	Mgmt	For	For	
					3	Approve Issuance of CUFS to Fitter Parties under the SPP	Mgmt	For	For	
					1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	
					2	Amend Articles to Change Company Name - Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	
					3.1	Elect Director Arai, Masaaki	Mgmt	For	For	
					3.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For	
					3.3	Elect Director Imamura, Hitoshi	Mgmt	For	For	
					3.4	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	
					3.5	Elect Director Wakatabi, Kotaro	Mgmt	For	For	
					3.6	Elect Director Munemasa, Hiroshi	Mgmt	For	For	
OPT Machine Vision Tech Co., Ltd.	688686	08/12/2021	China	EGM	3.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For	
					3.8	Elect Director Omae, Yuko	Mgmt	For	For	
					3.9	Elect Director Kotani, Maoko	Mgmt	For	For	
					4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For	
					1	Approve Draft and Summary of Performance Share Incentive Plan	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
Orica Ltd.	ORI	16/12/2021	Australia	AGM	2	Elect Denise Gibson as Director	Mgmt	For	For	
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Approve Grant of Performance Rights to Sanjeev Gandhi	Mgmt	For	For	
Ovctek China, Inc.	300595	31/12/2021	China	EGM	1	Approve Draft and Summary of Performance Shares Incentive Plan for Year 2021	Mgmt	For	For	
					2	Approve Methods to Assess the Performance of Plan Participants for Year 2021	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					4	Approve to Amend Revised Draft and Summary of Performance Shares Incentive Plan for Year 2019	Mgmt	For	Against	Performance hurdles reduced.
					5	Approve to Amend Revised Methods to Assess the Performance of Plan Participants for Year 2019	Mgmt	For	Against	Performance hurdles reduced.
					6	Approve to Amend Draft and Summary of Performance Shares Incentive Plan for Year 2020	Mgmt	For	Against	Performance hurdles reduced.
					7	Approve to Amend Methods to Assess the Performance of Plan Participants for Year 2020	Mgmt	For	Against	Performance hurdles reduced.
					8	Amend Articles of Association	Mgmt	For	For	
Ozon Holdings Plc	OZON	23/12/2021	Cyprus	AGM	1	Accept Consolidated and Standalone Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					3a	Reelect Lydia Jett as Director	Mgmt	For	For	
					3b	Elect Nilesh Lakhani as Director	Mgmt	For	For	
					3c	Reelect Charles Ryan as Director	Mgmt	For	For	
					3d	Reelect Peter Sirota as Director	Mgmt	For	For	
					3e	Reelect Alexander Shulgin as Director	Mgmt	For	For	
					3f	Reelect Elena Ivashentseva as Director	Mgmt	-	-	Non-voting item.
					3g	Reelect Vladimir Chirakhov as Director	Mgmt	-	-	Non-voting item.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Pet Center Comercio e Participacoes SA	PETZ3	16/12/2021	Brazil	EGM	3h	Reelect Dmitry Kamensky as Director	Mgmt	-	-	Non-voting item.
					3i	Reelect Alexey Katkov as Director	Mgmt	-	-	Non-voting item.
					4	Approve Remuneration of Directors	Mgmt	For	Against	Insufficient information. Payment type not suitable for recipients.
					1	Approve Agreement to Acquire Zee Dog S.A. (Zee.Dog)	Mgmt	For	For	
					2	Ratify PricewaterhouseCoopers Servicos Profissionais Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	
					3	Approve Independent Firm's Appraisal	Mgmt	For	For	
					4	Approve Acquisition of Zee Dog S.A. (Zee.Dog)	Mgmt	For	For	
Phillips Carbon Black Limited	506590	02/12/2021	India	EGM	5	Approve Capital Increase in Connection with the Transaction and Amend Article 4 Accordingly	Mgmt	For	For	
					6	Ratify Irlau Machado Filho and Ricardo Dias Mieskalo Silva as Directors	Mgmt	For	For	
					7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	
					1	Change Company Name and Amend Memorandum and Articles of Association	Mgmt	For	For	
					2	Approve Reappointment and Remuneration of Kaushik Roy as Managing Director	Mgmt	For	Against	Excessive quantum.
					3	Elect R K Agarwal as Director	Mgmt	For	For	
					4	Elect T. C. Suseel Kumar as Director	Mgmt	For	For	
PhosAgro PJSC	PHOR	08/12/2021	Russia	EGM	1	Approve Dividends	Mgmt	For	For	
Phu Nhuan Jewelry Joint Stock Company	PNJ	26/12/2021	Vietnam	EGM	1	Approve the Adjustment of Private Placement Plan	Mgmt	For	For	
					2	Amend Business Lines	Mgmt	For	For	
PLAID, Inc. (Japan)	4165	21/12/2021	Japan	AGM	1.1	Elect Director Kurahashi, Kenta	Mgmt	For	Against	Board independence concern.
