

# Employee Options Form

Sun Main Scheme – Active Member



## Personal details

Full Name of Employee	<input type="text"/>	the “Employee”
Date of Birth	<input type="text"/>	Email address (optional): <input type="text"/>
Current Home Address	<input type="text"/>	
	<input type="text"/>	
Name of Plan	Sun Microsystems Limited Retirement & Death Benefits Scheme	the “Sun Main Scheme”

## Employee’s Agreement

I acknowledge receipt of the Trustees’ Scheme wind-up Options letter and enclosures dated 29 June 2011 and wish to exercise the following option in relation to my fund held under the Scheme.

		Please tick only one option
OPTION 1	I wish to transfer my funds from the Sun Main Scheme to the Group Section 32 Buyout Plan with Fidelity. (See full declaration overleaf)	
OPTION 2	I wish to transfer my funds from the Sun Main Scheme to an individual pension arrangement of my choice. Name of provider: .....	
OPTION 3	I am aged over 55 and wish to receive a quotation of my retirement benefits from the Sun Main Scheme.	
OPTION 4	I have less than 2 years pensionable service under the Sun Main Scheme and wish to receive a refund of the current value of my personal contributions – less a tax charge.	
OPTION 5	I wish to transfer my funds from the Sun Main Scheme to the new Oracle Group Flexible Retirement Plan (GFRP) with Standard Life. (You must be an Active member of the Oracle GFRP with Standard Life to select this option).	

### Investment

I agree that if I select Option 1 the transfer of funds to Fidelity will initially be invested in the equivalent funds I am currently invested in under the Sun Main Scheme. I understand I am able to subsequently change this by contacting Fidelity. (Please refer to the Fidelity Plan booklet which will be issued after the transfer of funds has been completed, for details of the fund options available).

### Retirement Age

I agree that if I select Option 1 the Section 32 Buyout Plan will have the same Selected Retirement Age as I currently have within the Sun Main Scheme. I understand that I am able to subsequently change my retirement age by contacting Fidelity.

### No Decision

If you do not select any of the options 1-5 above, the default will be that your funds will be transferred to the Group Section 32 Buyout Plan with Fidelity as per Option 1 above, sometime after 29 September 2011 once all legal requirements have been met.

## Signed Declaration

I, the Employee, state that, to the best of my knowledge and belief, all the information given in this application is correct and complete.

Signature of Employee:

Date:

In order that the Trustees can provide you with a quotation or transfer pack **before 29 September 2011** (the final date by which you must make your decision) please complete the **Employee Options Form** and return it to Aon Hewitt by **10 August 2011**.

*Please return this Form only in the enclosed pre-paid envelope to: Stephen Walker, Aon Hewitt, 3 The Embankment, Sovereign Street, Leeds LS1 4BJ*

## Sun Main Scheme – Active Member

### *Declaration for Option 1*

1. This is my application to transfer into the Group Section 32 Buyout Plan with Fidelity. I apply to enter into a contract to provide me with benefits in line with this form under the Fidelity scheme rules. I agree to be bound by the Fidelity scheme rules. I understand I can ask for a copy of the Fidelity scheme rules.
2. To the best of my knowledge and belief, all the information given in this application is correct and complete.
3. I agree to Fidelity seeking information and obtaining details from the administrator/Trustee, of any scheme, agreement or contract of which I am, or have been, a member. I understand that the Administrator/Trustee will supply Fidelity with details of the benefits being transferred.
4. I understand that if I have registered for enhanced protection, I will lose this protection if I am not transferring all my benefits from my pension scheme or policy.
5. I agree Fidelity will use the information I give (as well as information about me relating to any existing policies I have with Fidelity) for administration, underwriting, claims, research and statistical purposes. (These agencies may be located in countries outside the UK that do not have laws to protect your information. Details of the companies and countries involved in your case will be provided on request. Fidelity will remain responsible for making sure the information is held securely).
6. I also agree Fidelity may pass the information to third parties for the prevention of crime or detection of fraud, enabling assets to be rightfully claimed or where required by law or regulation.