					1.2	Elect Director Shibayama, Naoki	Mgmt	For	For	
					1.3	Elect Director Takayanagi, Keitaro	Mgmt	For	For	
					1.4	Elect Director Hirano, Masao	Mgmt	For	For	
					2	Approve Restricted Stock Plan and Performance Share Plan	Mgmt	For	Against	Short vesting period.
Playtech Plc	PTEC	01/12/2021	Isle of Man	EGM	1	Approve Disposal by the Company of the Finalto Business to the Purchaser	Mgmt	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	17/12/2021	China	EGM	1	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	For	For	
					2.1	Approve Issue Size and Par Value	Mgmt	For	For	
					2.2	Approve Bond Maturity	Mgmt	For	For	
					2.3	Approve Bond Interest Rate and Method of Determination	Mgmt	For	For	
					2.4	Approve Issue Manner	Mgmt	For	For	
					2.5	Approve Guarantee Arrangement	Mgmt	For	For	
					2.6	Approve Arrangement on Redemption and Sale-back	Mgmt	For	For	
					2.7	Approve Use of Proceeds	Mgmt	For	For	
					2.8	Approve Target Subscribers and Placing Arrangement for Shareholders	Mgmt	For	For	
					2.9	Approve Underwriting Method and Listing Arrangement	Mgmt	For	For	
					2.10	Approve Company Credit Status and Safeguard Measures of Debts Repayment	Mgmt	For	For	
					2.11	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					4	Approve Issuance of Leased Housing Asset-backed Securities and Provision of Credit Enhancement Measures	Mgmt	For	For	
PT Aneka Tambang Tbk	ANTM	23/12/2021	Indonesia	EGM	1	Approve Changes in the Boards of the Company	SH	-	Against	Insufficient information.
PT Bukalapak.com Tbk	BUKA	23/12/2021	Indonesia	EGM	1	Approve Changes in the Boards of the Company and Resignation of Lau Eng Boon as Director	Mgmt	For	For	
					2	Approve Changes in the Use of Proceeds	Mgmt	For	For	
PT Bukit Asam Tbk	PTBA	23/12/2021	Indonesia	EGM	1	Approve Changes in the Boards of the Company	SH	-	Against	Insufficient information.
PT Industri Jamu dan Farmasi Sido Muncul Tbk	SIDO	15/12/2021	Indonesia	EGM	1	Approve Changes in the Boards of the Company	Mgmt	For	For	
PT Jasa Marga (Persero) Tbk	JSMR	22/12/2021	Indonesia	EGM	1	Approve Changes in the Boards of the Company	Mgmt	For	Against	Insufficient information.
PT Metrodata Electronics Tbk	MTDL	16/12/2021	Indonesia	EGM	1	Approve Stock Split	Mgmt	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	20/12/2021	Indonesia	EGM	1	Approve Share Repurchase Program	Mgmt	For	For	
Public Power Corp. SA	PPC	16/12/2021	Greece	EGM	1.1	Elect George Karakousis as Director	Mgmt	For	For	
					1.2	Elect Maria Psillaki as Director	Mgmt	For	For	
					2	Elect Member of Audit Committee; Determine Type and Composition of the Committee and Term of its Members	Mgmt	For	For	
					3	Various Announcements	Mgmt	-	-	Non-voting item.
Qingdao Sentury Tire Co., Ltd.	002984	28/12/2021	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
					2.1	Elect Qin Long as Director	Mgmt	For	For	
					2.2	Elect Lin Wenlong as Director	Mgmt	For	For	
					2.3	Elect Qin Jingbo as Director	Mgmt	For	For	
					2.4	Elect Jin Shengyong as Director	Mgmt	For	For	
					2.5	Elect Xu Huashan as Director	Mgmt	For	For	
					2.6	Elect Wang Yu as Director	Mgmt	For	For	
					3.1	Elect Xu Wenying as Director	Mgmt	For	For	
					3.2	Elect Song Xiliang as Director	Mgmt	For	For	
					3.3	Elect Li Xin as Director	Mgmt	For	For	
					4.1	Elect Liu Bingbao as Supervisor	Mgmt	For	For	
					4.2	Elect Ji Xiaolong as Supervisor	Mgmt	For	For	
RemeGen Co., Ltd.	9995	20/12/2021	China	EGM	1	Approve Strategic Allotment under the Plan and Related Transactions	Mgmt	For	For	
Renalytix Plc	RENX	17/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Policy	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based. No minimum five year vesting and holding period for shares awarded under the remuneration plan.
					3	Approve Remuneration Report	Mgmt	For	For	
					4	Elect Ann Berman as Director	Mgmt	For	For	
					5	Elect Daniel Levangie as Director	Mgmt	For	For	
					6	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For	
					7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					8	Authorise Issue of Equity	Mgmt	For	For	
					9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Excessive increase in authority.
					10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Round Hill Music Royalty Fund Ltd.	RHM	09/12/2021	Guernsey	AGM	1	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For	
					2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					3	Elect Trevor Bowen as Director	Mgmt	For	For	
					4	Elect Caroline Chan as Director	Mgmt	For	For	
					5	Elect Francis Keeling as Director	Mgmt	For	For	
					6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
Royal Dutch Shell Plc	RDSA	10/12/2021	United Kingdom	EGM	1	Adopt New Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Royal Vopak NV	VPK	17/12/2021	Netherlands	EGM	1	Open Meeting	Mgmt	-	-	Non-voting item.
					2	Elect D.J.M. Richelle as Member of the Executive Board	Mgmt	For	For	
					3	Other Business (Non-Voting)	Mgmt	-	-	Non-voting item.
					4	Close Meeting	Mgmt	-	-	Non-voting item.
RUMO SA	RAIL3	16/12/2021	Brazil	EGM	1	Re-Ratify Remuneration of Company's Management for 2021	Mgmt	For	For	
Salvatore Ferragamo SpA	SFER	14/12/2021	Italy	EGM	1	Amend Remuneration Policy	Mgmt	For	For	
					2	Approve Special Award 2022-2026	Mgmt	For	For	
					3	Approve Restricted Shares Plan	Mgmt	For	For	
					4	Elect Two Directors	Mgmt	For	For	
Sanden Holdings Corp.	6444	27/12/2021	Japan	EGM	1	Approve Merger by Absorption	Mgmt	For	For	
					2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	
					3	Elect Director Dai Fue Chon	Mgmt	For	For	
Sany Heavy Industry Co., Ltd.	600031	27/12/2021	China	EGM	1	Elect Yu Hongfu as Non-Independent Director	Mgmt	For	For	
					2	Approve Mortgage and Financial Leasing Business	Mgmt	For	For	
					3	Approve Deposit, Loan and Wealth Management Business with Related Bank	Mgmt	For	For	
					4	Approve Daily Related Party Transactions	Mgmt	For	For	
					5	Approve Provision of Guarantee	Mgmt	For	Against	Concerns on size of guarantee limit.
Scientex Berhad	4731	08/12/2021	Malaysia	AGM	1	Approve Final Dividend	Mgmt	For	For	
					2	Elect Noorizah Binti Hj Abd Hamid as Director	Mgmt	For	For	
					3	Elect Lim Peng Cheong as Director	Mgmt	For	For	
					4	Approve Directors' Fees	Mgmt	For	For	
					5	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	
					7	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	
					8	Authorize Share Repurchase Program	Mgmt	For	For	
Severstal PAO	CHMF	03/12/2021	Russia	EGM	1	Approve Interim Dividends of RUB 85.93 per Share for First Nine Months of Fiscal 2021	Mgmt	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	30/12/2021	China	EGM	1	Approve Purchase Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve Logistic Support Services Framework Agreement, Annual Caps and Related Transactions	Mgmt	For	For	
Shanghai International Airport Co., Ltd.	600009	16/12/2021	China	EGM	1	Approve Company's Eligibility for Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transaction	Mgmt	For	For	
					2.1	Approve Overall Plan	Mgmt	For	For	
					2.2	Approve Transaction Parties	Mgmt	For	For	
					2.3	Approve Target Assets	Mgmt	For	For	
					2.4	Approve Pricing Basis and Transaction Price	Mgmt	For	For	
					2.5	Approve Share Type, Par Value and Listing Exchange	Mgmt	For	For	
					2.6	Approve Target Subscribers, Issue Manner and Subscription Method	Mgmt	For	For	
					2.7	Approve Pricing Reference Date, Pricing Basis and Issue Price	Mgmt	For	For	
					2.8	Approve Issue Amount	Mgmt	For	For	
					2.9	Approve Lock-Up Period	Mgmt	For	For	
					2.10	Approve Arrangement of Profit and Loss During the Transition Period	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.11	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.12	Approve Profit Forecast Compensation	Mgmt	For	For	
					2.13	Approve Share Type, Par Value and Listing Exchange	Mgmt	For	For	
					2.14	Approve Target Subscribers	Mgmt	For	For	
					2.15	Approve Issue Manner and Subscription Method	Mgmt	For	For	
					2.16	Approve Pricing Reference Date and Issue Price	Mgmt	For	For	
					2.17	Approve Issue Size and Share Amount	Mgmt	For	For	
					2.18	Approve Lock-Up Period	Mgmt	For	For	
					2.19	Approve Use of Proceeds	Mgmt	For	For	
					2.20	Approve Distribution Arrangement of Undistributed Earnings	Mgmt	For	For	
					2.21	Approve Resolution Validity Period	Mgmt	For	For	
					3	Approve Report (Draft) and Summary on Acquisition by Issuance of Shares and Raising Supporting Funds as well as Related Party Transaction	Mgmt	For	For	
					4	Approve Signing of Acquisition by Issuance of Shares Agreement and Share Subscription Agreement	Mgmt	For	For	
					5	Approve Transaction Constitute as Related-Party Transaction	Mgmt	For	For	
					6	Approve Transaction Does Not Comply with Article 13 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	Mgmt	For	For	
					7	Approve Transaction Comply with Articles 11 and 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies, and Article IV of Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	Mgmt	For	For	
					8	Approve Profit Forecast Compensation Agreement and Supplemental Agreements to Acquisition by Issuance of Shares Agreement and Share Subscription Agreement	Mgmt	For	For	
					9	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	Mgmt	For	For	
					10	Approve Audit Report, Review Report and Evaluation Report of the Transaction	Mgmt	For	For	
					11	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Mgmt	For	For	
					12	Approve Counter-dilution Measures in Connection to the Transaction	Mgmt	For	For	
					13	Approve White Wash Waiver and Related Transactions	Mgmt	For	For	
					14	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	
					15	Approve Company's Stock Price Volatility Does Not Reach Article 5 of Notice on Regulating the Information Disclosure of Listed Companies and the Behavior of Related Parties	Mgmt	For	For	
					16	Approve to Formulate Shareholder Return Plan	Mgmt	For	For	
					17	Approve to Formulate Management System of Raised Funds	Mgmt	For	For	
					18	Approve to Formulate Management System for Providing External Guarantees	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Shanghai Kinetic Medical Co., Ltd.	300326	13/12/2021	China	EGM	19	Approve to Formulate Related-Party Transaction Management System	Mgmt	For	For	Routine business matters.
					20.1	Elect Cao Qingwei as Director	SH	For	For	
					1	Elect Li Yuanping as Non-Independent Director	Mgmt	For	For	
					2	Approve Application for Headquarters of Large Enterprises	Mgmt	For	For	
Shenzhen Sunway Communication Co., Ltd.	300136	08/12/2021	China	EGM	1	Approve to Appoint Auditor	Mgmt	For	For	
Shenzhen Transsion Holding Co., Ltd.	688036	24/12/2021	China	EGM	1	Approve Application of Bank Credit Lines	Mgmt	For	For	
					2	Approve Provision of Guarantee	Mgmt	For	For	
					3	Approve Foreign Exchange Derivatives Transaction	Mgmt	For	For	
					4	Approve Amendments to Articles of Association	Mgmt	For	For	
					5	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	
					6	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	
					7	Amend Working System for Independent Directors	Mgmt	For	For	
					8	Amend Related-Party Transaction Management System	Mgmt	For	For	
					9	Amend Management System for Providing External Guarantees	Mgmt	For	For	
					10	Amend Management System for Subsidiary	Mgmt	For	For	
Shenzhen YUTO Packaging Technology Co., Ltd.	002831	10/12/2021	China	EGM	1	Approve Amendments to Articles of Association	Mgmt	For	For	
SILK Laser Australia Ltd.	SLA	14/12/2021	Australia	AGM	1	Approve Remuneration Report	Mgmt	For	Against	Poor disclosure of performance conditions. Remuneration concern (Covid-19 Policy).
					2	Elect Boris Bosnich as Director	Mgmt	For	For	
					3	Approve Financial Assistance in Relation to the Strategic Acquisition	Mgmt	For	For	
					4	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	Abstain	Vote restriction.
					5	Ratify Past Issuance of Shares to the Vendors of Australian Skin Clinics and The Cosmetic Clinic in New Zealand	Mgmt	For	For	
					6	Approve Issuance of Performance Rights to Martin Perelman	Mgmt	For	For	
					7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	-	For	
					8	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	
Singapore Technologies Engineering Ltd.	S63	15/12/2021	Singapore	EGM	1	Approve Acquisition of All of the Issued and Outstanding Interests of TransCore Partners, LLC and TLP Holdings, LLC from TransCore Holdings, LLC	Mgmt	For	For	
SIS LIMITED	540673	10/12/2021	India	EGM	1	Approve Payment of Commission to Non-Promoter Non-Executive Directors and Independent Directors	Mgmt	For	Against	Insufficient information. Excessive quantum.
					2	Elect Rajan Verma as Director	Mgmt	For	For	
Sodexo SA	SW	14/12/2021	France	AGM/EGM	1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	
					4	Approve Transaction with Bellon SA Re: Service Agreement	Mgmt	For	For	
					5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For	
					7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For	
					9	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For	
					10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For	
					11	Approve Remuneration Policy of Directors	Mgmt	For	For	
					12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
					13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Inadequate holding period.
					14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	Mgmt	For	For	
					15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	
					16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
					17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	
					18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
					19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Inadequate holding period.
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
Softcat Plc	SCT	15/12/2021	United Kingdom	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Final Dividend	Mgmt	For	For	
					4	Approve Special Dividend	Mgmt	For	For	
					5	Re-elect Graeme Watt as Director	Mgmt	For	For	
					6	Re-elect Martin Hellawell as Director	Mgmt	For	Against	Independence concern - excessive tenure.
					7	Re-elect Graham Charlton as Director	Mgmt	For	For	
					8	Re-elect Vin Murria as Director	Mgmt	For	For	
					9	Re-elect Robyn Perriss as Director	Mgmt	For	For	
					10	Re-elect Karen Slatford as Director	Mgmt	For	For	
					11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	
					12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
					13	Authorise UK Political Donations and Expenditure	Mgmt	For	For	
					14	Authorise Issue of Equity	Mgmt	For	For	
					15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
					16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
					17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
					18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	
Sungrow Power Supply Co., Ltd.	300274	20/12/2021	China	EGM	1	Approve Capital Injection in Controlled Subsidiary, Implementation of Equity Incentive Plan and Related Party Transaction	Mgmt	For	For	
					2	Approve Amendments to Articles of Association	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Synlait Milk Limited	SML	01/12/2021	New Zealand	AGM	1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	
					2	Elect Graeme Milne as Director	Mgmt	For	For	
					3	Elect John Penno as Director	Mgmt	For	For	
					4	Approve Amendment to the Constitution	Mgmt	For	For	
Synthomer Plc	SYNT	17/12/2021	United Kingdom	EGM	1	Approve Acquisition of Adhesive Resins Business of Eastman Chemical Company	Mgmt	For	For	
					2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	For	
Texas Pacific Land Corp.	TPL	29/12/2021	USA	AGM	1.1	Elect Director Barbara J. Duganier	Mgmt	For	For	
					1.2	Elect Director Tyler Glover	Mgmt	For	For	
					1.3	Elect Director Dana F. McGinnis	Mgmt	For	Against	Board diversity concern.
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
					4	Approve Omnibus Stock Plan	Mgmt	For	For	
					5	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	
The Ukraine Opportunity Trust Ltd.	UKRO	31/12/2021	United Kingdom	AGM	6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	
					7	Declassify the Board of Directors	SH	Against	For	Supportive of proposed ESG related business practice.
					1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect Nicholas Cournoyer as Director	Mgmt	For	For	
					1	Fix Number of Directors at Seven	Mgmt	For	For	
					2.1	Elect Director Olusegun Lawson	Mgmt	For	Withhold	Committee independence concern.
					2.2	Elect Director Folorunso Dada Adeoye	Mgmt	For	For	
Thor Explorations Ltd.	THX	17/12/2021	Canada	AGM/EGM	2.3	Elect Director Kayode Victor Aderinokun	Mgmt	For	For	
					2.4	Elect Director Adrian John Geoffrey Coates	Mgmt	For	For	
					2.5	Elect Director Julian Fraser Harvey Barnes	Mgmt	For	For	
					2.6	Elect Director Collin Ellison	Mgmt	For	Withhold	Board diversity concern.
					2.7	Elect Director Osam Iyehen	Mgmt	For	For	
					3	Approve BDO LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
					4	Approve Omnibus Equity Incentive Plan	Mgmt	For	For	
Tianjin Development Holdings Limited	882	22/12/2021	Hong Kong	EGM	1	Approve 2021 Steam Purchase Master Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					2	Approve 2021 Master Sales Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
					3	Approve 2021 Entrusted Processing Master Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For	
Titan Wind Energy (Suzhou) Co., Ltd.	002531	27/12/2021	China	EGM	1	Approve Company's Eligibility for Issuance of Convertible Bonds	Mgmt	For	For	
					2.1	Approve Type and Listing Exchange	Mgmt	For	For	
					2.2	Approve Issue Size	Mgmt	For	For	
					2.3	Approve Par Value and Issue Price	Mgmt	For	For	
					2.4	Approve Bond Maturity	Mgmt	For	For	
					2.5	Approve Bond Interest Rate	Mgmt	For	For	
					2.6	Approve Period and Manner of Repayment of Capital and Interest	Mgmt	For	For	
					2.7	Approve Conversion Period	Mgmt	For	For	
					2.8	Approve Determination and Adjustment of Conversion Price	Mgmt	For	For	
					2.9	Approve Terms for Downward Adjustment of Conversion Price	Mgmt	For	For	
					2.10	Approve Method on Handling Fractional Shares Upon Conversion	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
TOA Paint (Thailand) Public Company Limited	TOA	16/12/2021	Thailand	EGM	2.11	Approve Terms of Redemption	Mgmt	For	For	
					2.12	Approve Terms of Sell-Back	Mgmt	For	For	
					2.13	Approve Attribution of Profit and Loss During the Conversion Period	Mgmt	For	For	
					2.14	Approve Issue Manner and Target Subscribers	Mgmt	For	For	
					2.15	Approve Placing Arrangement for Shareholders	Mgmt	For	For	
					2.16	Approve Matters Relating to Meetings of Bondholders	Mgmt	For	For	
					2.17	Approve Use of Proceeds	Mgmt	For	For	
					2.18	Approve Depository of Raised Funds	Mgmt	For	For	
					2.19	Approve Guarantee Matters	Mgmt	For	For	
					2.20	Approve Resolution Validity Period	Mgmt	For	For	
					2.21	Approve Rating Matters	Mgmt	For	For	
					3	Approve Issuance of Convertible Bonds	Mgmt	For	For	
					4	Approve Formulation of Rules and Procedures Regarding General Meetings of Convertible Bondholders	Mgmt	For	For	
					5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For	
					6	Approve Formulation Shareholder Return Plan	Mgmt	For	For	
					7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Mgmt	For	For	
					8	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For	
					9	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For	
					10	Amend Special Management System of Raised Funds	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Connected Transaction to Acquire Ordinary Shares in Gypmantech Company Limited from TOA Group Holding Company Limited	Mgmt	For	For	
					3	Other Business	Mgmt	For	Against	Insufficient information.
Top Glove Corporation Bhd	7113	08/12/2021	Malaysia	EGM	1	Approve Issuance of New Ordinary Shares in Connection with the Listing of the Company on the Hong Kong Stock Exchange	Mgmt	For	For	
TQM Corp. PCL	TQM	28/12/2021	Thailand	EGM	2	Amend Constitution	Mgmt	For	For	
					1	Approve Minutes of Previous Meeting	Mgmt	For	For	
					2	Approve Change of Par Value	Mgmt	For	For	
					3	Amend Memorandum of Association Re: Par Value and Number of Shares	Mgmt	For	For	
					4	Acknowledge Investment in TQC Co., Ltd.	Mgmt	-	-	Non-voting item.
Trip.com Group Ltd.	9961	21/12/2021	Cayman Islands	AGM	5	Other Business	Mgmt	For	Against	Insufficient information.
					1	Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For	
					2	Approve Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	
Tritax EuroBox Plc	EBOX	10/12/2021	United Kingdom	EGM	1	Approve the Related Party Transaction Relating to the Gelsenkirchen Proposal	Mgmt	For	For	
					2	Approve the Related Party Transaction Relating to the Bonen Proposal	Mgmt	For	For	
					3	Approve the Related Party Transaction Relating to the German Propco Guarantor Amendment Proposal	Mgmt	For	For	
TVC Holdings Plc	T1VC	21/12/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Re-elect David Doyle as Director	Mgmt	For	For	

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
U&I Group Plc	UAI	07/12/2021	United Kingdom	Court	3	Re-elect John Fagan as Director	Mgmt	For	For	
					4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	
					1	Approve Scheme of Arrangement	Mgmt	For	For	
		07/12/2021	United Kingdom	EGM	1	Approve Matters Relating to the Recommended Cash Acquisition of U and I Group plc by Landsec Development Holdings Limited	Mgmt	For	For	
Vanguard Funds plc - Vanguard FTSE 250 UCITS ETF	VMID	10/12/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	Take No Action	Shareblocking concern.
					2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	Take No Action	Shareblocking concern.
Vanguard Funds plc - Vanguard FTSE Developed Europe ex UK UCITS ETF	VERX	10/12/2021	Ireland	AGM	1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For	
					2	Ratify KPMG as Auditors and Authorise Their Remuneration	Mgmt	For	For	
Viatis Inc.	VTRS	10/12/2021	USA	AGM	1A	Elect Director Neil Dimick	Mgmt	For	For	
					1B	Elect Director Michael Goettler	Mgmt	For	For	
					1C	Elect Director Ian Read	Mgmt	For	For	
					1D	Elect Director Pauline van der Meer Mohr	Mgmt	For	For	
					2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Insufficient proportion of incentive arrangement performance based.
					3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	
Vilmorin & Cie SA	RIN	10/12/2021	France	AGM/EGM	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Excessive auditor tenure.
					1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
					2	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
					3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	
					4	Approve Consolidated Financial Statements and Discharge Directors	Mgmt	For	For	
					5	Approve Remuneration of Directors in the Aggregate Amount of EUR 48,000	Mgmt	For	For	
					6	Ratify Appointment of Bpifrance Investissement as Director	Mgmt	For	Against	Board independence concern.
					7	Ratify Appointment of Geraldine Bortlein as Director	Mgmt	For	For	
					8	Reelect Geraldine Bortlein as Director	Mgmt	For	For	
					9	Elect Sebastien Briffond as Director	Mgmt	For	Against	Board independence concern.
					10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
					11	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 600 Million	Mgmt	For	For	
					12	Approve Compensation of Chairman and CEO	Mgmt	For	For	
					13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	No long-term incentive arrangement.
					14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
					15	Approve Compensation of Daniel Jacquemond, Vice-CEO	Mgmt	For	For	
					16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against	Excessive dilution.
					17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against	Excessive dilution.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
Westpac Banking Corp.	WBC	15/12/2021	Australia	AGM	18	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against	Excessive dilution.
					19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 18 at EUR 500 Million	Mgmt	For	For	
					20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
					21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	
					2	Approve Remuneration Report	Mgmt	For	For	
					3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	
					4a	Elect Nerida Caesar as Director	Mgmt	For	For	
					4b	Elect Margaret Seale as Director	Mgmt	For	For	
					4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	
					4d	Elect Audette Exel as Director	Mgmt	For	For	
					5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	
					6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Evaluated item and determined not to support in this instance.
					6b	Approve Transition Planning Disclosure	SH	Against	Against	Evaluated item and determined not to support in this instance.
Yixintang Pharmaceutical Group Co., Ltd.	002727	14/12/2021	China	EGM	1	Approve Comprehensive Credit Line Application	Mgmt	For	For	
					2	Approve Provision of Guarantee	Mgmt	For	For	
					3	Approve to Appoint Auditor	Mgmt	For	For	
					4	Approve 2017 Use of Raised Funds for Purchase of Financial Products	Mgmt	For	For	
					5	Approve 2018 Use of Raised Funds for Purchase of Financial Products	Mgmt	For	For	
					6	Approve Use of Own Funds for Purchase of Financial Products	Mgmt	For	For	
					7	Approve Daily Related Party Transactions with Various Companies	Mgmt	For	For	
					8	Approve Daily Related Party Transactions with Liu Qiong and Enterprise Under its Control	Mgmt	For	For	
					9	Approve Daily Related Party Transactions with Guangzhou Baiyunshan Pharmaceutical Group Co., Ltd.	Mgmt	For	For	
					10	Approve Daily Related Party Transactions with Yunnan Guohe Pharmaceutical Co., Ltd.	Mgmt	For	For	
					11	Approve Remuneration of Directors	Mgmt	For	For	
					12	Approve Allowance of Independent Directors	Mgmt	For	For	
					13	Approve Remuneration of Supervisors	Mgmt	For	For	
Yonggao Co., Ltd.	002641	16/12/2021	China	EGM	1	Approve Change of Company Name and Stock Name	Mgmt	For	For	
					2	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For	
					3	Approve Amendments to Articles of Association	Mgmt	For	For	
Yonghui Superstores Co., Ltd.	601933	22/12/2021	China	EGM	1	Approve Allowance of Independent Directors	Mgmt	For	For	
					2.1	Elect Benjamin William Keswick as Director	SH	For	For	Routine business matters.
					2.2	Elect Zhang Xuansong as Director	SH	For	For	Routine business matters.
					2.3	Elect Zhang Xuanning as Director	SH	For	For	Routine business matters.
					2.4	Elect Ian Mcleod as Director	SH	For	For	Routine business matters.
					2.5	Elect Xu Lei as Director	SH	For	For	Routine business matters.

Issuer Name	Ticker	Meeting Date	Country	Meeting Type	No.	Proposal	Proponent	Mgmt Rec	Our Vote	Rationale
					2.6	Elect Li Songfeng as Director	SH	For	For	Routine business matters.
					3.1	Elect Sun Baowen as Director	SH	For	For	Routine business matters.
					3.2	Elect Li Xuhong as Director	SH	For	For	Routine business matters.
					3.3	Elect Liu Kun as Director	SH	For	For	Routine business matters.
					4.1	Elect Xiong Houfu as Supervisor	SH	For	For	Routine business matters.
					4.2	Elect Zhu Wenjuan as Supervisor	SH	For	For	Routine business matters.
					4.3	Elect Luo Jinyan as Supervisor	SH	For	For	Routine business matters.
Zhejiang Dahua Technology Co. Ltd.	2236	20/12/2021	China	EGM	1	Elect Cao Yanlong as Independent Director	Mgmt	For	For	
					2	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	SH	For	For	Routine business matters.
Zhejiang HangKe Technology, Inc. Co.	688006	30/12/2021	China	EGM	1.1	Elect Cao Ji as Director	Mgmt	For	For	
					1.2	Elect Sang Hongyu as Director	Mgmt	For	For	
					1.3	Elect Zhao Qunwu as Director	Mgmt	For	For	
					1.4	Elect Yu Pingguang as Director	Mgmt	For	For	
					2.1	Elect Xu Yaming as Director	Mgmt	For	For	
					2.2	Elect Chen Linlin as Director	Mgmt	For	For	
					2.3	Elect Qian Yanmin as Director	Mgmt	For	For	
					3.1	Elect Zheng Linjun as Supervisor	Mgmt	For	For	
Zhejiang Supor Co., Ltd.	002032	30/12/2021	China	EGM	3.2	Elect Zhang Yingying as Supervisor	Mgmt	For	For	
					1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Excessive discount. Insufficiently challenging performance targets.
					2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against	Excessive discount. Insufficiently challenging performance targets.
					3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Excessive discount. Insufficiently challenging performance targets.
					4	Approve Prepayment Financing Business	Mgmt	For	For	